

2
3 CITY OF CUYAHOGA FALLS, OHIO

4
5 ORDINANCE NO. 7 - 2022

6
7 AN ORDINANCE ESTABLISHING COMPENSATION LEVELS FOR
8 NON-BARGAINING EMPLOYEES OF THE CITY OF CUYAHOGA
9 FALLS FROM JULY 1, 2021 THROUGH JUNE 30, 2024, AND
10 DECLARING AN EMERGENCY.

11
12 BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit, and State
13 of Ohio, that:

14
15 Section 1. Compensation levels for non-bargaining employees employed with the City of
16 Cuyahoga Falls on and including the date of passage of this ordinance as listed on Exhibit A are
17 hereby established as set forth in Exhibit B from July 1, 2021 through June 30, 2024,
18 respectively. All full-time non-bargaining employees as of July 1, 2021 shall receive a one-time
19 essential worker payment of \$1,500.00.


20
21 Section 2. Any ordinances or resolutions or portions of ordinances and resolutions
22 inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent
23 herewith and which have not previously been repealed are hereby ratified and confirmed.

24
25 Section 3. It is found and determined that all formal actions of this Council concerning and
26 relating to the passage of this ordinance were taken in an open meeting of this Council and that
27 all deliberations of this Council and of any committees that resulted in those formal actions were
28 in meetings open to the public, in compliance with all legal requirements including Chapter 107
29 of the Codified Ordinances.

30
31 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the
32 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga
33 Falls and the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of
34 the members elected or appointed to Council, it shall take effect and be in force immediately
35 upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the
36 earliest period allowed by law.

37
38
39 Passed: 1-24-2022

40 
41 _____
42 President of Council

43 
44 _____
45 Clerk of Council

46
47 Approved: 1-27-2022

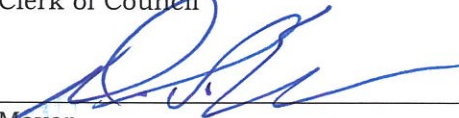
48 
49 _____
50 Mayor

EXHIBIT A**CITY OF CUYAHOGA FALLS
FULL-TIME NON-BARGAINING POSITION & PAY GRADE CLASSIFICATIONS
EFFECTIVE JANUARY 1, 2022**

POSITION TITLE	GRADE
ACCOUNTANT	N25
ADMINISTRATIVE SERVICES SUPERVISOR	N25
ADMINISTRATIVE SPECIALIST	N21
AQUATIC SUPERVISOR	N25
ASSISTANT CITY ENGINEER	N32
ASSISTANT TO THE MAYOR	N24
ASSISTANT ELECTRIC UTILITY SUPERINTENDENT	N32
ASSISTANT FIRE CHIEF	N33
ASSISTANT GOLF COURSE SUPERVISOR	N22
ASSISTANT PARKS & REC SUPERINTENDENT	N32
ASSISTANT STREET & SANITATION SUPERINTENDENT	N29
ASSISTANT UTILITY BILLING MANAGER	N27
ASSISTANT WATER SUPERINTENDENT	N32
AUXILIARY SERVICES MANAGER	N28
BUILDING & GROUNDS MAINTENANCE SUPERINTENDENT	N31
CHIEF CODE ENFORCEMENT OFFICER	N27
CITY ENGINEER	N34
CIVIL ENGINEER	N32
CLERK TYPIST II	N19
COMMUNITY DEVELOPMENT BLOCK GRANT/ENTITLEMENT ADMINISTRATOR	N27
COMPUTER SYSTEM SUPPORT ANALYST	N27
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	N31
DEPUTY FINANCE DIRECTOR	N33
DEPUTY FIRE CHIEF	N33
DEPUTY LAW DIRECTOR	N33
DEPUTY SERVICE DIRECTOR	N32
DIRECTOR OF COMMUNITY DEVELOPMENT	ESG
DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	N33
DIVISION OF PLANNING DIRECTOR	N33
ELECTRICAL ENGINEER	N32
ELECTRIC METER/SUBSTATION FOREMAN	N29
ELECTRIC TECHNOLOGY MANAGER	N29
ELECTRIC UTILITY SUPERINTENDENT	N34
FACILITY DIRECTOR	N32
FINANCE DIRECTOR	ESG

POSITION TITLE	GRADE
FIRE CHIEF	N34
FOREMAN	N27
GENERAL MANAGER OF GOLF OPERATIONS	N29
GOLF COURSE MAINTENANCE SUPERVISOR	N25
HARDWARE/SOFTWARE SUPPORT SPECIALIST	N25
HUMAN RESOURCES DIRECTOR/RECORDS CLERK	N29
HUMAN RESOURCES TECHNICIAN	N20
INFORMATION SERVICES MANAGER	N29
INVENTORY CONTROL MANAGER	N27
JUVENILE DIVERSION CASEWORKER	N21
LAW DEPARTMENT OFFICE MANAGER	N23
LAW DIRECTOR	ESG
LINE FOREMAN	N29
MANAGER OF OPERATIONS	N29
MAYOR	MSG
MAYOR'S COURT CLERK	N25
NEIGHBORHOOD EXCELLENCE, COMMUNICATIONS, & COMMUNITY OUTREACH DIRECTOR	N31
NEIGHBORHOOD EXCELLENCE, & DOWNTOWN ADMINISTRATOR	N28
NETWORK SPECIALIST	N27
OFFICE MANAGER	N22
OPERATIONS SUPERVISOR	N25
PARKS & RECREATION SUPERINTENDENT	N34
PAYROLL ADMINISTRATOR	N25
POLICE CAPTAIN	N33
POLICE CHIEF	N34
PROGRAM SUPERVISOR	N25
PROSECUTOR	N29
PUBLIC UTILITIES & COMMUNITY OUTREACH COORDINATOR	N27
RECREATION PROGRAM SUPERVISOR	N25
SECRETARY I	N20
SECRETARY II	N21
SENIOR ADULT PROGRAM SUPERVISOR	N25
SENIOR PLANNER	N26
SERVICE DIRECTOR	ESG
SEWER COLLECTIONS MANAGER	N28
STREET & SANITATION SUPERINTENDENT	N34
SUPERINTENDENT OF MOTOR VEHICLES	N29
TAX ADMINISTRATOR	N29
TREASURER	N29

