

## NEW LEGISLATION

October 14, 2024

<b>Temp. No.</b>	<b>Introduced</b>	<b>Committee</b>	<b>Description</b>
A-88	10/14/24	Fin	An ordinance authorizing the Parks and Recreation Board to enter into a contract or contracts for the purchase of a Reelmaster 5010-H Hybrid Fairway Mower for use at Brookledge Golf Club, and declaring an emergency.
A-89	10/14/24	Fin	An ordinance authorizing the Director of Finance to enter into a contract or contracts, with Wichert Insurance Services, Inc. for the professional services necessary to manage the City's risk management and insurance program and for the purchase of public entity insurance coverages, and declaring an emergency.
A-90	10/14/24	Fin	An ordinance setting the compensation of the Mayor, Members of Council, Council President, and Clerk of Council commencing January 1, 2026 and January 1, 2028 and declaring an emergency.
A-91	10/14/24	Fin	An ordinance authorizing the Mayor to enter into an agreement with the Ohio Patrolman's Benevolent Association, Patrol and Community Service Officers bargaining unit, effective July 1, 2024, and declaring an emergency.
A-92	10/14/24	Fin	An ordinance authorizing the Mayor to enter into an agreement with the Ohio Patrolman's Benevolent Association, Sergeants and Lieutenants bargaining unit, effective July 1, 2024, and declaring an emergency.

A-93	10/14/24	Fin	An ordinance authorizing the Mayor to enter into an agreement with the Utility Workers Union of America, Local 399, effective July 1, 2024, and declaring an emergency.
A-94	10/14/24	Fin	An ordinance authorizing the Mayor to enter into an agreement with the International Association of Firefighters, Local 494, effective July 1, 2024, and declaring an emergency.
A-95	10/14/24	Fin	An ordinance authorizing the Mayor to enter into an agreement with the American Federation of State, County, and Municipal Employees (AFSCME), Local 2662, effective July 1, 2024, and declaring an emergency.
A-96	10/14/24	Fin	An ordinance creating the positions of Digital Media Specialist, Geographic Information System Technician and Safety and Training Compliance Manager; amending Exhibit "A" of ordinance 41-2024; and establishing compensation levels for non-bargaining employees of the City of Cuyahoga Falls effective July 1, 2024, and declaring an emergency.
A-97	10/14/24	Fin	An ordinance amending ordinance 79-1987 and repealing ordinance 122-1993 in connection with job classifications, positions, and compensation of various positions within the City of Cuyahoga Falls, and declaring an emergency.

A-98	10/14/24	Fin	An ordinance amending ordinance 82-1987 establishing policies and procedures within the municipal corporation of the City of Cuyahoga Falls, and declaring an emergency.
A-99	10/14/24	PA	An ordinance amending the Traffic Control File, and declaring an emergency.
A-100	10/14/24	PA	A resolution supporting Issue 40, the Summit County Children Services Levy at the General Election on November 5, 2024, and declaring an emergency.
A-101	10/14/24	PA	A resolution expressing support for and urging passage of Issue 29, the Cuyahoga Falls City School District Levy, at the general election to be held on November 5, 2024, and declaring an emergency.

**CALENDAR**

October 14, 2024

The following legislation will be up for passage at the Council Meeting on October 14, 2024.

<b>Temp. No.</b>	<b>Introduced</b>	<b>Committee</b>	<b>Description</b>
A-81	9/23/24	Fin	An ordinance determining to proceed with the acquisition, installation, equipment, and improvement of certain public improvements in the City of Cuyahoga Falls, Ohio in cooperation with the Akron-Summit County Energy Special Improvement District, and declaring an emergency.
A-82	9/23/24	Fin	An ordinance levying special assessments for the purpose of acquiring, installing, equipping, and improving certain public improvements in the City of Cuyahoga Falls, Ohio in cooperation with the Akron-Summit County Energy Special Improvement District; and approving an Energy Project Cooperative Agreement, a Special Assessment Agreement, and a Supplement to a Standing Payment Agreement in connection with such improvements and special assessments, and declaring an emergency.
A-83	9/23/24	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, with Survalent Technology Corp. for the replacement of the Supervisory Control and Data Acquisition platform for the Electric Department, and declaring an emergency.
A-84	9/23/24	PI	An ordinance authorizing the Mayor to enter into a

Reimbursement Agreement with the City of Akron, Ohio for the connection of the relocated Gorge Sanitary Trunk Sewer to the Northside Interceptor Tunnel, and declaring an emergency.

A-85	9/23/24	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, with O. R. Colan Associates, LLC, for professional engineering services for the improvements to Wyoga Lake Road, from E. Steels Corners Road to Seasons Road, and declaring an emergency.
A-86	9/23/24	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts without competitive bidding with Kenmore Construction for the replacement of City storm sewer for emergency repairs at 125 Graham Road, and increasing appropriations, and declaring an emergency.
A-87	9/23/24	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, to construct three (3) dumpster enclosures on Riverfront Parkway, and declaring an emergency.

**PENDING LEGISLATION**

October 14, 2024

<b>Temp. No.</b>	<b>Introduced</b>	<b>Committee</b>	<b>Description</b>
A-74*	9/9/24	PZ	An ordinance approving a zoning map amendment for parcels located on State Road south of Boulder Boulevard from MU-1 rural neighborhood center to R-3 suburban density residential, and declaring an emergency.
A-75*	9/9/24	PZ	An ordinance approving a zoning map amendment for multiple parcels located on Boulder Boulevard and Quartz Avenue in the Boulder Estates subdivision from MU-1 rural neighborhood center to RM mixed density residential overlay (R-3), as more fully described and depicted herein, and declaring an emergency.
A-81	9/23/24	Fin	An ordinance determining to proceed with the acquisition, installation, equipment, and improvement of certain public improvements in the City of Cuyahoga Falls, Ohio in cooperation with the Akron-Summit County Energy Special Improvement District, and declaring an emergency.
A-82	9/23/24	Fin	An ordinance levying special assessments for the purpose of acquiring, installing, equipping, and improving certain public improvements in the City of Cuyahoga Falls, Ohio in cooperation with the Akron-Summit County Energy Special Improvement District; and approving an Energy Project Cooperative Agreement, a Special Assessment Agreement, and a Supplement to a Standing Payment Agreement in connection with such

improvements and special assessments, and declaring an emergency.

A-83	9/23/24	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, with Survalent Technology Corp. for the replacement of the Supervisory Control and Data Acquisition platform for the Electric Department, and declaring an emergency.
A-84	9/23/24	PI	An ordinance authorizing the Mayor to enter into a Reimbursement Agreement with the City of Akron, Ohio for the connection of the relocated Gorge Sanitary Trunk Sewer to the Northside Interceptor Tunnel, and declaring an emergency.
A-85	9/23/24	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, with O. R. Colan Associates, LLC, for professional engineering services for the improvements to Wyoga Lake Road, from E. Steels Corners Road to Seasons Road, and declaring an emergency.
A-86	9/23/24	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts without competitive bidding with Kenmore Construction for the replacement of City storm sewer for emergency repairs at 125 Graham Road, and increasing appropriations, and declaring an emergency.

A-87

9/23/24

CD

An ordinance authorizing the Director of Public Service to enter into a contract or contracts, according to law, to construct three (3) dumpster enclosures on Riverfront Parkway, and declaring an emergency.

\* A public hearing will be held on October 21, 2024 for temporary ordinances A-74 and A-75.



2  
3  
4 CITY OF CUYAHOGA FALLS, OHIO

5  
6 ORDINANCE NO. - 2024

7  
8 AN ORDINANCE AUTHORIZING THE PARKS AND RECREATION  
9 BOARD TO ENTER INTO A CONTRACT OR CONTRACTS FOR THE  
10 PURCHASE OF A REELMASTER 5010-H HYBRID FAIRWAY  
11 MOWER FOR USE AT BROOKLEDGE GOLF CLUB, AND  
12 DECLARING AN EMERGENCY.

13  
14 WHEREAS, the purchase by contract of the equipment, services, materials or supplies  
15 identified herein is through participation in a contract between the vendor and Sourcewell, a  
16 cooperative purchasing group, and is thus exempt from competitive bidding requirements  
17 pursuant to Ohio Revised Code §125.04.

18  
19 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County  
20 of Summit and State of Ohio, that:

21  
22 Section 1. The Parks and Recreation Board is hereby authorized to enter into a contract or  
23 contracts with Toro, Century Equipment, A Jerry Pate Company, on the basis of its proposal  
24 dated September 17, 2024, for the purchase of a Reelmaster 5010-H hybrid fairway mower for  
25 use at Brookledge Golf Club.

26  
27 Section 2. The Director of Finance is hereby authorized to make payment for same from  
28 Leisure Time Fund, line item Capital Outlay.

29  
30 Section 3. Any other ordinances and resolutions or portions of ordinances and resolutions  
31 inconsistent herewith are hereby repealed, but any ordinances and resolutions or portions of  
32 ordinances and resolutions not inconsistent herewith and which have not previously been  
33 repealed are hereby ratified and confirmed.

34  
35 Section 4. It is found and determined that all formal actions of this Council concerning and  
36 relating to the adoption of this ordinance were adopted in an open meeting of this Council and  
37 that all deliberations of this Council and of any of its committees that resulted in such formal  
38 action were in meetings open to the public, in compliance with all legal requirements including  
39 Chapter 107 of the Codified Ordinances.

40  
41 Section 5. This ordinance is hereby declared to be an emergency measure necessary for the  
42 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
43 Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of  
44 the members elected or appointed to Council, it shall take effect and be in force immediately  
45 upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the  
46 earliest period allowed by law.

47  
48 Passed: \_\_\_\_\_  
49  
50 \_\_\_\_\_  
51 President of Council

52 \_\_\_\_\_  
53 Clerk of Council

54 Approved: \_\_\_\_\_  
55 10/14/24 \_\_\_\_\_  
Mayor

2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO. - 2024

6  
7 AN ORDINANCE AUTHORIZING THE DIRECTOR OF FINANCE TO  
8 ENTER INTO A CONTRACT OR CONTRACTS, WITH WICHERT  
9 INSURANCE SERVICES, INC. FOR THE PROFESSIONAL SERVICES  
10 NECESSARY TO MANAGE THE CITY'S RISK MANAGEMENT AND  
11 INSURANCE PROGRAM AND FOR THE PURCHASE OF PUBLIC  
12 ENTITY INSURANCE COVERAGES, AND DECLARING AN  
13 EMERGENCY.

14  
15 BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit and State of  
16 Ohio, that:

17  
18 Section 1. The Director of Finance is hereby authorized to enter into a contract or contracts, with  
19 Wichert Insurance Services, Inc., for the professional services necessary to manage the City's risk  
20 management and insurance program, including the purchase of comprehensive public entity  
21 insurance coverages, for a period of one year.

22  
23 Section 2. The Director of Finance is hereby authorized to make payment for same from funds  
24 properly appropriated to the various departments of the City for these purposes, according to an  
25 apportionment of costs as between the departments.

26  
27 Section 3. Any other ordinances or resolutions or portions of ordinances and resolutions  
28 inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent  
29 herewith and which have not previously been repealed are hereby ratified and confirmed.

30  
31 Section 4. It is found and determined that all formal actions of this Council concerning and  
32 relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that  
33 all deliberations of this Council and of any of its committees that resulted in such formal action, were  
34 in meetings open to the public, in compliance with all legal requirements, to the extent applicable,  
35 including Chapter 107 of the Codified Ordinances.

36  
37 Section 5. This ordinance is hereby declared to be an emergency measure necessary for the  
38 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls  
39 and the inhabitants thereof, for the reason that it is immediately necessary to purchase public entity  
40 insurance coverages, and provided it receives the affirmative vote of two thirds of the members elected  
41 or appointed to Council, it shall take effect and be in force immediately upon its passage and approval  
42 by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

43  
44  
45 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

46  
47  
48  
49  
50 \_\_\_\_\_  
Clerk of Council

51  
52  
53 Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

54  
55  
56 10/14/24  
57

2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO.

