

2
3 CITY OF CUYAHOGA FALLS, OHIO

4
5 RESOLUTION 5 - 2023

6
7 A RESOLUTION IN SUPPORT OF THE DEVELOPMENT
8 OF A WELCOMING WORKFORCE COALITION IN THE
9 CITY OF CUYAHOGA FALLS, AND DECLARING AN
10 EMERGENCY.

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12 WHEREAS, it is predicted that by the year 2030, there will be a national
13 labor shortage of 80.1 million jobs due to retirement, career change, and
14 individuals choosing to leave the labor market; and

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16 WHEREAS, the United States is experiencing a decline in population
17 growth that will make it difficult to fill these predicted labor shortages; and

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19 WHEREAS, the Fund for our Economic Future has predicted that
20 Northeast Ohio will experience a labor shortage that is 13% higher than the
21 national average; and

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23 WHEREAS, international newcomers have and will continue to be the main
24 source of population growth across the country and throughout the State of
25 Ohio; and

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27 WHEREAS, the City of Cuyahoga Falls recognizes the importance of
28 attracting and retaining international newcomers to its community and creating
29 a strategic plan to provide them with the resources and support necessary to
30 become engaged members of its local workforce; and

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32 WHEREAS, Council previously authorized funding for the City of
33 Cuyahoga Falls to hire Rise Together, LLC as a consultant to develop a creative
34 strategic plan to address the City’s workforce issues; and

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36 WHEREAS, as a result and with the consultant’s assistance, the City of
37 Cuyahoga Falls has developed a Welcoming Workforce Coalition comprised of
38 business leaders, elected officials, faith community members, international
39 newcomers, nonprofit organizations, and young professionals that will develop
40 the strategic plan that will both create a sense of belonging for its international
41 newcomer population and propose systematic changes to the workforce designed
42 to attract and retain international newcomers.

43
44 NOW THEREFORE, BE IT RESOLVED, by the Council of the City of
45 Cuyahoga Falls, County of Summit, and State of Ohio, that:

46 Section 1. Council hereby declares its support for the development of a
47 Welcoming Workforce Coalition in the City of Cuyahoga Falls to address the
48 necessary systematic changes needed to attract and retain international
49 newcomers to its community and workforce.
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51 Section 2. It is found and determined that all formal actions of this Council
52 and concerning and relating to the adoption of this resolution were adopted in
53 an open meeting of this Council, and that all deliberations of this Council and of
54 its committees that resulted in such formal action, were in meetings open to the
55 public, in compliance with all legal requirements, to the extent applicable,
56 including Chapter 107 of the Codified Ordinances.
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58 Section 3. This resolution is hereby declared to be an emergency measure
59 necessary for the preservation of the public peace, health, safety, convenience
60 and welfare of the City of Cuyahoga Falls and the inhabitants thereof, and
61 provided that it receives the affirmative vote of two-thirds of the members elected
62 or appointed to Council, it shall take effect and be in force immediately upon its
63 passage and approval by the Mayor; otherwise it shall take effect and be in force
64 at the earliest period allowed by law.
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67 Passed: 5-22-2023

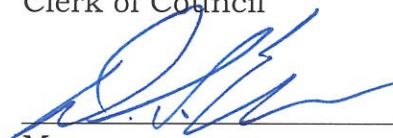


President of Council



Clerk of Council

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74 Approved: 5-23-2023



Mayor

77 5/8/23

78 \\cf-file04\LDPublic\Council\2023ords\05-08-23>Welcome Workforce
79 Committee Resolution.docx