POSITION TITLE	GRADE
UTILITIES BILLING MANAGER	N31
WATER DISTRIBUTION MANAGER	N28
WATER TREATMENT PLANT MANAGER	N28
WATER UTILITIES SUPERINTENDENT	N34

EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2021)

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2021				JULY 1, 2021				JULY 1, 2021				JULY 1, 2021				JULY 1, 2021						
			HOURLY	HOURLY w/ 5 FURLOUGH DAYS	STD. MINIMUM	STD. MINIMUM	HOURLY	HOURLY w/ 5 FURLOUGH DAYS	PCI ONE	PCI ONE	HOURLY	HOURLY w/ 5 FURLOUGH DAYS	PCI TWO	PCI TWO	HOURLY	HOURLY w/ 5 FURLOUGH DAYS	PCI THREE	PCI THREE	HOURLY	HOURLY w/ 5 FURLOUGH DAYS	MIDPOINT	MIDPOINT	HOURLY	HOURLY w/ 5 FURLOUGH DAYS	
N19	10	37,123	17,8476	17,5046	20	39,443	18,9628	18,5982	30	41,158	19,7873	19,4072	40	42,906	20,6278	20,2313	50	44,655	21,4686	21,0558	60	46,404	22,3094	21,8804	
	5 years	11	37,493	18,0254	17,6787	21	39,813	19,1407	18,7725	31	41,562	19,9615	19,5973	41	43,309	20,8218	20,4215	51	45,025	21,6466	21,2303	61	46,774	22,4874	22,0550
	10 years	12	37,694	18,1222	17,7738	22	40,015	19,2378	18,8677	32	41,763	20,0783	19,6923	42	43,511	20,9188	20,5166	52	45,260	21,7598	21,3412	62	46,975	22,5842	22,1499
	12 years	13	38,636	18,5751	18,2181	23	41,024	19,7229	19,3436	33	42,805	20,5794	20,1838	43	44,588	21,3833	21,0241	53	46,370	22,2833	21,8645	63	48,151	23,1497	22,7045
	15 years	14	38,871	18,6880	18,3284	24	41,258	19,8358	19,4545	34	43,007	20,6784	20,2788	44	44,823	21,5495	21,1351	54	46,606	22,4066	21,9757	64	48,387	23,2631	22,8157
	18 years	15	39,813	19,1407	18,7725	25	42,233	20,3045	19,9140	35	44,084	21,1940	20,7865	45	45,899	22,0666	21,6423	55	47,714	22,9396	22,4986	65	49,564	23,8287	23,3706
	20 years	16	40,015	19,2378	18,8677	26	42,469	20,4179	20,0253	36	44,285	21,2908	20,8816	46	46,134	22,1799	21,7534	56	47,950	23,0527	22,6094	66	49,765	23,9255	23,4653
20	10	46,118	23,1338	22,6889	20	51,111	24,5726	24,0988	30	53,364	25,6559	25,1624	40	55,617	26,7388	26,2246	50	57,870	27,8219	27,2870	60	60,123	28,9053	28,3493	
	5 years	11	46,489	23,3118	22,8632	21	51,480	24,7502	24,2742	31	53,734	25,8336	25,3368	41	55,987	26,9189	26,3993	51	58,240	27,9998	27,4611	61	60,492	29,0828	28,5236
	10 years	12	46,680	23,4085	22,9583	22	51,716	24,8635	24,3853	32	53,936	25,9307	25,4321	42	56,188	27,0136	26,4942	52	58,475	28,1129	27,5723	62	60,728	29,1961	28,6346
	12 years	13	49,800	23,9905	23,5293	23	52,994	25,4780	24,9877	33	55,314	26,5934	26,0920	43	57,601	27,6926	27,1802	53	59,921	28,8080	28,2540	63	62,241	29,9236	29,3482
	15 years	14	50,137	24,1041	23,6406	24	53,195	25,5746	25,0830	34	55,516	26,6906	26,1770	44	57,836	27,8059	27,2712	54	60,123	28,9053	28,3493	64	62,443	30,0206	29,4433
	18 years	15	51,347	24,6859	24,2110	25	54,507	26,2053	25,7016	35	56,861	27,3372	26,8116	45	59,248	28,4845	27,9389	55	61,602	29,6163	29,0467	65	63,956	30,7483	30,1570
	20 years	16	51,582	24,7990	24,3221	26	54,709	26,3024	25,7987	36	57,095	27,4497	26,9219	46	59,450	28,5817	28,0323	56	61,838	29,7297	29,1580	66	64,191	30,8612	30,2678
21	10	49,665	23,6774	23,4182	20	52,759	25,3648	24,8771	30	55,079	26,4803	25,9712	40	57,399	27,5955	27,0648	50	59,719	28,7111	28,1591	60	62,073	29,8427	29,2690	
	5 years	11	50,035	24,0552	23,5928	21	53,129	25,5427	25,0515	31	55,482	26,6741	26,1612	41	57,802	27,7894	27,2552	51	60,123	28,9053	28,3493	61	62,443	30,0206	29,4433
	10 years	12	50,237	24,1522	23,6876	22	53,364	25,6559	25,1624	32	55,684	26,7710	26,2560	42	58,004	27,8866	27,3503	52	60,324	29,0018	28,4442	62	62,645	30,1177	29,5384
	12 years	13	51,515	24,7668	24,2906	23	54,675	26,2860	25,7805	33	57,063	27,4341	26,9065	43	59,450	28,5817	28,0323	53	61,838	29,7297	29,1580	63	64,224	30,8771	30,2834