6  
7 AN ORDINANCE SETTING THE COMPENSATION OF THE  
8 MAYOR, MEMBERS OF COUNCIL, COUNCIL PRESIDENT,  
9 AND CLERK OF COUNCIL COMMENCING JANUARY 1, 2026  
10 AND JANUARY 1, 2028 AND DECLARING AN EMERGENCY.  
11

12  
13 WHEREAS, the Council duly adopted Ordinance No. 109-1986 on May 27, 1986,  
14 amending Exhibits "C" and "D" of Ordinance No. 144-1985 and Exhibits "A" and "B" of  
15 Ordinance No. 84-1986 and Exhibits "C" and "D" of Ordinance No. 103-1986  
16 establishing a schedule of pay ranges and steps for various jobs, offices and positions  
17 within the City of Cuyahoga Falls, and declaring an emergency; and  
18

19 WHEREAS, pursuant to Exhibit B of Ordinance No. 109-1986 the pay ranges of  
20 the office of council president and office of member of city council were set at sixteen  
21 percent (16%) and fifteen percent (15%) of the salary of the office of mayor respectively,  
22 and the pay range of the clerk of council was set at eighty percent (80%) of the salary of  
23 a council member; and  
24

25 WHEREAS, the city council duly adopted Ordinance No. 79-1987 on April 27,  
26 1987, amending Exhibits "A" and "B" of Ordinance No. 109-1986 and establishing a  
27 schedule of pay ranges and steps for various jobs, offices and positions within the City  
28 of Cuyahoga Falls, and declaring an emergency; and  
29

30 WHEREAS, pursuant to Exhibit A of Ordinance No. 79-1987, the pay range of  
31 the mayor was designated as "MSG" and pursuant to Section 2 of Ordinance No. 79-  
32 1987, the "positions classified as 'ESG' and 'MSG' shall have their midpoint adjusted  
33 annually at such time as a majority of the employees covered by bargaining agreements  
34 negotiated after January 1, 1987 shall have adopted contracts. Said adjustment of the  
35 midpoint shall be the weighted average of the annual wage adjustments received by  
36 bargaining units negotiated after January 1, 1987 but in no event to exceed the  
37 percentage of increase granted to other non-bargaining unit personnel. Said midpoint  
38 adjustment shall be retroactive to January 1 of each year. The Finance Director shall  
39 file with the Clerk of Council the new midpoints 30 days prior to implementation."  
40

41 WHEREAS, at the November 4, 2025, general election the voters of Cuyahoga  
42 Falls will elect a mayor to a four (4) year term, eight (8) ward members of council to two  
43 (2) year terms, and two (2) of the members of council at large to four (4) year terms, and  
44 the winners of said general election will take office January 1, 2026; and  
45

46 WHEREAS, at the November 2, 2027, general election the voters of Cuyahoga  
47 Falls will elect a single at large member of council to four (4) year term along with eight  
48 (8) ward members of council to two (2) year terms, and the winners of said general  
49 election will take office January 1, 2028; and  
50

51 WHEREAS, council has deemed it advisable to set the compensation for the  
52 offices of mayor, council president, member of council, and clerk of council elected or  
53 appointed to future terms commencing January 1, 2026 and January 1, 2028, as  
54 applicable, and thereafter.  
55

56 NOW, THEREFORE, BE IT ORDAINED by the council of the City of Cuyahoga  
57 Falls, County of Summit and State of Ohio:  
58

59 Section 1. That effective January 1, 2026, the annual salary for the office of  
60 mayor of the City of Cuyahoga Falls shall be the current salary for the office of mayor  
61 as of the effective date of this Ordinance, plus eleven percent (11%) of the salary for  
62 positions classified as “DSG” as of thirty (30) days prior to the date for the filing of  
63 nominating petitions for the primary election for the office of mayor. Said salary shall  
64 increase by two and one-half percent (2.5%) per year effective the following January 1  
65 for the remainder of the mayor’s four year term. Not less than thirty (30) days prior to  
66 the date for the filing of nominating petitions for the next primary election for the office  
67 of mayor, the annual salary for the office of mayor shall be adjusted as per the  
68 calculation set forth in this Ordinance, with the new salary effective the following  
69 January 1<sup>st</sup> at the commencement of the mayor’s term of office, and the two and one-  
70 half percent (2.5%) annual increase effective thereafter.  
71

72 Section 2. That effective January 1, 2026, the salary for the offices of the eight  
73 (8) ward members of council elected to a two (2) year term and the two (2) at large  
74 members of council elected to a four (4) year term at the November 4, 2025 general  
75 election shall be fifteen percent (15%) of the salary of the office of mayor as of January  
76 1, 2026 as established per Section 1. The salaries for these offices shall increase by two  
77 and one-half percent (2.5%) per year effective following January 1 for the remainder of  
78 their two (2) and four (4) year terms. In the case of the offices of the eight (8) ward  
79 members of council elected to two (2) year terms in the years the mayor and the two (2)  
80 at large members of council are not on the ballot, their salaries, effective the January  
81 1 after their election, shall be the salaries then in effect plus two and one-half percent  
82 (2.5%), and shall increase another two and one-half percent (2.5%) effective the following  
83 January 1 for the remainder of their two (2) year term. The salaries for the offices of the  
84 eight (8) ward members of council elected to a two (2) year term and the two (2) at large  
85 members of council elected to a two (2) year term shall be adjusted every four (4) years  
86 in accordance with the adjustment of the salary for the office of mayor as set forth in  
87 Section 1.  
88

89 Section 3. That effective January 1, 2026, the salary for the office of council  
90 president shall be sixteen percent (16%) of the salary for the office of mayor. That salary  
91 shall increase by two and one-half (2.5%) per year effective the following January 1 for  
92 the remainder of the term of office and shall be adjusted every four (4) years in  
93 accordance with the adjustment of the salary for the office of mayor as set forth in  
94 Section 1.  
95

96 Section 4. That effective January 1, 2026, the salary of the clerk of council shall  
97 be eighty percent (80%) of the salary of a member of council. The salary of the clerk of  
98 council shall increase by two and one-half percent (2.5%) effective the following January  
99 1 and thereafter and shall be adjusted in accordance with the salary adjustments set  
100 forth in this Ordinance.

101  
102  
103  
104  
105  
106  
107  
108  
109  
110  
111  
112  
113  
114  
115  
116  
117  
118  
119  
120  
121  
122  
123  
124  
125  
126  
127  
128  
129  
130  
131  
132  
133  
134  
135  
136  
137  
138  
139  
140  
141  
142  
143  
144  
145  
146  
147  
148  
149  
150  
151

Section 5. That effective January 1, 2028, the salary for the office of the single at large member of council elected to a four (4) year term at the November 2, 2027 general election shall be fifteen percent (15%) of the salary for the office of mayor then in effect. That salary shall increase by two and one-half percent (2.5%) per year for the remainder of the term of office and shall be adjusted every four (4) years in accordance with the adjustment of the salary for the office of mayor as set forth in Section 1.

Section 6. That it is the intent of this Ordinance that the mayor, members of council and council president not receive an increase in salary during their terms of office in which an increase was enacted.

Section 7. Any other ordinances and resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions or portions of ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

Section 8. That it is found and determined that all formal actions of this council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this council, and that all deliberations of this council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements to the extent applicable, including Chapter 107 of the Codified Ordinances.

Section 9. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof, for the reason of the increased cost of living and the necessity of keeping competent personnel within the City, and provided it receives the affirmative vote of two thirds of the members elected or appointed to council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Mayor

152  
153  
154  
155  
156  
157  
158  
159  
160  
161  
162  
163  
164  
165  
166  
167  
168  
169  
170  
171  
172  
173

CERTIFICATE

The undersigned Clerk of Council hereby certifies that the foregoing is a true copy of Ordinance \_\_\_\_\_ duly adopted by the Council of the City of Cuyahoga Falls, Ohio on \_\_\_\_\_, 2024, and that a true copy of such Ordinance was certified to the County Fiscal Officer of Summit County, Ohio within 15 days after its passage.

\_\_\_\_\_  
Clerk of the Council

2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO. - 2024

6  
7 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN  
8 AGREEMENT WITH THE OHIO PATROLMAN'S BENEVOLENT  
9 ASSOCIATION, PATROL AND COMMUNITY SERVICE OFFICERS  
10 BARGAINING UNIT, EFFECTIVE JULY 1, 2024, AND DECLARING  
11 AN EMERGENCY.

12  
13 WHEREAS, Ohio Revised Code Chapter 4117 authorizes public employees to bargain  
14 collectively with public employers regarding wages, hours, terms, and other conditions of  
15 employment and to enter into collective bargaining agreements; and

16  
17 WHEREAS, the Mayor and his representatives and the Ohio Police Benevolent Association have  
18 bargained collectively and in good faith and said bargaining has resulted in a tentative agreement  
19 on a collective bargaining agreement effective July 1, 2024, and

20  
21 WHEREAS, on or about August 29, 2024 the membership of Ohio Police Benevolent Association  
22 ratified said collective bargaining agreement.

23  
24 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of  
25 Summit and State of Ohio, that:

26  
27 Section 1. The Mayor is hereby authorized to enter into a collective bargaining agreement as  
28 negotiated with and ratified by Ohio Police Benevolent Association, Patrol and Community Service  
29 Officers bargaining unit, effective July 1, 2024.

30  
31 Section 2. Any other ordinances and resolutions or portions of ordinances and resolutions  
32 inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of  
33 ordinances and resolutions not inconsistent herewith and which have not previously been repealed  
34 are hereby ratified and confirmed.

35  
36 Section 3. It is found and determined that all formal actions of this Council and  
37 concerning and relating to the adoption of this ordinance were adopted in an open meeting of  
38 this Council, and that all deliberations of this Council and of its committees that resulted in such  
39 formal action, were in meetings open to the public, in compliance with all legal requirements, to  
40 the extent applicable, including Chapter 107 of the Codified Ordinances.

41  
42 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the  
43 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
44 Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the  
45 members elected or appointed to Council, it shall take effect and be in force immediately upon its  
46 passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest  
47 period allowed by law.

48  
49  
50 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

51  
52  
53  
54 \_\_\_\_\_  
Clerk of Council

55  
56  
57  
58 Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

59  
60 10/14/24

2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO. - 2024

6  
7 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN  
8 AGREEMENT WITH THE OHIO PATROLMAN'S BENEVOLENT  
9 ASSOCIATION, SERGEANTS AND LIEUTENANTS BARGAINING  
10 UNIT, EFFECTIVE JULY 1, 2024, AND DECLARING AN  
11 EMERGENCY.

12  
13 WHEREAS, Ohio Revised Code Chapter 4117 authorizes public employees to bargain collec-  
14 tively with public employers regarding wages, hours, terms and other conditions of employment  
15 and to enter into collective bargaining agreements; and

16  
17 WHEREAS, the Mayor and his representatives and the Ohio Police Benevolent Association have  
18 bargained collectively and in good faith and said bargaining has resulted in a tentative agreement  
19 on a collective bargaining agreement effective July 1, 2024, and

20  
21 WHEREAS, on or about October 4, 2024, the membership of Ohio Police Benevolent Association  
22 ratified said collective bargaining agreement.

23  
24 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of  
25 Summit and State of Ohio, that:

26  
27 Section 1. The Mayor is hereby authorized to enter into a collective bargaining agreement as  
28 negotiated with and ratified by the Ohio Police Benevolent Association, Sergeants and Lieutenants  
29 bargaining unit, effective July 1, 2024.

30  
31 Section 2. Any other ordinances and resolutions or portions of ordinances and resolutions in-  
32 consistent herewith are hereby repealed but any ordinances and resolutions or portions of  
33 ordinances and resolutions not inconsistent herewith and which have not previously been repealed  
34 are hereby ratified and confirmed.

35  
36 Section 3. It is found and determined that all formal actions of this Council concerning and  
37 relating to the adoption of this ordinance were adopted in an open meeting of this Council and that  
38 all deliberations of this Council and of any of its committees that resulted in such formal action  
39 were in meetings open to the public, in compliance with all legal requirements including Chapter  
40 107 of the Codified Ordinances.

41  
42 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the  
43 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
44 Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the  
45 members elected or appointed to Council, it shall take effect and be in force immediately upon its  
46 passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest  
47 period allowed by law.

48  
49  
50 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

51  
52  
53  
54 \_\_\_\_\_  
55 Clerk of Council

56  
57  
58 Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

59  
60 10/14/24



2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO. - 2024

6  
7 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN  
8 AGREEMENT WITH THE UTILITY WORKERS UNION OF  
9 AMERICA, LOCAL 399 EFFECTIVE JULY 1, 2024, AND  
10 DECLARING AN EMERGENCY.

11  
12 WHEREAS, Ohio Revised Code Chapter 4117 authorizes public employees to bargain collec-  
13 tively with public employers regarding wages, hours, terms and other conditions of employment  
14 and to enter into collective bargaining agreements; and

15  
16 WHEREAS, the Mayor and his representatives and the Utility Workers' Union of America, Local  
17 399 (UWUA) have bargained collectively and in good faith and said bargaining has resulted in a  
18 collective bargaining agreement covering various classifications of employees effective July 1, 2024;  
19 and

20  
21 WHEREAS, on or about September 11, 2024, the membership of the UWUA ratified said col-  
22 lective bargaining agreement.

