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4 CITY OF CUYAHOGA FALLS, OHIO5
6 ORDINANCE NO. 80 - 20257
8 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A
9 CONTRACT OR CONTRACTS, WITHOUT COMPETITIVE BIDDING,
10 WITH NEOGOV FOR HUMAN RECOURCES AND PAYROLL
11 MANAGEMENT SOFTWARE AND RELATED SERVICES FOR A
12 PERIOD NOT TO EXCEED THREE YEARS, AND DECLARING AN
13 EMERGENCY.
1415 WHEREAS, NEOGOV provides recruitment, data management, and training-module platform
16 services, which include electronic centralized applicant tracking, screening, advertising, new hire
17 onboarding, electronic file data management, and learning management software; and
1819 WHEREAS, NEOGOV's software is compatible with modules used in the Human Resources
20 and Payroll Departments, and its implementation will streamline their operations.
2122 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County
23 of Summit, and State of Ohio, that:
2425 Section 1. The Mayor is hereby authorized to enter into a contract or contracts, without
26 competitive bidding, with NEOGOV for human resources and payroll management software and
27 related services for a period not to exceed three years.
2829 Section 2. The Director of Finance is hereby authorized to make payment for same from the
30 General Fund, Human Resources, line item Other Operations.
3132 Section 3. Any ordinances or resolutions or portions of ordinances and resolutions
33 inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent
34 herewith and which have not previously been repealed are hereby ratified and confirmed.
3536 Section 4. It is found and determined that all formal actions of this Council concerning and
37 relating to the passage of this ordinance were taken in an open meeting of this Council and that
38 all deliberations of this Council and of any committees that resulted in those formal actions were
39 in meetings open to the public, in compliance with all legal requirements including Chapter 107
40 of the Codified Ordinances.
4142 Section 5. This ordinance is hereby declared to be an emergency measure necessary for the
43 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga
44 Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of
45 the members elected or appointed to Council, it shall take effect and be in force immediately
46 upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the
47 earliest period allowed by law.
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Passed: 11-10-2025

Approved: 11-10-2025
10/27/25



President of Council



Clerk of Council



Mayor