	15 years	14	51,716	24,8635	24,3853	24	54,911	26,3994	25,8917	34	57,289	27,5474	27,0175	44	59,625	28,6788	28,1273	54	62,039	29,8266	29,2529	64	64,427	30,9745	30,3787
	18 years	15	52,961	25,4618	24,9721	25	56,222	27,0299	26,5089	35	58,677	28,2099	27,6876	45	61,131	29,3900	28,8249	55	63,582	30,5540	29,9664	65	66,007	31,7343	31,1239
	20 years	16	53,195	25,5746	25,0830	26	56,456	27,1434	26,6215	36	58,912	28,3231	27,7782	46	61,333	29,4869	28,9200	56	63,787	30,6670	30,0773	66	66,242	31,8472	31,2350
22	10	51,347	24,6859	24,2110	20	54,574	26,2376	25,7333	30	56,962	27,3856	26,8587	40	59,383	28,5495	28,0004	50	61,804	29,7133	29,1421	60	64,191	30,8612	30,2678	
	5 years	11	51,750	24,8798	24,4014	21	54,944	26,4156	25,9075	31	57,385	27,5794	27,0490	41	59,753	28,7275	28,1749	51	62,173	29,8911	29,3165	61	64,561	31,0389	30,4422
	10 years	12	51,951	24,9785	24,4963	22	55,146	26,5123	26,0026	32	57,567	27,6764	27,1441	42	59,988	28,8404	28,2861	52	62,376	29,9883	29,4117	62	64,796	31,1521	30,5532
	12 years	13	53,263	25,6070	25,1148	23	56,524	27,1752	26,6527	33	59,013	28,3718	27,8262	43	61,467	29,5516	28,9933	53	63,923	30,7320	30,1410	63	66,410	31,9280	31,3142
	15 years	14	53,465	25,7044	25,2102	24	56,760	27,2863	26,7636	34	59,215	28,4686	27,9210	44	61,669	29,6487	29,0785	54	64,158	30,8450	30,2517	64	66,612	32,0251	31,4092
	18 years	15	54,778	26,3348	25,8284	25	58,139	27,9515	27,4139	35	60,580	29,1636	28,6029	45	63,183	30,3763	29,7921	55	65,704	31,5887	30,9814	65	68,259	32,8170	32,1861
	20 years	16	54,978	26,4317	25,9236	26	58,340	28,0483	27,5088	36	60,896	29,2769	28,7140	46	63,418	30,4893	29,9029	56	65,940	31,7021	31,0923	66	68,461	32,9141	32,2812
23	10	53,297	25,6234	25,1305	20	56,626	27,2238	26,7003	30	59,114	28,4202	27,8736	40	61,635	29,6323	29,0626	50	64,124	30,8287	30,2360	60	66,612	32,0251	31,4092	
	5 years	11	53,667	25,8073	25,3049	21	56,996	27,4017	26,8748	31	59,517	28,6140	28,0638	41	62,006	29,8104	29,2373	51	64,494	31,0066	30,4102	61	67,016	32,2191	31,5995
	10 years	12	53,902	25,9144	25,4182	22	57,231	27,5148	26,9858	32	59,719	28,7111	28,1591	42	62,207	29,9074	29,3322	52	64,729	31,1977	30,5213	62	67,217	32,3161	31,6947
	12 years	13	55,247	26,5612	26,0505	23	58,643	28,1937	27,6515	33	61,188	29,4223	28,8565	43	63,754	30,6509	30,0618	53	66,343	31,8958	31,2822	63	68,899	33,1246	32,4874
	15 years	14	55,449	26,6580	26,1454	24	58,845	28,2908	27,7468	34	61,435	29,5359	28,9677	44	63,989	30,7641	30,1725	54	66,545	31,9928	31,3775	64	69,100	33,2213	32,5824
	18 years	15	56,794	27,3049	26,7797	25	60,290	28,9857	28,4282	35	62,913	30,2468	29,6652	45	65,536	31,5077	30,8020	55	68,159	32,7689	32,1390	65	70,781	34,0294	33,3752
	20 years	16	57,029	27,4177	26,8905	26	60,526	29,0989	28,5392	36	63,149	30,3600	29,7763	46	65,772	31,6210	31,0129	56	68,394	32,8817	32,2494	66	71,018	34,1431	33,4863
24	10	55,213	26,5446	26,0343	20	58,677	28,2099	27,6676	30	61,266	29,4546	28,8882	40	63,855	30,6994	30,1090	50	66,444	31,9443	31,3299	60	69,034	33,1896	32,5513	
	5 years	11	55,617	26,7388	26,2246	21	59,046	28,3877	27,8417	31	61,635	29,6323	29,0620	41	64,224	30,8771	30,2834	51	66,814	32,1221	31,5045	61	69,403	33,3670	32,7252
	10 years	12	55,818	26,8357	26,3196	22	59,282	28,5009	27,9529	32	61,871	29,7456	29,1736	42	64,460	30,9903	30,3946	52	67,049	32,2351	31,6152	62	69,638	33,4800	32,8392
	12 years	13	57,198	27,4989	26,9700	23	60,761	29,2122	28,6504	33	63,418	30,4893	29,9029	43	66,074	31,7664	31,1556	53	68,731	33,0436	32,4079	63	71,354	34,3046	33,6447
	15 years	14	57,432	27,6117	27,0808	24	60,963	29,3082	28,7455	34	63,620	30,5864	29,9982	44	66,275	31,8636	31,2509	54	68,932	33,1404	32,5032	64	71,589	34,4179	33,7560
	18 years	15	58,845	28,2908	27,7468	25	62,443	30,0206	29,4433	35	65,166	31,3297	30,7273	45	67,890	32,639									