23  
24 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of  
25 Summit and State of Ohio, that:

26  
27 Section 1. The Mayor is hereby authorized to enter into a collective bargaining agreement as  
28 negotiated with and ratified by the Utility Workers Union of America, Local 399 effective July 1,  
29 2024.

30  
31 Section 2. Any other ordinances and resolutions or portions of ordinances and resolutions  
32 inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of ordi-  
33 nances and resolutions not inconsistent herewith and which have not previously been repealed are  
34 hereby ratified and confirmed.

35  
36 Section 3. It is found and determined that all formal actions of this Council concerning and  
37 relating to the adoption of this ordinance were adopted in an open meeting of this Council and that  
38 all deliberations of this Council and of any of its committees that resulted in such formal action  
39 were in meetings open to the public, in compliance with all legal requirements including Chapter  
40 107 of the Codified Ordinances.

41  
42 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the  
43 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
44 Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the  
45 members elected or appointed to Council, it shall take effect and be in force immediately upon its  
46 passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest  
47 period allowed by law.

48  
49  
50 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

51  
52  
53  
54 \_\_\_\_\_  
Clerk of Council

55  
56  
57  
58 Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

59  
60 10/14/24

2  
3  
4 CITY OF CUYAHOGA FALLS, OHIO

5  
6 ORDINANCE NO. - 2024

7  
8 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN  
9 AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF  
10 FIREFIGHTERS, LOCAL 494, EFFECTIVE JULY 1, 2024, AND  
11 DECLARING AN EMERGENCY.

12  
13 WHEREAS, Ohio Revised Code Chapter 4117 authorizes public employees to bargain  
14 collectively with public employers regarding wages, hours, terms and other conditions of  
15 employment and to enter into collective bargaining agreements; and

16  
17 WHEREAS, the Mayor and his representatives and the International Association of Firefighters,  
18 Local 494 (IAFF) have bargained collectively and in good faith and said bargaining has resulted in  
19 a tentative agreement on a collective bargaining agreement effective July 1, 2024; and

20  
21 WHEREAS, on or about September 27, 2024, the membership of the IAFF ratified said collective  
22 bargaining agreement.

23  
24 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of  
25 Summit and State of Ohio, that:

26  
27 Section 1. The Mayor is hereby authorized to enter into a collective bargaining agreement as  
28 negotiated with and ratified by the IAFF, effective July 1, 2024.

29  
30 Section 2. Any other ordinances and resolutions or portions of ordinances and resolutions  
31 inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of  
32 ordinances and resolutions not inconsistent herewith and which have not previously been repealed  
33 are hereby ratified and confirmed.

34  
35 Section 3. It is found and determined that all formal actions of this Council concerning and  
36 relating to the adoption of this ordinance were adopted in an open meeting of this Council and that  
37 all deliberations of this Council and of any of its committees that resulted in such formal action  
38 were in meetings open to the public, in compliance with all legal requirements including Chapter  
39 107 of the Codified Ordinances.

40  
41 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the  
42 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
43 Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the  
44 members elected or appointed to Council, it shall take effect and be in force immediately upon its  
45 passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest  
46 period allowed by law.

47  
48  
49 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

50  
51  
52  
53  
54 \_\_\_\_\_  
Clerk of Council

55  
56  
57 Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

58  
59  
60 10/14/24  
61

2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO. - 2024

6  
7 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN  
8 AGREEMENT WITH THE AMERICAN FEDERATION OF STATE,  
9 COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), LOCAL 2662,  
10 EFFECTIVE JULY 1, 2024, AND DECLARING AN EMERGENCY.

11  
12 WHEREAS, Ohio Revised Code Chapter 4117 authorizes public employees to bargain collec-  
13 tively with public employers regarding wages, hours, terms and other conditions of employment  
14 and to enter into collective bargaining agreements; and

15  
16 WHEREAS, the Mayor and his representatives and AFSCME Local 2662 have bargained collec-  
17 tively and in good faith and said bargaining has resulted in a tentative agreement on a collective  
18 bargaining agreement effective July 1, 2024, and

19  
20 WHEREAS, on or about October 9, 2024, the membership of AFSCME Local 2662 ratified said  
21 collective bargaining agreement.

22  
23 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of  
24 Summit and State of Ohio, that:

25  
26 Section 1. The Mayor is hereby authorized to enter into a collective bargaining agreement as  
27 negotiated with and ratified by AFSCME Local 2662, effective July 1, 2024.

28  
29 Section 2. Any other ordinances and resolutions or portions of ordinances and resolutions  
30 inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of ordi-  
31 nances and resolutions not inconsistent herewith and which have not previously been repealed are  
32 hereby ratified and confirmed.

33  
34 Section 3. It is found and determined that all formal actions of this Council concerning and  
35 relating to the adoption of this ordinance were adopted in an open meeting of this Council and that  
36 all deliberations of this Council and of any of its committees that resulted in such formal action  
37 were in meetings open to the public, in compliance with all legal requirements including Chapter  
38 107 of the Codified Ordinances.

39  
40 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the  
41 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
42 Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the  
43 members elected or appointed to Council, it shall take effect and be in force immediately upon its  
44 passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest  
45 period allowed by law.

46  
47  
48 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

49  
50  
51  
52 \_\_\_\_\_  
53 Clerk of Council

54  
55  
56 Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

57  
58 10/14/24

2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO. - 2024

6  
7 AN ORDINANCE CREATING THE POSITIONS OF DIGITAL MEDIA  
8 SPECIALIST, GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN  
9 AND SAFETY AND TRAINING COMPLIANCE MANAGER;  
10 AMENDING EXHIBIT "A" OF ORDINANCE 41-2024; AND  
11 ESTABLISHING COMPENSATION LEVELS FOR NON-  
12 BARGAINING EMPLOYEES OF THE CITY OF CUYAHOGA FALLS  
13 EFFECTIVE JULY 1, 2024, AND DECLARING AN EMERGENCY.  
14

15  
16 BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit, and State  
17 of Ohio, that:

18  
19 Section 1. The unclassified, exempt position of Digital Media Specialist is hereby created and  
20 incorporated into Exhibit A of this ordinance at pay grade N25.  
21

22 Section 2. The classified, exempt position of Geographic Information System Technician is  
23 hereby created and incorporated into Exhibit A of this ordinance at pay grade N29.  
24

25 Section 3. The classified, exempt position of Safety and Training Compliance Manager is  
26 hereby created and incorporated into Exhibit A of this ordinance at pay grade N27.  
27

28 Section 4. Exhibit "A" of ordinance 41-2024 is hereby amended to incorporate the additional  
29 positions set forth in sections 1 through 3 above and to include additional changes as set forth  
30 in the attached Exhibit "A."  
31

32 Section 5. Compensation levels for non-bargaining employees employed with the City of  
33 Cuyahoga Falls on and including the date of passage of this ordinance as listed on Exhibit A are  
34 hereby established as set forth in Exhibit B effective July 1, 2024.  
35

36  
37 Section 6. Any ordinances or resolutions or portions of ordinances and resolutions  
38 inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent  
39 herewith and which have not previously been repealed are hereby ratified and confirmed.  
40

41 Section 7. It is found and determined that all formal actions of this Council concerning and  
42 relating to the passage of this ordinance were taken in an open meeting of this Council and that  
43 all deliberations of this Council and of any committees that resulted in those formal actions were  
44 in meetings open to the public, in compliance with all legal requirements including Chapter 107  
45 of the Codified Ordinances.  
46

47 Section 8. This ordinance is hereby declared to be an emergency measure necessary for the  
48 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
49 Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of  
50 the members elected or appointed to Council, it shall take effect and be in force immediately  
51 upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the  
52 earliest period allowed by law.  
53  
54  
55

56 Passed: \_\_\_\_\_

57

58

59

60

61

62

63

64 Approved: \_\_\_\_\_

65

66

67 10/14/24

68

\_\_\_\_\_  
President of Council

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Mayor

**Exhibit A**

**CITY OF CUYAHOGA FALLS  
FULL-TIME NON-BARGAINING POSITION & PAY GRADE CLASSIFICATIONS  
EFFECTIVE July 1, 2024**

<b>POSITION TITLE</b>	<b>GRADE</b>
ACCOUNTANT	N25
<b>ADMINISTRATIVE ASSISTANT I</b>	<b>N20</b>
<b>ADMINISTRATIVE ASSISTANT II</b>	<b>N21</b>
ADMINISTRATIVE SERVICES SUPERVISOR	N25
ADMINISTRATIVE SPECIALIST	N21
<b>ASSISTANT CITY ENGINEER</b>	<b>N34</b>
ASSISTANT TO THE MAYOR	N24
ASSISTANT ELECTRIC UTILITY SUPERINTENDENT	N32
<b>ASSISTANT FIRE CHIEF</b>	<b>N34</b>
ASSISTANT GOLF COURSE SUPERVISOR	N22
<b>ASSISTANT PARKS &amp; REC SUPERINTENDENT</b>	<b>N34</b>
ASSISTANT PLANNING DIRECTOR	N29
ASSISTANT STREET & SANITATION SUPERINTENDENT	N29
ASSISTANT UTILITY BILLING MANAGER	N27
ASSISTANT WATER SUPERINTENDENT	N32
AUXILIARY SERVICES MANAGER	N28
BUILDING & GROUNDS MAINTENANCE SUPERINTENDENT	N31
CHIEF CODE ENFORCEMENT OFFICER	N27
<b>CITY ENGINEER</b>	<b>C/ESG</b>
<b>CIVIL ENGINEER</b>	<b>N33</b>
CLERK TYPIST II	N19
COMMUNITY DEVELOPMENT BLOCK GRANT/ENTITLEMENT ADMINISTRATOR	N27
COMPUTER SYSTEM SUPPORT ANALYST	N27
<b>DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT</b>	<b>N34</b>
<b>DEPUTY FINANCE DIRECTOR</b>	<b>N34</b>
<b>DEPUTY FIRE CHIEF</b>	<b>N34</b>
<b>DEPUTY LAW DIRECTOR</b>	<b>N34</b>
<b>DEPUTY SERVICE DIRECTOR</b>	<b>N34</b>
<b>DIGITAL MEDIA SPECIALIST</b>	<b>N25</b>
<b>DIRECTOR OF COMMUNITY DEVELOPMENT</b>	<b>DSG</b>
DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	N33
ELECTRICAL ENGINEER	N32
ELECTRIC GENERAL FOREPERSON	N31
ELECTRIC METER/SUBSTATION FOREMAN	N29
ELECTRIC TECHNOLOGY MANAGER	N29

ELECTRIC UTILITY SUPERINTENDENT	N34
FACILITY DIRECTOR	N32
<b>FINANCE DIRECTOR</b>	<b>DSG</b>
<b>FIRE CHIEF</b>	<b>C/ESG</b>
FOREMAN	N27
GENERAL MANAGER OF GOLF OPERATIONS	N29
<b>GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN</b>	<b>N29</b>
GOLF COURSE MAINTENANCE SUPERVISOR	N25
HARDWARE/SOFTWARE SUPPORT SPECIALIST	N25
HUMAN RESOURCES COORDINATOR	N22
HUMAN RESOURCES DIRECTOR/RECORDS CLERK	N29
HUMAN RESOURCES TECHNICIAN	N20
INFORMATION SERVICES MANAGER	N29
INVENTORY CONTROL MANAGER	N27
JUVENILE DIVERSION CASEWORKER	N21
LAW DEPARTMENT OFFICE MANAGER	N23
<b>LAW DIRECTOR</b>	<b>DSG</b>
LINE FOREMAN	N29
<b>MANAGER OF OPERATIONS</b>	<b>N27</b>
MAYOR'S COURT CLERK	N25
MEMBER RELATIONS SUPERVISOR	N25
<b>NEIGHBORHOOD EXCELLENCE, COMMUNICATIONS, &amp; COMMUNITY OUTREACH DIRECTOR</b>	<b>N32</b>
<b>NEIGHBORHOOD &amp; COMMUNITY OUTREACH COORDINATOR</b>	<b>N27</b>
NETWORK SPECIALIST	N27
OFFICE MANAGER	N22
OPERATIONS SUPERVISOR	N25
<b>PARKS &amp; RECREATION SUPERINTENDENT</b>	<b>DSG</b>
PAYROLL ADMINISTRATOR	N25
PAYROLL SPECIALIST	N22
PLANNING DIRECTOR	N33
<b>POLICE CAPTAIN</b>	<b>N34</b>
<b>POLICE CHIEF</b>	<b>C/ESG</b>
PROGRAM SUPERVISOR	N25
PROSECUTOR	N29
PUBLIC UTILITIES & COMMUNITY OUTREACH COORDINATOR	N27
RECREATION PROGRAM SUPERVISOR	N25
<b>SAFETY &amp; TRAINING COMPLIANCE MANAGER</b>	<b>N27</b>
SENIOR ADULT PROGRAM SUPERVISOR	N25
SENIOR PLANNER	N26
<b>SERVICE DIRECTOR</b>	<b>DSG</b>