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2021				JULY 1, 2021				JULY 1, 2021				JULY 1, 2021				JULY 1, 2021				JULY 1, 2021			
			HOURLY	HOURLY w/ \$ FURLOUGH DAYS	STD. MINIMUM	STD. MINIMUM	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	PCI ONE	PCI ONE	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	PCI TWO	PCI TWO	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	PCI THREE	PCI THREE	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	MIDPOINT	MIDPOINT	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	MIDPOINT	MIDPOINT
27	10	63,351	30,4570	29,8713	20	67,318	32,3648	31,7422	30	70,278	33,7873	33,1377	40	73,237	35,2102	34,5331	50	76,230	36,6490	35,9441	60	79,188	38,0713	37,3391	37,3391	
5 years	11	63,721	30,6351	30,0458	21	67,688	32,5423	31,9165	31	70,648	33,9652	33,3122	41	73,604	35,4038	34,7229	51	76,599	38,2625	36,1181	61	79,558	38,2492	37,5135	37,5135	
10 years	12	63,956	30,7483	30,1570	22	67,890	32,6395	32,0119	32	70,883	34,0782	33,4231	42	73,842	35,5010	34,8182	52	76,801	38,9234	36,2134	62	79,760	38,3460	37,8086	37,8086	
12 years	13	65,536	31,5077	30,9020	23	69,605	33,4639	32,8204	33	72,631	34,9188	34,2472	43	75,691	36,3900	35,6901	53	78,718	37,8451	37,1172	63	81,777	39,3160	38,5600	38,5600	
15 years	14	65,738	31,6046	30,9968	24	69,807	33,5611	32,9158	34	72,866	35,0319	34,3582	44	75,893	36,4872	35,7854	54	78,953	37,9583	37,2284	64	81,979	39,4131	38,6551	38,6551	
18 years	15	67,352	32,3810	31,7584	25	71,521	34,3853	33,7241	35	74,616	35,8729	35,1829	45	77,742	37,3760	36,6573	55	80,870	38,8797	38,1321	65	83,997	40,3832	39,6067	39,6067	
20 years	16	67,587	32,4938	31,8689	26	71,723	34,4824	33,8192	36	74,851	35,9860	35,2940	46	77,978	37,4893	36,7686	56	81,072	38,9767	38,2272	66	84,198	40,4789	39,7017	39,7017	
28	10	66,612	32,0251	31,4082	20	70,781	34,0294	33,3752	30	73,909	35,5330	34,8488	40	77,036	37,0366	36,3244	50	80,163	38,5399	37,7987	60	83,257	40,0276	39,2576	39,2576	
5 years	11	67,016	32,2191	31,5995	21	71,151	34,2074	33,5498	31	74,279	35,7111	35,0245	41	77,406	37,2145	36,4992	51	80,533	38,7179	37,9734	61	83,661	40,2216	39,4481	39,4481	
10 years	12	67,217	32,3161	31,6947	22	71,387	34,3206	33,6607	32	74,514	35,8242	35,1352	42	77,608	37,3115	36,5940	52	80,735	38,8151	38,0687	62	83,862	40,3182	39,5429	39,5429	
12 years	13	68,899	33,1246	32,4874	23	73,169	35,1773	34,5010	33	76,394	36,7133	36,0073	43	79,558	38,2492	37,5135	53	82,752	39,7848	39,0199	63	85,946	41,3204	40,5259	40,5259	
15 years	14	69,100	33,2213	32,5824	24	73,371	35,2744	34,5959	34	76,566	36,8104	36,1026	44	79,760	38,3460	37,6086	54	82,988	39,8981	39,1306	64	86,183	41,4339	40,6373	40,6373	
18 years	15	70,781	34,0284	33,3752	25	75,154	36,1816	35,4367	35	78,449	37,7157	36,9904	45	81,710	39,2838	38,5283	55	85,005	40,8679	40,2020	65	88,268	42,4363	41,6203	41,6203	
20 years	16	71,018	34,1431	33,4863	26	75,388	36,2442	35,5472	36	78,651	37,8131	37,0858	46	81,946	39,3972	38,6394	56	85,207	40,9651	40,1771	66	88,503	42,5493	41,7312	41,7312	
29	10	70,412	33,8519	33,2010	20	74,817	35,9699	35,2779	30	78,112	37,5538	36,8317	40	81,407	39,1381	38,3856	50	84,703	40,7225	39,9397	60	87,998	42,3068	41,4934	41,4934	
5 years	11	70,781	34,0284	33,3752	21	75,187	36,1475	35,4523	31	78,482	37,7315	37,0061	41	81,777	39,3160	38,5600	51	85,073	40,9004	40,1137	61	88,402	42,5008	41,6836	41,6836	
10 years	12	70,983	34,1265	33,4705	22	75,388	36,2442	35,5472	32	78,684	37,8287	37,1015	42	82,013	39,4292	38,6709	52	85,308	41,0137	40,2250	62	88,604	42,5979	41,7788	41,7788	
12 years	13	72,766	34,9837	34,3107	23	77,271	37,1487	36,4353	33	80,668	38,7826	38,0370	43	84,030	40,3991	39,6222	53	87,427	42,0322	41,2239	63	90,823	43,6648	42,8250	42,8250	