SEWER COLLECTIONS MANAGER	N28
STREET & SANITATION SUPERINTENDENT	N34
SUPERINTENDENT OF MOTOR VEHICLES	N29
TAX ADMINISTRATOR	N29
TREASURER	N29
UTILITIES BILLING MANAGER	N31
WATER DISTRIBUTION MANAGER	N28
WATER TREATMENT PLANT MANAGER	N28
WATER UTILITIES SUPERINTENDENT	N34



**EXHIBIT B**  
**NON-BARGAINING SALARY SCHEDULE - 5.00% (EFFECTIVE JULY 1, 2024)**

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2024				JULY 1, 2024				JULY 1, 2024				JULY 1, 2024				JULY 1, 2024						
			JULY 1, 2024 HOURLY	5 FURLOUGH DAYS	STANDARD MINIMUM	STANDARD MINIMUM	JULY 1, 2024 HOURLY	5 FURLOUGH DAYS	PCI ONE	PCI ONE	JULY 1, 2024 HOURLY	5 FURLOUGH DAYS	PCI TWO	PCI TWO	JULY 1, 2024 HOURLY	5 FURLOUGH DAYS	PCI THREE	PCI THREE	JULY 1, 2024 HOURLY	5 FURLOUGH DAYS	MIDPOINT	MIDPOINT	JULY 1, 2024 HOURLY	5 FURLOUGH DAYS	
N19	10	43,039	20,6917	20,2939	20	45,698	21,9702	21,5477	30	47,683	22,9243	22,4837	40	49,668	23,8789	23,4196	50	51,654	24,8336	24,3558	60	53,638	25,7875	25,2916	
	5 years	11	43,300	20,8174	20,4168	21	45,960	22,0960	21,6712	31	47,907	23,0324	22,5895	41	49,930	24,0050	23,5434	51	51,916	24,9598	24,4798	61	53,901	25,9138	25,4155
	10 years	12	44,349	21,3216	20,9116	22	47,046	22,6181	22,1830	32	49,107	23,6089	23,1550	42	51,128	24,5810	24,1083	52	53,151	25,5534	25,0622	62	55,211	26,5439	26,0336
	12 years	13	44,574	21,4298	21,0175	23	47,308	22,7444	22,3071	33	49,331	23,7168	23,2609	43	51,391	24,7072	24,2321	53	53,413	25,6794	25,1856	63	55,436	26,6517	26,1391
20	10	55,586	26,7241	26,2104	20	59,033	28,3811	27,8349	30	61,617	29,6235	29,0539	40	64,164	30,8481	30,2550	50	66,748	32,0905	31,4733	60	69,333	33,3332	32,6923	
	5 years	11	55,849	26,8506	26,3343	21	59,256	28,4887	27,9411	31	61,842	29,7318	29,1598	41	64,427	30,9743	30,3786	51	66,974	32,1990	31,5796	61	69,558	33,4412	32,7982
	10 years	12	57,198	27,4988	26,9697	22	60,718	29,1913	28,6301	32	63,340	30,4521	29,8666	42	65,999	31,7302	31,1202	52	68,621	32,9909	32,3564	62	71,244	34,2518	33,5933
	12 years	13	57,460	27,6248	27,0936	23	60,943	29,2994	28,7361	33	63,601	30,5775	29,9896	43	66,224	31,8385	31,2265	53	68,884	33,1172	32,4804	63	71,505	34,3776	33,7167
21	10	57,385	27,5889	27,0584	20	60,905	29,2811	28,7180	30	63,565	30,5600	29,9724	40	66,224	31,8385	31,2265	50	68,884	33,1172	32,4804	60	71,542	34,3954	33,7341	
	5 years	11	57,609	27,6966	27,1639	21	61,168	29,4075	28,8420	31	63,828	30,6863	30,0959	41	66,449	31,9467	31,3322	51	69,108	33,2252	32,5861	61	71,768	34,5038	33,8402
	10 years	12	58,995	28,3631	27,8175	22	62,628	30,1098	29,5306	32	65,363	31,4243	30,8201	42	68,097	32,7389	32,1093	52	70,794	34,0354	33,3810	62	73,528	35,3502	34,6703
	12 years	13	59,256	28,4887	27,9411	23	62,891	30,2362	29,6548	33	65,625	31,5504	30,9433	43	68,321	32,8467	32,2153	53	71,056	34,1613	33,5045	63	73,790	35,4760	34,7942
22	10	59,332	28,5248	27,9762	20	62,965	30,2717	29,6897	30	65,738	31,6047	30,9968	40	68,471	32,9188	32,2858	50	71,206	34,2338	33,5754	60	73,977	35,5660	34,8823	
	5 years	11	59,557	28,6333	28,0828	21	63,227	30,3976	29,8132	31	65,962	31,7125	31,1025	41	68,696	33,0270	32,3919	51	71,468	34,3597	33,6988	61	74,203	35,6743	34,9881
	10 years	12	61,018	29,3354	28,7715	22	64,764	31,1364	30,5376	32	67,572	32,4867	31,8620	42	70,382	33,8375	33,1868	52	73,191	35,1881	34,5115	62	76,037	36,5563	35,8536
	12 years	13	61,242	29,4435	28,8774	23	64,988	31,2442	30,6433	33	67,835	32,6129	31,9858	43	70,644	33,9634	33,3102	53	73,454	35,3144	34,6352	63	76,262	36,6644	35,9595
23	10	61,542	29,5876	29,0189	20	65,325	31,4062	30,8022	30	68,172	32,7749	32,1446	40	71,018	34,1434	33,4869	50	73,903	35,5302	34,8467	60	76,750	36,8989	36,1892	
	5 years	11	61,767	29,6955	29,1246	21	65,550	31,5144	30,9084	31	68,435	32,9014	32,2684	41	71,281	34,2695	33,6105	51	74,128	35,6383	34,9528	61	76,974	37,0066	36,2950
	10 years	12	63,265	30,4161	29,8311	22	67,160	32,2886	31,6674	32	70,082	33,6932	33,0455	42	73,003	35,0978	34,4232	52	75,926	36,5028	35,8011	62	78,846	37,9069	37,1782
	12 years	13	63,527	30,5418	29,9545	23	67,423	32,4147	31,7912	33	70,344	33,8193	33,1692	43	73,266	35,2240	34,5467	53	76,187	36,6284	35,9241	63	79,110	38,0335	37,3019
24	10	63,715	30,6323	30,0431	20	67,685	32,5409	31,9150	30	70,644	33,9634	33,3102	40	73,603	35,3861	34,7057	50	76,562	36,8087	36,1006	60	79,484	38,2134	37,4783	
	5 years	11	63,977	30,7580	30,1665	21	67,910	32,6489	32,0209	31	70,869	34,0716	33,4163	41	73,828	35,4943	34,8118	51	76,786	36,9165	36,2067	61	79,746	38,3396	37,6024
	10 years	12	65,550	31,5144	30,9084	22	69,558	33,4412	32,7982	32	72,591	34,8996	34,2285	42	75,626	36,3587	35,6596	52	78,660	37,8172	37,0901	62	81,693	39,2757	38,5205
	12 years	13	65,774	31,6223	31,0142	23	69,820	33,5672	32,9218	33	72,853	35,0257	34,3521	43	75,851	36,4669	35,7657	53	78,884	37,9250	37,1955	63	81,919	39,3840	38,6265
25	10	66,487	31,9647	31,3500	20	70,569	33,9274	33,2749	30	73,679	35,4224	34,7411	40	76,750	36,8989	36,1892	50	79,858	38,3934	37,6551	60	82,930	39,8702	39,1036	
	5 years	11	66,711	32,0728	31,4558	21	70,832	34,0538	33,3991	31	73,903	35,5302	34,8467	41	77,011	37,0247	36,3131	51	80,083	38,5015	37,7613	61	83,155	39,9783	39,2093
	10 years	12	68,321	32,8467	32,2153	22	72,554	34,8818	34,2110	32	75,701	36,3947	35,6944	42	78,884	37,9250	37,1955	52	82,031	39,4379	38,6794	62	85,178	40,9508	40,1631
	12 years	13	68,584	32,9730	32,3390	23	72,779	34,9899	34,3169	33	75,963	36,5209	35,8184	43	79,110	38,0335	37,3019	53	82,293	39,5640	38,8033	63	85,440	41,0767	40,2868
26	10	69,558	33,4412	32,7982	20	73,866	35,5123	34,8294	30	77,086	37,0608	36,3483	40	80,308	38,6097	37,8672	50	83,567	40,1763	39,4037	60	86,788	41,7251	40,9228	
	5 years	11	69,783	33,5494	32,9042	21	74,090	35,6204	34,9358	31	77,349	37,1869	36,4719	41	80,571	38,7359	37,9909	51	83,792	40,2845	39,5100	61	87,012	41,8328	41,0285
	10 years	12	71,505	34,3776	33,7167	22	75,926	36,5028	35,8011	32	79,222	38,0875	37,3549	42	82,519	39,6724	38,9093	52	85,852	41,2749	40,4811	62	89,148	42,8598	42,0355
	12 years	13	71,730	34,4856	33,8226	23	76,150	36,6108	35,9069	33	79,447	38,1955	37,4612	43	82,780	39,7979	39,0326	53	86,076	41,3827	40,5870	63	89,373	42,9677	42,1416
27	10	73,003	35,0978	34,4232	20	77,536	37,2769	36,5602	30	80,907	38,8977	38,1494	40	84,316	40,5365	39,7568	50	87,687	42,1574	41,3465	60	91,095	43,9959	42,9537	
	5 years	11	73,228	35,2058	34,5287	21	77,761	37,3851	36,6664	31	81,169	39,0237	38,2731	41	84,541	40,6448	39,8630	51	87,949	42,2834	41,4705	61	91,321	44,1328	43,0597
	10 years	12	75,027	36,0707	35,3771	22	79,671	38,3034	37,5668	32	83,118	39,9605	39,1919	42	86,600	41,6348	40,8342	52	90,085	43,3099	42,4771	62	93,568	44,9846	44,1196
	12 years	13	75,288	36,1963	35,5003	23	79,896	38,4115	37,6727	33	83,380	40,0865	39,3156	43	86,863	41,7610	40,9583	53	90,309	43,4179	42,5830	63	93,792	45,0924	44,2256
28	10	76,750	36,8989	36,1892	20	81,506	39,1856	38,4322	30	85,065	40,8966	40,1101	40	88,624	42,6075	41,7880	50	92,181	44,3180	43,4660	60	95,739	46,0286	45,1437	
	5 years	11	76,974	37,0066	36,2950	21	81,731	39,2937	38,5379	31	85,290	41,0047	40,2164	41	88,848	42,7154	41,8940	51	92,444	44,4443	43,5893	61	96,003	46,1551	45,2677
	10 years	12	78,846	37,9069	37,1782	22	83,717	40,2486	39,4745	32	87,387	42,0132	41,2053	42	91,021	43,7600	42,9183	52	94,691	45,5245	44,6492	62	98,325	47,2717	46,3628
	12 years	13	79,110	38,0335	37,3019	23	83,978	40,3740	39,5976	33	87,613	42,1217	41,3116	43	91,284	43,8863	43,0422	53	94,916	45,6329	44,7551	63	98,587	47,3976	46,4862
29	10	81,057	38,9699	38,2202	20	86,076	41,3827	40,5870	30	89,860	43,2017														