15 years	14	73,001	35,0968	34,4219	24	77,507	37,2628	36,5465	34	80,870	38,8797	38,1321	44	84,266	40,5124	39,7333	54	87,627	42,1286	41,3187	64	91,024	43,7617	42,9201	42,9201	
18 years	15	74,783	35,9536	35,2623	25	79,390	38,1883	37,4343	35	82,853	39,8334	39,0677	45	86,318	41,4988	40,7009	55	89,780	43,1635	42,3334	65	93,244	44,8289	43,9658	43,9658	
20 years	16	74,984	36,0502	35,3570	26	79,592	38,2852	37,5294	36	83,055	39,9301	39,1625	46	86,519	41,5956	40,7956	56	89,982	43,2607	42,4289	66	93,479	44,9418	44,0776	44,0776	
30	10	74,640	35,8888	35,1984	20	79,314	38,1318	37,3984	30	82,809	39,8118	39,0461	40	86,313	41,4967	40,6887	50	89,810	43,1780	42,3478	60	93,308	44,8594	43,9968	43,9968	
5 years	11	75,033	36,0735	35,3799	21	79,698	38,3163	37,5798	31	83,192	39,8961	39,2272	41	86,696	41,6806	40,8792	51	90,194	43,3627	42,5288	61	93,692	45,0442	44,1778	44,1778	
10 years	12	75,242	36,1739	35,4785	22	79,908	38,4172	37,6782	32	83,401	40,0966	39,3257	42	86,906	41,7815	40,9781	52	90,403	43,4628	42,6272	62	93,900	45,1443	44,2761	44,2761	
12 years	13	77,123	37,0784	36,3651	23	81,905	39,3774	38,6201	33	85,486	41,0990	40,3385	43	89,077	42,8256	42,0020	53	92,663	44,5493	43,6925	63	96,247	46,2728	45,3829	45,3829	
15 years	14	77,326	37,1810	36,4660	24	82,110	39,4803	38,7213	34	85,700	41,2018	40,4098	44	89,290	42,9280	42,1026	54	92,877	44,6523	43,7935	64	96,460	46,3752	45,4835	45,4835	
18 years	15	79,234	38,0883	37,3558	25	84,122	40,4431	39,6855	35	87,790	42,2069	41,3955	45	91,469	43,9755	43,1298	55	95,143	45,7418	44,8623	65	98,814	47,5066	46,5929	46,5929	
20 years	16	79,442	38,1933	37,4589	26	84,340	40,5482	39,7684	36	88,009	42,3120	41,4985	46	91,687	44,0804	43,2328	56	95,362	45,8469	44,9653	66	99,034	47,6126	46,6968	46,6968	
31	10	79,188	38,0713	37,3391	20	84,165	40,4638	39,6858	30	87,830	42,2260	41,4140	40	91,563	44,0207	43,1740	50	95,295	45,8150	44,9339	60	98,993	47,5929	46,6777	46,6777	
5 years	11	79,592	38,2652	37,5294	21	84,535	40,6416	39,8603	31	88,233	42,4199	41,6043	41	91,966	44,2145	43,3641	51	95,665	45,9928	45,1080	61	99,397	47,7870	46,8679	46,8679	
10 years	12	79,793	38,3622	37,6247	22	84,737	40,7388	39,9551	32	88,435	42,5168	41,6991	42	92,168	44,3113	43,4593	52	95,866	46,0896	45,2034	62	99,599	47,8841	46,9634	46,9634	
12 years	13	81,777	39,3160	38,5600	23	86,855	41,7572	40,9543	33	90,655	43,5839	42,7459	43	94,454	45,4108	44,5376	53	98,288	47,2537	46,3451	63	102,087	49,0804	48,1387	48,1387	
15 years	14	82,013	39,4292	38,6709	24	87,090	41,8702	41,0651	34	90,856	43,6810	42,8410	44	94,689	45,5237	44,6484	54	98,489	47,3506	46,4400	64	102,289	49,1774	48,2319	48,2319	
18 years	15	83,997	40,3832	39,6067	25	89,209	42,8889	42,0640	35	93,076	44,7479	43,8875	45	97,010	46,6396	45,7426	55	100,877	48,4984	47,5660	65	104,777	50,3737	49,4050	49,4050	
20 years	16	84,233	40,4964	39,7176	26	89,410	42,9857	42,1590	36	93,311	44,8611	43,9984	46	97,212	46,7363	45,8377	56	101,112	48,6117	47,6768	66	105,013	50,4869	49,5159	49,5159	
32	10	84,501	40,6256	39,8441	20	89,814	43,1796	42,3492	30	93,748	45,0713	44,2046	40	97,716	46,9790	46,0756	50	101,684	48,8885	47,9464	60	105,652	50,7942	49,8174	49,8174	
5 years	11	84,905	40,8195	40,0347	21	90,184	43,3575	42,5240	31	94,152	45,2652	44,3948	41	98,086	47,1555	46,2500	51	102,054	49,0844	48,1208	61	106,022	50,9719	49,9917	49,9917	
10 years	12	85,106	40,9164	40,1298	22	90,386	43,4547	42,6192	32	94,353	45,3622	44,4900	42	98,322	47,2700	46,3609	52	102,289	49,1774	48,2319	62	106,223	51,0688	50,0869	50,0869	
12 years	13	87,225	41,9349	41,1286	23	92,638	44,5375	43,6811	33	96,708	46,4940	45,5997	43	100,777	48,4503	47,5184	53	104,844	50,4058	49,4367	63	108,879	52,3459	51,3394	51,3394	
15 years																										

EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2022)

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2022				JULY 1, 2022				JULY 1, 2022				JULY 1, 2022				JULY 1, 2022						
			HOURLY	HOURLY w/ \$ FURLOUGH	STD. MINIMUM	STD. MINIMUM	HOURLY	HOURLY w/ \$ FURLOUGH	PCI ONE	PCI ONE	HOURLY	HOURLY w/ \$ FURLOUGH	PCI TWO	PCI TWO	HOURLY	HOURLY w/ \$ FURLOUGH	PCI THREE	PCI THREE	HOURLY	HOURLY w/ \$ FURLOUGH	PCI MIDPOINT	PCI MIDPOINT	HOURLY	HOURLY w/ \$ FURLOUGH	
N19	10	38,237	18,3830	18,0297	20	40,626	19,5317	19,1561	30	42,392	20,3809	19,9894	40	44,193	21,2466	20,8382	50	45,994	22,1127	21,6875	60	47,796	22,9787	22,5368	
	5 years	11	38,618	18,5662	18,2091	21	41,007	19,7149	19,3357	31	42,808	20,5809	20,1852	41	44,609	21,4485	21,0341	51	46,376	22,2960	21,8672	61	48,177	23,1620	22,7167
	10 years	12	38,825	18,6659	18,3070	22	41,215	19,8149	19,4337	32	43,016	20,6806	20,2831	42	44,817	21,5464	21,1321	52	46,618	22,4126	21,9814	62	48,384	23,2617	22,8144
	12 years	13	39,795	19,1324	18,7646	23	42,254	20,3146	19,9239	33	44,089	21,1968	20,7893	43	45,925	22,0794	21,6548	53	47,761	22,9621	22,5204	63	49,596	23,8442	23,3856
	15 years	14	40,037	19,2486	18,8783	24	42,496	20,4309	20,0381	34	44,297	21,2967	20,8872	44	46,168	22,1960	21,7682	54	48,004	23,0788	22,6350	64	49,839	23,9610	23,5002
	18 years	15	41,007	19,7149	19,3357	25	43,500	20,9136	20,5114	35	45,406	21,8298	21,4101	45	47,275	22,7286	22,2916	55	49,146	23,6278	23,1736	65	51,051	24,5436	24,0717
	20 years	16	41,215	19,8149	19,4337	26	43,743	21,0304	20,6261	36	45,613	21,9295	21,5080	46	47,516	22,8453	22,4000	56	49,388	23,7443	23,2877	66	51,258	24,6433	24,1693
20	10	49,562	23,8278	23,3696	20	52,644	25,3098	24,8228	30	54,965	26,4256	25,9173	40	57,285	27,5410	27,0113	50	59,606	28,6566	28,1056	60	61,927	29,7725	29,1998	
	5 years	11	49,943	24,0112	23,5491	21	53,025	25,4927	25,0024	31	55,346	26,6089	26,0969	41	57,667	27,7244	27,1913	51	59,987	28,8398	28,2849	61	62,307	29,9553	29,3793
	10 years	12	50,150	24,1108	23,6470	22	53,268	25,6094	25,1169	32	55,554	26,7086	26,1951	42	57,874	27,8240	27,2890	52	60,229	28,9563	28,3995	62	62,550	30,0720	29,4936
	12 years	13	51,397	24,7102	24,2352	23	54,584	26,2423	25,7373	33	56,974	27,3912	26,8645	43	59,329	28,5234	27,9750	53	61,718	29,6722	29,1016	63	64,108	30,8213	30,2286
	15 years	14	51,641	24,8272	24,3498	24	54,791	26,3418	25,8355	34	57,182	27,4913	26,9623	44	59,571	28,6401	28,0893	54	61,927	29,7725	29,1998	64	64,316	30,9212	30,3266
	18 years	15	52,887	25,4265	24,9373	25	56,142	26,9915	26,4726	35	58,567	28,1573	27,6159	45	61,025	29,3390	28,7750	55	63,450	30,5048	29,9181	65	65,875	31,6707	31,0617
	20 years	16	53,129	25,5430	25,0518	26	56,350	27,0915	26,5706	36	58,808	28,2732	27,7296	46	61,234	29,4392	28,8733	56	63,693	30,6216	30,0327	66	66,117	31,7870	31,1758
21	10	51,155	24,5937	24,1207	20	54,341	26,1257	25,6234	30	56,731	27,2747	26,7503	40	59,121	28,4234	27,8767	50	61,511	29,5724	29,0039	60	63,935	30,7380	30,1471	
	5 years	11	51,536	24,7769	24,3000	21	54,723	26,3090	25,8030	31	57,147	27,4743	26,9460	41	59,536	28,6231	28,0729	51	61,927	29,7725	29,1998	61	64,316	30,9212	30,3266
	10 years	12	51,744	24,8768	24,3982	22	54,965	26,4256	25,9173	32	57,354	27,5741	27,0437	42	59,744	28,7232	28,1708	52	62,134	29,8719	29,2975	62	64,524	31,0212	30,4246
	12 years	13	53,060	25,5098	25,0193	23	56,315	27,0746	26,5539	33	58,775	28,2571	27,7137	43	61,234	29,4392	28,8733	53	63,693	30,6216	30,0327	63	66,151	31,8034	31,1919
	15 years	14	53,268	25,6094	25,1169	24	56,558	27,1914	26,6685	34	59,018	28,3738	27,8280	44	61,442	29,5392	28,9711	54	63,901	30,7214	30,1305	64	66,360	31,9037	31,2901