	<b>12 years</b>	<b>13</b>	88,494	42.5453	41.7272	<b>23</b>	93,950	45.1684	44.2998	<b>33</b>	98,037	47.1332	46.2271	<b>43</b>	102,134	49.1031	48.1590	<b>53</b>	106,228	51.0710	50.0889	<b>63</b>	110,319	53.0378	52.0177
<b>31</b>		<b>10</b>	91,095	43.7959	42.9537	<b>20</b>	96,752	46.5152	45.6208	<b>30</b>	100,984	48.5500	47.6166	<b>40</b>	105,217	50.5851	49.6124	<b>50</b>	109,487	52.6380	51.6260	<b>60</b>	113,720	54.6729	53.6216
	<b>5 years</b>	<b>11</b>	91,358	43.9220	43.0772	<b>21</b>	97,013	46.6411	45.7443	<b>31</b>	101,209	48.6582	47.7225	<b>41</b>	105,479	50.7109	49.7359	<b>51</b>	109,711	52.7459	51.7316	<b>61</b>	113,944	54.7809	53.7278
	<b>10 years</b>	<b>12</b>	93,568	44.9846	44.1196	<b>22</b>	99,374	47.7759	46.8570	<b>32</b>	103,681	49.8467	48.8882	<b>42</b>	108,064	51.9540	50.9547	<b>52</b>	112,371	54.0246	52.9859	<b>62</b>	116,716	56.1135	55.0345
	<b>12 years</b>	<b>13</b>	93,830	45.1107	44.2432	<b>23</b>	99,598	47.8838	46.9628	<b>33</b>	103,943	49.9728	49.0119	<b>43</b>	108,288	52.0617	51.0607	<b>53</b>	112,634	54.1508	53.1093	<b>63</b>	116,978	56.2396	55.1580
<b>32</b>		<b>10</b>	97,163	46.7131	45.8151	<b>20</b>	103,194	49.6123	48.6583	<b>30</b>	107,727	51.7918	50.7955	<b>40</b>	112,259	53.9709	52.9329	<b>50</b>	116,791	56.1493	55.0698	<b>60</b>	121,286	58.3105	57.1893
	<b>5 years</b>	<b>11</b>	97,426	46.8395	45.9390	<b>21</b>	103,456	49.7384	48.7821	<b>31</b>	107,989	51.9177	50.9192	<b>41</b>	112,484	54.0788	53.0388	<b>51</b>	117,016	56.2575	55.1757	<b>61</b>	121,548	58.4365	57.3128
	<b>10 years</b>	<b>12</b>	99,786	47.9740	47.0514	<b>22</b>	105,967	50.9456	49.9660	<b>32</b>	110,611	53.1782	52.1556	<b>42</b>	115,218	55.3934	54.3282	<b>52</b>	119,862	57.6261	56.5179	<b>62</b>	124,508	59.8595	58.7082
	<b>12 years</b>	<b>13</b>	100,048	48.0998	47.1747	<b>23</b>	106,229	51.0714	50.0891	<b>33</b>	110,836	53.2863	52.2615	<b>43</b>	115,481	55.5195	54.4516	<b>53</b>	120,125	57.7522	56.6416	<b>63</b>	124,732	59.9671	58.8140
<b>33</b>		<b>10</b>	103,569	49.7926	48.8350	<b>20</b>	109,974	52.8720	51.8553	<b>30</b>	114,806	55.1950	54.1336	<b>40</b>	119,637	57.5178	56.4117	<b>50</b>	124,470	59.8414	58.6907	<b>60</b>	129,265	62.1464	60.9511
	<b>5 years</b>	<b>11</b>	103,793	49.9006	48.9413	<b>21</b>	110,236	52.9980	51.9790	<b>31</b>	115,068	55.3212	54.2574	<b>41</b>	119,862	57.6261	56.5179	<b>51</b>	124,695	59.9496	58.7967	<b>61</b>	129,527	62.2725	61.0749
	<b>10 years</b>	<b>12</b>	106,341	51.1253	50.1423	<b>22</b>	112,934	54.2950	53.2508	<b>32</b>	117,839	56.6535	55.5639	<b>42</b>	122,785	59.0311	57.8956	<b>52</b>	127,729	61.4081	60.2273	<b>62</b>	132,674	63.7854	62.5587
	<b>12 years</b>	<b>13</b>	106,565	51.2333	50.2478	<b>23</b>	113,158	54.4027	53.3567	<b>33</b>	118,102	56.7799	55.6880	<b>43</b>	123,047	59.1570	58.0192	<b>53</b>	127,991	61.5343	60.3509	<b>63</b>	132,935	63.9111	62.6822
<b>34</b>		<b>10</b>	111,098	53.4125	52.3852	<b>20</b>	117,989	56.7257	55.6348	<b>30</b>	123,159	59.2111	58.0724	<b>40</b>	128,366	61.7142	60.5276	<b>50</b>	133,534	64.1992	62.9646	<b>60</b>	138,704	66.6846	65.4024
	<b>5 years</b>	<b>11</b>	111,322	53.5202	52.4911	<b>21</b>	118,252	56.8521	55.7589	<b>31</b>	123,421	59.3372	58.1959	<b>41</b>	128,590	61.8223	60.6333	<b>51</b>	133,759	64.3074	63.0708	<b>61</b>	138,928	66.7924	65.5079
	<b>10 years</b>	<b>12</b>	114,057	54.8351	53.7805	<b>22</b>	121,136	58.2385	57.1186	<b>32</b>	126,418	60.7778	59.6089	<b>42</b>	131,737	63.3351	62.1170	<b>52</b>	137,018	65.8739	64.6073	<b>62</b>	142,337	68.4312	67.1152
	<b>12 years</b>	<b>13</b>	114,281	54.9430	53.8864	<b>23</b>	121,361	58.3465	57.2246	<b>33</b>	126,679	60.9036	59.7325	<b>43</b>	131,962	63.4431	62.2227	<b>53</b>	137,280	66.0002	64.7309	<b>63</b>	142,561	68.5391	67.2212

**EXHIBIT B**  
**NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2025)**

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2025		STD. MINIMUM	STD. MINIMUM	JULY 1, 2025		PCI ONE	PCI ONE	JULY 1, 2025		PCI TWO	PCI TWO	JULY 1, 2025		PCI THREE	PCI THREE	JULY 1, 2025		MIDPOINT	MIDPOINT	JULY 1, 2025		
			JULY 1, 2025 HOURLY	HOURLY w/ 5 FURLOUGH DAYS			JULY 1, 2025 HOURLY	HOURLY w/ 5 FURLOUGH DAYS			JULY 1, 2025 HOURLY	HOURLY w/ 5 FURLOUGH DAYS			JULY 1, 2025 HOURLY	HOURLY w/ 5 FURLOUGH DAYS			JULY 1, 2025 HOURLY	HOURLY w/ 5 FURLOUGH DAYS			JULY 1, 2025 HOURLY	HOURLY w/ 5 FURLOUGH DAYS	
N19	10	44,330	21.3125	20.9027	20	47,069	22.6293	22.1941	30	49,113	23.6120	23.1582	40	51,158	24.5953	24.1222	50	53,203	25.5786	25.0865	60	55,247	26.5611	26.0503	
	5 years	11	44,599	21.4419	21.0293	21	47,339	22.7589	22.3213	31	49,345	23.7234	23.2672	41	51,428	24.7252	24.2497	51	53,474	25.7086	25.2142	61	55,518	26.6912	26.1780
	10 years	12	45,679	21.9612	21.5389	22	48,457	23.2966	22.8485	32	50,580	24.3172	23.8497	42	52,662	25.3184	24.8315	52	54,746	26.3200	25.8141	62	56,868	27.3402	26.8146
	12 years	13	45,911	22.0727	21.6480	23	48,728	23.4267	22.9763	33	50,811	24.4283	23.9587	43	52,933	25.4484	24.9591	53	55,016	26.4498	25.9412	63	57,099	27.4513	26.9233
20	10	57,254	27.5258	26.9967	20	60,804	29.2325	28.6699	30	63,465	30.5122	29.9255	40	66,089	31.7735	31.1627	50	68,751	33.0532	32.4175	60	71,413	34.3332	33.6731	
	5 years	11	57,525	27.6561	27.1243	21	61,034	29.3434	28.7793	31	63,698	30.6238	30.0346	41	66,359	31.9035	31.2900	51	68,983	33.1650	32.5270	61	71,644	34.4444	33.7821
	10 years	12	58,914	28.3238	27.7788	22	62,539	30.0670	29.4890	32	65,241	31.3657	30.7626	42	67,979	32.6821	32.0538	52	70,680	33.9806	33.3271	62	73,381	35.2794	34.6011
	12 years	13	59,183	28.4535	27.9064	23	62,771	30.1784	29.5982	33	65,509	31.4948	30.8893	43	68,211	32.7937	32.1633	53	70,950	34.1107	33.4548	63	73,651	35.4089	34.7282
21	10	59,107	28.4166	27.8702	20	62,732	30.1595	29.5795	30	65,472	31.4768	30.8716	40	68,211	32.7937	32.1633	50	70,950	34.1107	33.4548	60	73,689	35.4273	34.7461	
	5 years	11	59,337	28.5275	27.9788	21	63,003	30.2897	29.7073	31	65,742	31.6069	30.9988	41	68,443	32.9051	32.2722	51	71,182	34.2220	33.5637	61	73,921	35.5389	34.8554
	10 years	12	60,765	29.2140	28.6520	22	64,507	31.0131	30.4165	32	67,323	32.3670	31.7447	42	70,140	33.7211	33.0726	52	72,918	35.0565	34.3824	62	75,734	36.4107	35.7104
	12 years	13	61,034	29.3434	28.7793	23	64,778	31.1433	30.5444	33	67,594	32.4969	31.8716	43	70,371	33.8321	33.1818	53	73,187	35.1861	34.5096	63	76,004	36.5403	35.8380
22	10	61,111	29.3805	28.8155	20	64,854	31.1799	30.5804	30	67,710	32.5528	31.9267	40	70,525	33.9064	33.2544	50	73,342	35.2608	34.5827	60	76,197	36.6330	35.9288	
	5 years	11	61,344	29.4923	28.9253	21	65,124	31.3095	30.7076	31	67,941	32.6639	32.0356	41	70,757	34.0178	33.3637	51	73,612	35.3905	34.7098	61	76,429	36.7445	36.0377
	10 years	12	62,848	30.2155	29.6346	22	66,707	32.0705	31.4537	32	69,600	33.4613	32.8179	42	72,493	34.8526	34.1824	52	75,387	36.2437	35.5468	62	78,318	37.6530	36.9292
	12 years	13	63,080	30.3268	29.7437	23	66,938	32.1815	31.5626	33	69,870	33.5913	32.9454	43	72,763	34.9823	34.3095	53	75,658	36.3738	35.6743	63	78,550	37.7643	37.0383
23	10	63,388	30.4752	29.8895	20	67,285	32.3484	31.7263	30	70,217	33.7581	33.1089	40	73,149	35.1677	34.4915	50	76,120	36.5961	35.8921	60	79,052	38.0059	37.2749	
	5 years	11	63,620	30.5864	29.9983	21	67,516	32.4598	31.8357	31	70,488	33.8884	33.2365	41	73,419	35.2976	34.6188	51	76,351	36.7074	36.0014	61	79,283	38.1168	37.3839
	10 years	12	65,163	31.3286	30.7260	22	69,175	33.2573	32.6174	32	72,184	34.7040	34.0369	42	75,193	36.1507	35.4559	52	78,204	37.5979	36.8751	62	81,212	39.0441	38.2935
	12 years	13	65,433	31.4581	30.8531	23	69,445	33.3871	32.7449	33	72,455	34.8339	34.1643	43	75,464	36.2807	35.5831	53	78,473	37.7273	37.0018	63	81,483	39.1745	38.4210
24	10	65,627	31.5513	30.9444	20	69,716	33.5171	32.8725	30	72,763	34.9823	34.3095	40	75,811	36.4477	35.7469	50	78,859	37.9130	37.1836	60	81,868	39.3598	38.6026	
	5 years	11	65,896	31.6807	31.0715	21	69,947	33.6284	32.9815	31	72,995	35.0937	34.4188	41	76,043	36.5591	35.8562	51	79,090	38.0240	37.2929	61	82,139	39.4898	38.7305
	10 years	12	67,516	32.4598	31.8357	22	71,644	34.4444	33.7821	32	74,769	35.9466	35.2554	42	77,895	37.4495	36.7294	52	81,020	38.9517	38.2028	62	84,144	40.4540	39.6761
	12 years	13	67,748	32.5710	31.9446	23	71,914	34.5742	33.9095	33	75,039	36.0765	35.3827	43	78,127	37.5609	36.8387	53	81,251	39.0628	38.3114	63	84,376	40.5655	39.7853
25	10	68,481	32.9236	32.2905	20	72,686	34.9452	34.2731	30	75,889	36.4851	35.7833	40	79,052	38.0059	37.2749	50	82,254	39.5452	38.7848	60	85,418	41.0663	40.2767	
	5 years	11	68,713	33.0350	32.3995	21	72,957	35.0754	34.4011	31	76,120	36.5961	35.8921	41	79,322	38.1354	37.4025	51	82,486	39.6565	38.8941	61	85,649	41.1776	40.3856
	10 years	12	70,371	33.8321	33.1818	22	74,731	35.9283	35.2373	32	77,972	37.4865	36.7652	42	81,251	39.0628	38.3114	52	84,492	40.6210	39.8398	62	87,733	42.1793	41.3680
	12 years	13	70,641	33.9622	33.3092	23	74,962	36.0396	35.3464	33	78,242	37.6165	36.8930	43	81,483	39.1745	38.4210	53	84,762	40.7509	39.9674	63	88,003	42.3090	41.4954
26	10	71,644	34.4444	33.7821	20	76,082	36.5777	35.8743	30	79,399	38.1726	37.4387	40	82,717	39.7680	39.0032	50	86,074	41.3816	40.5858	60	89,392	42.9769	42.1505	
	5 years	11	71,876	34.5559	33.8913	21	76,313	36.6890	35.9839	31	79,669	38.3025	37.5661	41	82,988	39.8980	39.1306	51	86,305	41.4930	40.6953	61	89,623	43.0878	42.2594
	10 years	12	73,651	35.4089	34.7282	22	78,204	37.5979	36.8751	32	81,599	39.2301	38.4755	42	84,994	40.8626	40.0766	52	88,427	42.5131	41.6955	62	91,823	44.1456	43.2966
	12 years	13	73,882	35.5202	34.8373	23	78,435	37.7091	36.9841	33	81,830	39.3414	38.5850	43	85,263	40.9918	40.2036	53	88,658	42.6242	41.8046	63	92,054	44.2567	43.4058
27	10	75,193	36.1507	35.4559	20	79,862	38.3952	37.6570	30	83,334	40.0646	39.2939	40	86,845	41.7526	40.9495	50	90,318	43.4221	42.5869	60	93,828	45.1098	44.2423	
	5 years	11	75,425	36.2620	35.5646	21	80,094	38.5067	37.7664	31	83,604	40.1944	39.4213	41	87,077	41.8641	41.0589	51	90,588	43.5519	42.7146	61	94,060	45.2212	44.3515
	10 years	12	77,278	37.1528	36.4384	22	82,061	39.4525	38.6938	32	85,611	41.1593	40.3677	42	89,198	42.8838	42.0592	52	92,787	44.6092	43.7514	62	96,375	46.3341	45.4432
	12 years	13	77,547	37.2822	36.5653	23	82,293	39.5638	38.8029	33	85,881	41.2891	40.4951	43	89,469	43.0138	42.1870	53	93,018	44.7204	43.8605	63	96,606	46.4452	45.5524
28	10	79,052	38.0059	37.2749	20	83,951	40.3612	39.5852	30	87,617	42.1235	41.3134	40	91,282	43.8857	43.0416	50	94,947	45.6475	44.7700	60	98,612	47.4095	46.4980	
	5 years	11	79,283	38.1168	37.3839	21	84,183	40.4725	39.6940	31	87,848	42.2348	41.4229	41	91,514	43.9969	43.1508	51	95,217	45.7776	44.8970	61	98,883	47.5398	46.6257
	10 years	12	81,212	39.0441	38.2935	22	86,229	41.4561	40.6587	32	90,009	43.2736	42.4415	42	93,751	45.0728	44.2058	52	97,532	46.8902	45.9887	62	101,275	48.6899	47.7537
	12 years	13	81,483	39.1745	38.4210	23	86,497	41.5852	40.7855	33	90,242	43.3854	42.5509	43	94,022	45.2029	44.3335	53	97,764	47.0019	46.0978	63	101,545	48.8195	47.8808
29	10	83,489	40.1390	39																					

	<b>12 years</b>	<b>13</b>	91,149	43.8217	42.9790	<b>23</b>	96,769	46.5235	45.6288	<b>33</b>	100,978	48.5472	47.6139	<b>43</b>	105,198	50.5762	49.6038	<b>53</b>	109,414	52.6031	51.5916	<b>63</b>	113,628	54.6289	53.5782
<b>31</b>		<b>10</b>	93,828	45.1098	44.2423	<b>20</b>	99,654	47.9107	46.9894	<b>30</b>	104,014	50.0065	49.0451	<b>40</b>	108,374	52.1027	51.1008	<b>50</b>	112,772	54.2171	53.1748	<b>60</b>	117,131	56.3131	55.2302
	<b>5 years</b>	<b>11</b>	94,099	45.2397	44.3695	<b>21</b>	99,924	48.0403	47.1166	<b>31</b>	104,245	50.1179	49.1542	<b>41</b>	108,643	52.2322	51.2280	<b>51</b>	113,003	54.3283	53.2835	<b>61</b>	117,363	56.4243	55.3396
	<b>10 years</b>	<b>12</b>	96,375	46.3341	45.4432	<b>22</b>	102,355	49.2092	48.2627	<b>32</b>	106,792	51.3421	50.3548	<b>42</b>	111,306	53.5126	52.4833	<b>52</b>	115,742	55.6453	54.5755	<b>62</b>	120,218	57.7969	56.6855
	<b>12 years</b>	<b>13</b>	96,645	46.4640	45.5705	<b>23</b>	102,586	49.3203	48.3717	<b>33</b>	107,062	51.4720	50.4823	<b>43</b>	111,537	53.6236	52.5925	<b>53</b>	116,013	55.7753	54.7026	<b>63</b>	120,488	57.9268	56.8127
<b>32</b>		<b>10</b>	100,078	48.1145	47.1896	<b>20</b>	106,289	51.1007	50.1180	<b>30</b>	110,959	53.3456	52.3194	<b>40</b>	115,627	55.5900	54.5209	<b>50</b>	120,294	57.8338	56.7219	<b>60</b>	124,924	60.0598	58.9050
	<b>5 years</b>	<b>11</b>	100,349	48.2447	47.3172	<b>21</b>	106,560	51.2306	50.2456	<b>31</b>	111,228	53.4752	52.4468	<b>41</b>	115,858	55.7012	54.6300	<b>51</b>	120,526	57.9452	56.8310	<b>61</b>	125,194	60.1896	59.0322
	<b>10 years</b>	<b>12</b>	102,779	49.4132	48.4629	<b>22</b>	109,146	52.4740	51.4650	<b>32</b>	113,929	54.7735	53.7203	<b>42</b>	118,675	57.0552	55.9580	<b>52</b>	123,458	59.3549	58.2134	<b>62</b>	128,243	61.6553	60.4694
	<b>12 years</b>	<b>13</b>	103,049	49.5428	48.5899	<b>23</b>	109,415	52.6035	51.5918	<b>33</b>	114,161	54.8849	53.8293	<b>43</b>	118,945	57.1851	56.0851	<b>53</b>	123,728	59.4848	58.3408	<b>63</b>	128,473	61.7661	60.5784
<b>33</b>		<b>10</b>	106,676	51.2864	50.3001	<b>20</b>	113,273	54.4582	53.4110	<b>30</b>	118,250	56.8509	55.7576	<b>40</b>	123,226	59.2433	58.1041	<b>50</b>	128,204	61.6366	60.4514	<b>60</b>	133,142	64.0108	62.7796
	<b>5 years</b>	<b>11</b>	106,907	51.3976	50.4095	<b>21</b>	113,543	54.5879	53.5384	<b>31</b>	118,520	56.9808	55.8851	<b>41</b>	123,458	59.3549	58.2134	<b>51</b>	128,436	61.7481	60.5606	<b>61</b>	133,413	64.1407	62.9071
	<b>10 years</b>	<b>12</b>	109,531	52.6591	51.6466	<b>22</b>	116,322	55.9239	54.8483	<b>32</b>	121,374	58.3531	57.2308	<b>42</b>	126,468	60.8020	59.6325	<b>52</b>	131,561	63.2503	62.0341	<b>62</b>	136,654	65.6990	64.4355
	<b>12 years</b>	<b>13</b>	109,762	52.7703	51.7552	<b>23</b>	116,552	56.0348	54.9574	<b>33</b>	121,645	58.4833	57.3586	<b>43</b>	126,738	60.9317	59.7598	<b>53</b>	131,831	63.3803	62.1614	<b>63</b>	136,923	65.8284	64.5627
<b>34</b>		<b>10</b>	114,431	55.0149	53.9568	<b>20</b>	121,529	58.4275	57.3038	<b>30</b>	126,854	60.9874	59.8146	<b>40</b>	132,216	63.5656	62.3434	<b>50</b>	137,540	66.1252	64.8535	<b>60</b>	142,865	68.6851	67.3645
	<b>5 years</b>	<b>11</b>	114,662	55.1258	54.0658	<b>21</b>	121,800	58.5577	57.4317	<b>31</b>	127,124	61.1173	59.9418	<b>41</b>	132,448	63.6770	62.4523	<b>51</b>	137,772	66.2366	64.9629	<b>61</b>	143,096	68.7962	67.4731
	<b>10 years</b>	<b>12</b>	117,479	56.4802	55.3939	<b>22</b>	124,770	59.9857	58.8322	<b>32</b>	130,210	62.6011	61.3972	<b>42</b>	135,689	65.2352	63.9805	<b>52</b>	141,128	67.8501	66.5455	<b>62</b>	146,607	70.4841	69.1287
	<b>12 years</b>	<b>13</b>	117,710	56.5913	55.5030	<b>23</b>	125,002	60.0969	58.9413	<b>33</b>	130,480	62.7307	61.5245	<b>43</b>	135,921	65.3464	64.0894	<b>53</b>	141,399	67.9802	66.6728	<b>63</b>	146,838	70.5953	69.2378