	18 years	15	54,549	26,2257	25,7213	25	57,909	27,8408	27,3052	35	60,437	29,0562	28,4976	45	62,965	30,2717	29,6896	55	65,459	31,4706	30,8654	65	67,988	32,6963	32,0766
	20 years	16	54,791	26,3418	25,8355	26	58,152	27,9577	27,4201	36	60,679	29,1728	28,6115	46	63,173	30,3715	29,7876	56	65,701	31,5870	30,9796	66	68,229	32,8026	32,1721
22	10	52,887	25,4265	24,9373	20	56,211	27,0247	26,5053	30	58,671	28,2072	27,6645	40	61,164	29,4060	28,8404	50	63,658	30,6047	30,0184	60	66,117	31,7870	31,1758	
	5 years	11	53,302	25,6262	25,1334	21	56,593	27,2081	26,6847	31	59,086	28,4068	27,8605	41	61,546	29,5893	29,0201	51	64,039	30,7878	30,1860	61	66,498	31,9701	31,3555
	10 years	12	53,510	25,7258	25,2312	22	56,800	27,3077	26,7827	32	59,294	28,5067	27,9584	42	61,788	29,7056	29,1347	52	64,247	30,8879	30,2941	62	66,740	32,0867	31,4698
	12 years	13	54,860	26,3752	25,8680	23	58,220	27,9905	27,4523	33	60,784	29,2230	28,6610	43	63,311	30,4381	29,8528	53	65,840	31,6540	31,0452	63	68,402	32,8858	32,2536
	15 years	14	55,069	26,4755	25,9665	24	58,462	28,1069	27,5685	34	60,991	29,3227	28,7586	44	63,519	30,5382	29,9509	54	66,082	31,7704	31,1593	64	68,611	32,9659	32,3515
	18 years	15	56,498	27,1248	26,6033	25	59,863	28,7900	28,2363	35	62,480	30,0385	29,4610	45	65,078	31,2876	30,6559	55	67,676	32,5364	31,9108	65	70,307	33,8015	33,1791
	20 years	16	56,627	27,2247	26,7013	26	60,091	28,8897	28,3341	36	62,723	30,1552	29,5754	46	65,320	31,4040	30,8000	56	67,919	32,6532	32,0251	66	70,545	33,9015	33,2496
23	10	54,896	26,3921	25,8844	20	58,324	28,0405	27,5013	30	60,887	29,2728	28,7098	40	63,484	30,5213	29,9345	50	66,047	31,7536	31,1431	60	68,611	32,9859	32,3515	
	5 years	11	55,277	26,5753	26,0640	21	58,706	28,2238	27,6810	31	61,303	29,4724	28,9057	41	63,866	30,7047	30,1144	51	66,429	31,9368	31,3225	61	69,026	33,1857	32,5475
	10 years	12	55,519	26,6918	26,1787	22	58,948	28,3402	27,7954	32	61,511	29,5724	29,0039	42	64,074	30,8046	30,2122	52	66,671	32,0533	31,4369	62	69,234	33,2856	32,6455
	12 years	13	56,905	27,3580	26,8320	23	60,402	29,0395	28,4810	33	63,034	30,3050	29,7222	43	65,666	31,5704	30,9634	53	68,334	32,8527	32,2207	63	70,966	34,1183	33,4620
	15 years	14	57,112	27,4577	26,9298	24	60,610	29,1395	28,5792	34	63,278	30,4220	29,8367	44	65,909	31,6870	31,0777	54	68,541	32,9526	32,3188	64	71,173	34,2179	33,5599
	18 years	15	58,498	28,1240	27,5831	25	62,099	29,8553	29,2810	35	64,801	31,1542	30,5552	45	67,502	32,4529	31,8281	55	70,204	33,7520	33,1032	65	72,905	35,0503	34,3765
	20 years	16	58,740	28,2402	27,6972	26	62,342	29,9719	29,3954	36	65,043	31,2708	30,6696	46	67,745	32,5696	31,9433	56	70,446	33,8682	33,2169	66	73,148	35,1674	34,4909
24	10	56,889	27,3409	26,8153	20	60,437	29,0562	28,4976	30	63,103	30,3382	29,7548	40	65,770	31,6204	31,0123	50	68,437	32,9026	32,2698	60	71,105	34,1853	33,5278	
	5 years	11	57,285	27,5410	27,0113	21	60,818	29,2393	28,6770	31	63,484	30,5213	29,9345	41	66,151	31,8034	31,1919	51	68,818	33,0858	32,4495	61	71,485	34,3680	33,7070
	10 years	12	57,493	27,6408	27,1092	22	61,060	29,3559	28,7915	32	63,727	30,6380	30,0488	42	66,394	31,9200	31,3064	52	69,061	33,2022	32,5637	62	71,728	34,4844	33,8213
	12 years	13	58,914	28,3239	27,7791	23	62,564	30,0886	29,5099	33	65,320	31,4040	30,8000	43	68,056	32,7194	32,0903	53	70,793	34,0349	33,3801	63	73,494	35,3337	34,6540
	15 years	14	59,155	28,4401	27,8932	24	62,792	30,1885	29,6079	34	65,528	31,5040	30,8981	44	68,265	32,8195	32,1884	54	71,000	34,1346	33,4783	64	73,737	35,4504	34,7687
	18 years	15	60,810	29,1395	28,5792	25	64,316	30,9212	30,3266	35	67,121	32,2696	31,6491	45	69,927	33,6187	32,9723								