**EXHIBIT B**  
**NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2026)**

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2026				JULY 1, 2026				JULY 1, 2026				JULY 1, 2026				JULY 1, 2026						
			JULY 1, 2026 HOURLY	5 FURLOUGH DAYS	STANDARD MINIMUM	STANDARD MINIMUM	JULY 1, 2026 HOURLY	5 FURLOUGH DAYS	PCI ONE	PCI ONE	JULY 1, 2026 HOURLY	5 FURLOUGH DAYS	PCI TWO	PCI TWO	JULY 1, 2026 HOURLY	5 FURLOUGH DAYS	PCI THREE	PCI THREE	JULY 1, 2026 HOURLY	5 FURLOUGH DAYS	MIDPOINT	MIDPOINT	JULY 1, 2026 HOURLY	5 FURLOUGH DAYS	
N19		10	45,660	21.9519	21.5298	20	48,481	23.3082	22.8599	30	50,586	24.3204	23.8529	40	52,693	25.3332	24.8459	50	54,800	26.3460	25.8391	60	56,904	27.3579	26.8318
	5 years	11	45,937	22.0852	21.6602	21	48,759	23.4417	22.9909	31	50,825	24.4351	23.9652	41	52,971	25.4670	24.9772	51	55,078	26.4799	25.9706	61	57,183	27.4919	26.9633
	10 years	12	47,050	22.6200	22.1851	22	49,911	23.9955	23.5340	32	52,097	25.0467	24.5652	42	54,242	26.0780	25.5764	52	56,388	27.1096	26.5885	62	58,574	28.1604	27.6190
	12 years	13	47,289	22.7349	22.2974	23	50,189	24.1295	23.6656	33	52,335	25.1611	24.6775	43	54,521	26.2119	25.7079	53	56,666	27.2433	26.7194	63	58,812	28.2748	27.7310
20		10	58,971	28.3516	27.8066	20	62,628	30.1095	29.5300	30	65,369	31.4276	30.8233	40	68,072	32.7267	32.0976	50	70,813	34.0448	33.3900	60	73,555	35.3632	34.6833
	5 years	11	59,250	28.4858	27.9380	21	62,865	30.2237	29.6427	31	65,608	31.5425	30.9356	41	68,350	32.8606	32.2287	51	71,053	34.1600	33.5028	61	73,794	35.4777	34.7956
	10 years	12	60,681	29.1735	28.6122	22	64,416	30.9690	30.3737	32	67,198	32.3067	31.6855	42	70,018	33.6626	33.0154	52	72,800	35.0000	34.3269	62	75,583	36.3378	35.6391
	12 years	13	60,959	29.3071	28.7436	23	64,654	31.0838	30.4861	33	67,474	32.4396	31.8160	43	70,257	33.7775	33.1282	53	73,079	35.1340	34.4584	63	75,860	36.4712	35.7700
21		10	60,880	29.2691	28.7063	20	64,614	31.0643	30.4669	30	67,436	32.4211	31.7977	40	70,257	33.7775	33.1282	50	73,079	35.1340	34.4584	60	75,899	36.4901	35.7885
	5 years	11	61,117	29.3833	28.8182	21	64,893	31.1984	30.5985	31	67,715	32.5551	31.9288	41	70,496	33.8923	33.2404	51	73,317	35.2487	34.5706	61	76,139	36.6051	35.9011
	10 years	12	62,588	30.0904	29.5116	22	66,442	31.9435	31.3290	32	69,343	33.3380	32.6970	42	72,244	34.7327	34.0648	52	75,105	36.1082	35.4139	62	78,006	37.5030	36.7817
	12 years	13	62,865	30.2237	29.6427	23	66,721	32.0776	31.4607	33	69,621	33.4718	32.8277	43	72,482	34.8471	34.1773	53	75,383	36.2417	35.5449	63	78,284	37.6365	36.9131
22		10	62,945	30.2619	29.6800	20	66,800	32.1153	31.4978	30	69,741	33.5294	32.8845	40	72,641	34.9236	34.2520	50	75,543	36.3186	35.6202	60	78,483	37.7320	37.0067
	5 years	11	63,184	30.3771	29.7931	21	67,078	32.2488	31.6288	31	69,979	33.6438	32.9967	41	72,880	35.0383	34.3646	51	75,821	36.4522	35.7511	61	78,721	37.8468	37.1188
	10 years	12	64,734	31.1220	30.5236	22	68,708	33.0326	32.3973	32	71,687	34.4651	33.8024	42	74,668	35.8982	35.2079	52	77,648	37.3310	36.6132	62	80,668	38.7826	38.0371
	12 years	13	64,972	31.2366	30.6360	23	68,946	33.1469	32.5095	33	71,966	34.5990	33.9338	43	74,946	36.0318	35.3388	53	77,927	37.4650	36.7445	63	80,906	38.8972	38.1494
23		10	65,290	31.3895	30.7862	20	69,303	33.3189	32.6781	30	72,323	34.7708	34.1022	40	75,343	36.2227	35.5262	50	78,404	37.6940	36.9689	60	81,424	39.1461	38.3931
	5 years	11	65,528	31.5040	30.8982	21	69,542	33.4336	32.7908	31	72,603	34.9051	34.2336	41	75,622	36.3565	35.6574	51	78,642	37.8086	37.0814	61	81,661	39.2603	38.5054
	10 years	12	67,118	32.2685	31.6478	22	71,250	34.2550	33.5959	32	74,350	35.7451	35.0580	42	77,449	37.2352	36.5196	52	80,550	38.7258	37.9814	62	83,648	40.2154	39.4423
	12 years	13	67,396	32.4018	31.7787	23	71,528	34.3887	33.7272	33	74,628	35.8789	35.1892	43	77,728	37.3691	36.6506	53	80,827	38.8591	38.1119	63	83,927	40.3497	39.5736
24		10	67,595	32.4978	31.8727	20	71,807	34.5226	33.8587	30	74,946	36.0318	35.3388	40	78,085	37.5411	36.8193	50	81,225	39.0504	38.2991	60	84,324	40.5406	39.7607
	5 years	11	67,873	32.6311	32.0036	21	72,046	34.6373	33.9709	31	75,185	36.1465	35.4514	41	78,324	37.6559	36.9319	51	81,463	39.1647	38.4117	61	84,603	40.6745	39.8924
	10 years	12	69,542	33.4336	32.7908	22	73,794	35.4777	34.7956	32	77,012	37.0250	36.3131	42	80,232	38.5730	37.8313	52	83,450	40.1203	39.3489	62	86,669	41.6676	40.8664
	12 years	13	69,780	33.5481	32.9029	23	74,072	35.6114	34.9268	33	77,290	37.1588	36.4442	43	80,470	38.6877	37.9439	53	83,688	40.2347	39.4607	63	86,908	41.7825	40.9789
25		10	70,536	33.9113	33.2592	20	74,867	35.9936	35.3013	30	78,166	37.5797	36.8568	40	81,424	39.1461	38.3931	50	84,722	40.7316	39.9483	60	87,980	42.2983	41.4850
	5 years	11	70,774	34.0261	33.3715	21	75,146	36.1277	35.4331	31	78,404	37.6940	36.9689	41	81,701	39.2795	38.5246	51	84,960	40.8462	40.0609	61	88,219	42.4129	41.5972
	10 years	12	72,482	34.8471	34.1773	22	76,973	37.0061	36.2944	32	80,311	38.6111	37.8682	42	83,688	40.2347	39.4607	52	87,026	41.8396	41.0350	62	90,365	43.4447	42.6090
	12 years	13	72,761	34.9811	34.3085	23	77,211	37.1208	36.4068	33	80,590	38.7450	37.9998	43	83,927	40.3497	39.5736	53	87,305	41.9734	41.1664	63	90,643	43.5783	42.7403
26		10	73,794	35.4777	34.7956	20	78,364	37.6750	36.9505	30	81,781	39.3178	38.5619	40	85,199	40.9610	40.1733	50	88,656	42.6230	41.8034	60	92,074	44.2662	43.4150
	5 years	11	74,033	35.5926	34.9080	21	78,603	37.7897	37.0634	31	82,059	39.4516	38.6931	41	85,477	41.0949	40.3045	51	88,895	42.7378	41.9162	61	92,311	44.3804	43.5272
	10 years	12	75,860	36.4712	35.7700	22	80,550	38.7258	37.9814	32	84,047	40.4070	39.6298	42	87,544	42.0885	41.2789	52	91,080	43.7885	42.9464	62	94,578	45.4700	44.5955
	12 years	13	76,098	36.5858	35.8824	23	80,788	38.8404	38.0936	33	84,285	40.5216	39.7426	43	87,821	42.2216	41.4097	53	91,318	43.9029	43.0587	63	94,816	45.5844	44.7080
27		10	77,449	37.2352	36.5196	20	82,258	39.5471	38.7867	30	85,834	41.2665	40.4727	40	89,451	43.0052	42.1780	50	93,028	44.7248	43.8645	60	96,643	46.4631	45.5696
	5 years	11	77,688	37.3499	36.6315	21	82,497	39.6619	38.8994	31	86,112	41.4002	40.6039	41	89,690	43.1200	42.2907	51	93,306	44.8585	43.9960	61	96,882	46.5778	45.6820
	10 years	12	79,596	38.2674	37.5316	22	84,523	40.6361	39.8546	32	88,180	42.3941	41.5787	42	91,874	44.1703	43.3210	52	95,571	45.9475	45.0639	62	99,266	47.7241	46.8065
	12 years	13	79,873	38.4007	37.6623	23	84,761	40.7507	39.9670	33	88,458	42.5278	41.7100	43	92,153	44.3042	43.4526	53	95,809	46.0620	45.1763	63	99,504	47.8386	46.9190
28		10	81,424	39.1461	38.3931	20	86,470	41.5720	40.7728	30	90,245	43.3872	42.5528	40	94,021	45.2023	44.3328	50	97,795	47.0169	46.1131	60	101,570	48.8318	47.8929
	5 years	11	81,661	39.2603	38.5054	21	86,708	41.6867	40.8848	31	90,484	43.5018	42.6656	41	94,259	45.3168	44.4453	51	98,074	47.1509	46.2439	61	101,849	48.9660	48.0245
	10 years	12	83,648	40.2154	39.4423	22	88,816	42.6998	41.8785	32	92,709	44.5718	43.7147	42	96,564	46.4250	45.5320	52	100,458	48.2969	47.3684	62	104,313	50.1506	49.1863
	12 years	13	83,927	40.3497	39.5736	23	89,092	42.8328	42.0091	33	92,949	44.6870	43.8274	43	96,843	46.5590	45.6635	53	100,697	48.4120	47.4807	63	104,591	50.2841	49.3172
29		10	85,994	41.3432	40.5478	20	91,318																		

	<b>12 years</b>	<b>13</b>	93,884	45.1364	44.2684	<b>23</b>	99,672	47.9192	46.9977	<b>33</b>	104,007	50.0036	49.0423	<b>43</b>	108,354	52.0935	51.0919	<b>53</b>	112,697	54.1812	53.1393	<b>63</b>	117,037	56.2678	55.1855
<b>31</b>		<b>10</b>	96,643	46.4631	45.5696	<b>20</b>	102,644	49.3480	48.3991	<b>30</b>	107,134	51.5067	50.5165	<b>40</b>	111,625	53.6658	52.6338	<b>50</b>	116,155	55.8436	54.7700	<b>60</b>	120,645	58.0025	56.8871
	<b>5 years</b>	<b>11</b>	96,922	46.5969	45.7006	<b>21</b>	102,922	49.4815	48.5301	<b>31</b>	107,373	51.6214	50.6288	<b>41</b>	111,902	53.7992	52.7648	<b>51</b>	116,393	55.9581	54.8820	<b>61</b>	120,883	58.1170	56.9998
	<b>10 years</b>	<b>12</b>	99,266	47.7241	46.8065	<b>22</b>	105,426	50.6855	49.7106	<b>32</b>	109,995	52.8824	51.8654	<b>42</b>	114,645	55.1180	54.0578	<b>52</b>	119,215	57.3147	56.2128	<b>62</b>	123,824	59.5308	58.3861
	<b>12 years</b>	<b>13</b>	99,544	47.8579	46.9376	<b>23</b>	105,664	50.7999	49.8229	<b>33</b>	110,274	53.0162	51.9968	<b>43</b>	114,883	55.2323	54.1703	<b>53</b>	119,493	57.4486	56.3437	<b>63</b>	124,102	59.6646	58.5171
<b>32</b>		<b>10</b>	103,080	49.5579	48.6053	<b>20</b>	109,478	52.6337	51.6215	<b>30</b>	114,288	54.9460	53.8890	<b>40</b>	119,096	57.2577	56.1565	<b>50</b>	123,903	59.5688	58.4236	<b>60</b>	128,672	61.8616	60.6722
	<b>5 years</b>	<b>11</b>	103,359	49.6920	48.7367	<b>21</b>	109,756	52.7675	51.7530	<b>31</b>	114,565	55.0795	54.0202	<b>41</b>	119,334	57.3722	56.2689	<b>51</b>	124,142	59.6836	58.5359	<b>61</b>	128,950	61.9953	60.8032
	<b>10 years</b>	<b>12</b>	105,863	50.8956	49.9168	<b>22</b>	112,420	54.0482	53.0090	<b>32</b>	117,347	56.4167	55.3319	<b>42</b>	122,235	58.7669	57.6367	<b>52</b>	127,162	61.1355	59.9598	<b>62</b>	132,090	63.5050	62.2835
	<b>12 years</b>	<b>13</b>	106,141	51.0291	50.0476	<b>23</b>	112,698	54.1816	53.1396	<b>33</b>	117,585	56.5314	55.4442	<b>43</b>	122,513	58.9007	57.7677	<b>53</b>	127,440	61.2693	60.0910	<b>63</b>	132,328	63.6191	62.3958
<b>33</b>		<b>10</b>	109,876	52.8250	51.8091	<b>20</b>	116,671	56.0919	55.0133	<b>30</b>	121,797	58.5564	57.4303	<b>40</b>	126,923	61.0206	59.8472	<b>50</b>	132,050	63.4857	62.2649	<b>60</b>	137,137	65.9311	64.6630
	<b>5 years</b>	<b>11</b>	110,114	52.9395	51.9218	<b>21</b>	116,949	56.2255	55.1446	<b>31</b>	122,076	58.6902	57.5617	<b>41</b>	127,162	61.1355	59.9598	<b>51</b>	132,289	63.6005	62.3774	<b>61</b>	137,415	66.0649	64.7943
	<b>10 years</b>	<b>12</b>	112,817	54.2389	53.1960	<b>22</b>	119,811	57.6016	56.4937	<b>32</b>	125,016	60.1037	58.9477	<b>42</b>	130,262	62.6261	61.4215	<b>52</b>	135,507	65.1478	63.8951	<b>62</b>	140,754	67.6700	66.3686
	<b>12 years</b>	<b>13</b>	113,055	54.3534	53.3079	<b>23</b>	120,049	57.7158	56.6061	<b>33</b>	125,295	60.2378	59.0794	<b>43</b>	130,540	62.7597	61.5526	<b>53</b>	135,786	65.2817	64.0262	<b>63</b>	141,031	67.8033	66.4996
<b>34</b>		<b>10</b>	117,864	56.6653	55.5755	<b>20</b>	125,175	60.1803	59.0229	<b>30</b>	130,659	62.8170	61.6090	<b>40</b>	136,183	65.4726	64.2137	<b>50</b>	141,667	68.1090	66.7991	<b>60</b>	147,151	70.7457	69.3854
	<b>5 years</b>	<b>11</b>	118,102	56.7796	55.6878	<b>21</b>	125,454	60.3144	59.1547	<b>31</b>	130,938	62.9508	61.7401	<b>41</b>	136,422	65.5873	64.3259	<b>51</b>	141,905	68.2237	66.9118	<b>61</b>	147,389	70.8601	69.4973
	<b>10 years</b>	<b>12</b>	121,003	58.1746	57.0557	<b>22</b>	128,513	61.7853	60.5972	<b>32</b>	134,117	64.4791	63.2391	<b>42</b>	139,760	67.1923	65.8999	<b>52</b>	145,362	69.8856	68.5419	<b>62</b>	151,005	72.5986	71.2026
	<b>12 years</b>	<b>13</b>	121,241	58.2890	57.1681	<b>23</b>	128,752	61.8998	60.7095	<b>33</b>	134,394	64.6126	63.3702	<b>43</b>	139,998	67.3068	66.0121	<b>53</b>	145,641	70.0196	68.6730	<b>63</b>	151,243	72.7132	71.3149

2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO. - 2024

6  
7 AN ORDINANCE AMENDING ORDINANCE 79-1987, AND  
8 REPEALING ORDINANCE 122-1993 IN CONNECTION WITH JOB  
9 CLASSIFICATIONS, POSITIONS AND COMPENSATION OF  
10 VARIOUS POSITIONS WITHIN THE CITY OF CUYAHOGA FALLS,  
11 AND DECLARING AN EMERGENCY.

12  
13 BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit, and State  
14 of Ohio, that:

15  
16 Section 1. Section 2 of Ordinance 79-1987 is hereby amended as follows:

17  
18 Section 2. Positions classified as ~~“ESG” and “MSG”~~ **“DSG” and “C/ESG”** shall have their  
19 midpoint adjusted annually at such time as a majority of the employees covered by bargaining  
20 agreements negotiated after January 1, 2024 shall have adopted contracts. Said adjustment of  
21 the midpoint shall be weighted average of the annual wage adjustments received by said  
22 bargaining units negotiated after January 1, 2024 ~~but in no event to exceed the percentage of~~  
23 ~~increase granted to other non-bargaining unit personnel.~~ **Positions designated as “DSG” shall**  
24 **maintain a pay differential totaling seven percent of the top non-bargaining salary.**  
25 **Positions designated as “C/ESG” shall maintain a pay differential totaling five percent of**  
26 **the top non-bargaining salary.** Said midpoint adjustment shall be retroactive to January 1 of  
27 each year. The Finance Director shall file with the Clerk of Council the new midpoints 30 days  
28 prior to implementation.

29  
30  
31 Section 2. Ordinance 122-1993 is hereby repealed. Further, any other ordinances or  
32 resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed,  
33 but any ordinances and resolutions not inconsistent herewith and which have not previously  
34 been repealed are hereby ratified and confirmed.

35  
36 Section 3. It is found and determined that all formal actions of this Council concerning and  
37 relating to the passage of this ordinance were taken in an open meeting of this Council and that  
38 all deliberations of this Council and of any committees that resulted in those formal actions were  
39 in meetings open to the public, in compliance with all legal requirements including Chapter 107  
40 of the Codified Ordinances.

41  
42 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the  
43 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
44 Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of  
45 the members elected or appointed to Council, it shall take effect and be in force immediately  
46 upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the  
47 earliest period allowed by law.

56 Passed: \_\_\_\_\_

57

58

59

60

61

62

63

64 Approved: \_\_\_\_\_

65

66

67 10/14/24

68

\_\_\_\_\_  
President of Council

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Mayor



2  
3 CITY OF CUYAHOGA FALLS, OHIO

4  
5 ORDINANCE NO. - 2024

6  
7 AN ORDINANCE AMENDING ORDINANCE 82-1987  
8 ESTABLISHING POLICIES AND PROCEDURES WITHIN THE  
9 MUNICIPAL CORPORATION OF THE CITY OF CUYAHOGA FALLS,  
10 AND DECLARING AN EMERGENCY.

11  
12 BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit, and State  
13 of Ohio, that:

14  
15 Section 1. Ordinance 82-1987, Section 3, shall be amended as follows:

16  
17 Section 3. Advancement or Change in pay Ranges or Steps. Employees advancing from range  
18 to range shall be placed in the ~~range~~ **step commensurate in** which ~~provides the employee~~  
19 ~~compensation closest to a five percent increase but not more than seven percent in excess of that~~  
20 ~~which~~ the employee was receiving in the position from which he had advanced unless the Articles  
21 of Agreement entered into by the City with certain employee organizations provide otherwise  
22 concerning "working assignments."

23  
24 Section 2. Any ordinances and resolutions, or portions of ordinances and resolutions  
25 inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent  
26 herewith and which have not previously been repealed are hereby ratified and confirmed.

27  
28 Section 3. It is found and determined that all formal actions of this Council concerning and  
29 relating to the adoption of this ordinance were adopted in an open meeting of this Council, and  
30 that all deliberations of this Council and any of its committees that resulted in such formal  
31 action, were in meetings open to the public, in compliance with all legal requirements to the  
32 extent applicable, including Chapter 107 of the Codified Ordinances.

33  
34 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the  
35 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
36 Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of  
37 the members elected or appointed to Council, it shall take effect and be in force immediately  
38 upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the  
39 earliest period allowed by law.

40  
41  
42  
43 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

44  
45  
46  
47  
48  
49 \_\_\_\_\_  
Clerk of Council

50  
51  
52  
53 Approved \_\_\_\_\_

\_\_\_\_\_  
Mayor

2  
3  
4 CITY OF CUYAHOGA FALLS, OHIO

5  
6 ORDINANCE NO. - 2024

7  
8 AN ORDINANCE AMENDING THE TRAFFIC CONTROL FILE, AND  
9 DECLARING AN EMERGENCY.

10  
11 WHEREAS, site-specific traffic control regulations of the City are established and maintained  
12 in the "Traffic Control File," a document established and maintained by the Chief of Police  
13 pursuant to Chapter 305 of the Codified Ordinances; and

14  
15 WHEREAS, Section 305.02 of said Chapter requires that amendments to the Traffic Control  
16 File be made only through legislation passed by City Council.

17  
18 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County  
19 of Summit, and State of Ohio, that:

20  
21 Section 1. Upon the recommendation of the Traffic Committee, the Traffic Control File is  
22 hereby amended as follows:

23  
24 Amending the Traffic Control File by prohibiting parking on the South Side of Ashland  
25 Avenue, from Hudson Drive to 644 Ashland Avenue.

26  
27 Section 2. The Chief of Police is hereby authorized to note in the Traffic Control File the proper  
28 legends.

29  
30 Section 3. The Mayor or his designee is hereby authorized to cause the installation or  
31 removal of the proper signage reflecting the above amendments.

32  
33 Section 4. Any other ordinances and resolutions or portions of ordinances and resolutions  
34 inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of  
35 ordinances and resolutions not inconsistent herewith and which have not been previously  
36 repealed are hereby ratified and confirmed.

37  
38 Section 5. It is found and determined that all formal actions of this Council concerning and  
39 relating to the adoption of this ordinance were adopted in an open meeting of this Council and  
40 that all deliberations of this Council and of any of its committees that resulted in such formal  
41 action were in meetings open to the public, in compliance with all legal requirements, to the  
42 extent applicable, including Chapter 107 of the Codified Ordinances.

43  
44 Section 6. This ordinance is hereby declared to be an emergency measure necessary for the  
45 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga  
46 Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the  
47 members elected or appointed to Council, it shall take effect and be in force immediately upon  
48 its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest  
49 period allowed by law.

56 Passed: \_\_\_\_\_

57

58

59

60

61

62

63

64 Approved: \_\_\_\_\_

65

66 10/14/24

67

\_\_\_\_\_  
President of Council

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Mayor

2  
3  
4  
5 CITY OF CUYAHOGA FALLS, OHIO

6  
7 RESOLUTION NO. - 2024

8  
9 A RESOLUTION SUPPORTING ISSUE 40, THE SUMMIT  
10 COUNTY CHILDREN SERVICES LEVY AT THE GENERAL  
11 ELECTION ON NOVEMBER 5, 2024, AND DECLARING AN  
12 EMERGENCY.

13  
14 WHEREAS, the City of Cuyahoga Falls desires to show support for Issue 40, a ballot  
15 initiative that helps to provide the necessary funding for Summit County Children  
16 Services; and

17  
18 WHEREAS, Summit County Children Services is committed to the safety, permanency,  
19 and well-being of all children it serves, working in partnership with families and the  
20 community to provide comprehensive support and care; and

21  
22 WHEREAS, the City of Cuyahoga Falls encourages the community to support Issue 40  
23 on November 5, 2024.

24  
25 NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cuyahoga Falls,  
26 County of Summit and State of Ohio, that:

27  
28 Section 1. The Council and Administration hereby express support for Issue 40, the  
29 Summit County Children Services Levy, and commend the community organizations,  
30 agencies, and direct service professionals for their dedication, awareness efforts, and  
31 outstanding assistance toward improving the quality of care for children in need.

32  
33 Section 2. It is found and determined that all formal actions of this Council  
34 concerning and relating to the adoption of this resolution were adopted in an open  
35 meeting of this Council and that all deliberations of this Council and of any of its  
36 committees that resulted in such formal action were in meetings open to the public, in  
37 compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

38  
39 Section 3. This resolution is hereby declared to be an emergency measure necessary  
40 for the preservation of the public peace, health, safety, convenience and welfare of the  
41 City of Cuyahoga Falls and the inhabitants thereof and provided it receives the affirmative  
42 vote of two-thirds of the members elected or appointed to Council, it shall take effect and  
43 be in force immediately upon its passage and approval by the Mayor; otherwise it shall  
44 take effect and be in force at the earliest period allowed by law.

45  
46  
47 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

48  
49  
50  
51  
52 \_\_\_\_\_  
Clerk of Council

53  
54  
55 Approved \_\_\_\_\_

\_\_\_\_\_  
Mayor

56  
57 10/14/24

2  
3  
4 CITY OF CUYAHOGA FALLS, OHIO

5  
6 RESOLUTION NO. - 2024

7  
8 A RESOLUTION EXPRESSING SUPPORT FOR AND URGING PASSAGE  
9 OF ISSUE 29, THE CUYAHOGA FALLS CITY SCHOOL DISTRICT  
10 LEVY, AT THE GENERAL ELECTION TO BE HELD ON NOVEMBER 5,  
11 2024, AND DECLARING AN EMERGENCY.  
12

13 WHEREAS, the Cuyahoga Falls City School District has nine public schools in the City of Cuyahoga  
14 Falls and the Village of Silver Lake, serving over 4,000 students; and

15  
16 WHEREAS, a properly funded public school system is foundational to civic and economic success;  
17 and

18  
19 WHEREAS, the Cuyahoga Falls City School District has caused a proposed levy to be placed on  
20 the November 5, 2024 ballot as Issue 29; and

21  
22 WHEREAS, these funds will be used, in part, to make improvements to the elementary schools for  
23 the safety and comfort of the students; and

24  
25 WHEREAS, this levy is a renewal, not an increase, commencing in 2025.

26  
27 NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cuyahoga Falls, County of  
28 Summit and State of Ohio, that:  
29

30 Section 1. The Council and Administration express their support for the Cuyahoga Falls City  
31 School District and urge the passage of Issue 29 at the November 5, 2024 General Election.  
32

33 Section 2. It is found and determined that all formal actions of this Council concerning and  
34 relating to the adoption of this ordinance were adopted in an open meeting of this Council and that  
35 all deliberations of this Council and of any of its committees that resulted in such formal action were  
36 in meetings open to the public, in compliance with all legal requirements including, to the extent  
37 applicable, Chapter 107 of the Codified Ordinances.  
38

39 Section 3. This resolution is hereby declared to be an emergency measure necessary for the  
40 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls  
41 and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the members  
42 elected or appointed to Council, it shall take effect and be in force immediately upon its passage and  
43 approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by  
44 law.  
45

46  
47 Passed: \_\_\_\_\_

\_\_\_\_\_  
President of Council

48  
49  
50  
51 \_\_\_\_\_  
Clerk of Council

52  
53  
54 Approved \_\_\_\_\_

\_\_\_\_\_  
Mayor

55  
56  
57  
58 10/14/24  
59

**City of Cuyahoga Falls, Ohio**

**Notice of Special Finance Committee Meeting**

Notice is hereby given that a Special Meeting of the Finance Committee will be held on Monday, October 14, 2024, at 6:30 p.m. at The Cuyahoga Falls Natatorium, 2345 4th Street, Cuyahoga Falls, Ohio 44221, for the purpose of the following:

1. To introduce, discuss, and potentially pass Temp. Ord. A-89.
2. To introduce and discuss Temp. Ords. A-90, 91, 92, 93, 94, 95, 96, 97, & 98.
3. To vote on the minutes from the September 3, 2024 Finance Committee Meeting.
4. To conduct any other business, including without limitation, rules suspensions and executive sessions necessary to accomplish the foregoing.

Dated at Cuyahoga Falls, Ohio, this 11th day of October, 2024.

Mary Nichols-Rhodes  
Chairperson of the Finance Committee