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2022				JULY 1, 2022				JULY 1, 2022				JULY 1, 2022				JULY 1, 2022				JULY 1, 2022			
			HOURLY	HOURLY w/ \$ FURLOUGH DAYS	STD. MINIMUM	STD. MINIMUM	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	PCI ONE	PCI ONE	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	PCI TWO	PCI TWO	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	PCI THREE	PCI THREE	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	MIDPOINT	MIDPOINT	HOURLY	HOURLY w/ \$ FURLOUGH DAYS	MIDPOINT	MIDPOINT
			2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022
27	10	65,251	31,3707	30,7674	20	69,338	33,3355	32,6945	30	72,386	34,8009	34,1318	40	75,434	36,2665	35,5691	50	78,517	37,7485	37,0224	60	81,564	39,2134	38,4593		
	11	65,633	31,5542	30,9472	21	69,719	33,5186	32,8740	31	72,767	34,9842	34,3116	41	75,849	36,4659	35,7646	51	78,897	37,9313	37,2016	61	81,945	39,3967	38,6389		
	12	65,875	31,6707	31,0617	22	69,927	33,6187	32,9723	32	73,009	35,1005	34,4258	42	76,057	36,5660	35,8627	52	79,105	38,0311	37,2998	62	82,153	39,4964	38,7369		
	13	67,502	32,4529	31,8291	23	71,693	34,4678	33,8050	33	74,810	35,9684	35,2746	43	77,962	37,4817	36,7608	53	81,079	38,9805	38,2307	63	84,231	40,4955	39,7168		
	14	69,373	32,5527	31,9267	24	71,901	34,5679	33,9033	34	75,052	36,0829	35,3889	44	78,170	37,5818	36,8590	54	81,322	39,0970	38,3453	64	84,439	40,5955	39,8148		
	15	69,373	33,3524	32,7112	25	73,667	35,4169	34,7358	35	76,854	36,9491	36,2384	45	80,074	38,4973	37,7570	55	83,296	40,0461	39,2761	65	86,517	41,5947	40,7949		
	16	69,615	33,4688	32,8250	26	73,875	35,5169	34,8338	36	77,096	37,0656	36,3528	46	80,317	38,6140	37,8717	56	83,504	40,1460	39,3740	66	86,724	41,6943	40,8928		
28	10	68,611	32,9859	32,3515	20	72,905	35,0503	34,3765	30	76,126	36,5990	35,8953	40	79,347	38,1477	37,4141	50	82,568	39,6961	38,9327	60	85,755	41,2284	40,4355		
	11	69,026	33,1857	32,5475	21	73,286	35,2336	34,5663	31	76,507	36,7824	36,0752	41	79,728	38,3309	37,5942	51	82,949	39,8794	38,1126	61	86,171	41,4282	40,6315		
	12	69,234	33,2856	32,6455	22	73,528	35,3502	34,6705	32	76,750	36,8989	36,1893	42	79,936	38,4308	37,6918	52	83,158	39,9796	38,2108	62	86,378	41,5277	40,7292		
	13	70,966	34,1183	33,4620	23	75,364	36,2326	35,5360	33	78,855	37,8147	37,0875	43	81,945	39,3967	38,6389	53	85,235	40,9783	40,1905	63	88,525	42,5600	41,7417		
	14	71,173	34,2179	33,5599	24	75,572	36,3326	35,6338	34	78,863	37,9147	37,1857	44	82,153	39,4964	38,7369	54	85,478	41,0950	40,3045	64	88,768	42,6794	41,8564		
	15	72,905	35,0503	34,3765	25	77,408	37,2155	36,4998	35	80,802	38,8472	38,1001	45	84,162	40,4623	39,6841	55	87,555	42,0939	41,2845	65	90,916	43,7094	42,8689		
	16	73,148	35,1674	34,4909	26	77,650	37,3315	36,6136	36	81,011	38,9475	38,1984	46	84,405	40,5791	39,7986	56	87,764	42,1941	41,3824	66	91,158	43,8258	42,9831		
29	10	72,524	34,8875	34,1970	20	77,062	37,0490	36,3362	30	80,455	38,6804	37,9367	40	83,849	40,3122	39,5372	50	87,244	41,9442	41,1379	60	90,638	43,5780	42,7382		
	11	72,905	35,0503	34,3765	21	77,442	37,2319	36,5159	31	80,836	38,8634	38,1163	41	84,231	40,4855	39,7168	51	87,625	42,1274	41,3171	61	91,054	43,7758	42,9341		
	12	73,113	35,1503	34,4746	22	77,650	37,3315	36,6136	32	81,044	38,9636	38,2145	42	84,473	40,6121	39,8103	52	87,868	42,2441	41,4318	62	91,282	43,8758	43,0322		
	13	74,949	36,0332	35,3460	23	79,590	38,2642	37,5284	33	83,088	39,9461	39,1781	43	86,551	41,6111	40,8109	53	90,050	43,2932	42,4606	63	93,547	44,9747	44,1098		
	14	75,191	36,1497	35,4546	24	79,832	38,3807	37,6429	34	83,296	40,0461	39,2761	44	86,794	41,7278	40,9253	54	90,256	43,3925	42,5583	64	93,755	45,0746	44,2077		
	15	77,027	37,0322	36,3202	25	81,772	39,3133	38,5573	35	85,339	41,0284	40,2397	45	88,907	42,7438	41,5219	55	92,473	44,4584	43,6034	65	96,042	46,1738	45,2858		
	16	77,234	37,1317	36,4177	26	81,979	39,4132	38,6553	36	85,546	41,1280	40,3374	46	89,114	42,8435	42,0195	56	92,682	44,5585	43,7018	66	96,283	46,2901	45,3999		
30	10	76,888	36,9655	36,2544	20	81,694	39,2758	38,5204	30	85,293	41,0662	40,2175	40	88,903	42,7416	41,9197	50	92,504	44,4733	43,6182	60	96,107	46,2052	45,3167		
	11	77,284	37,1557	36,4413	21	82,089	39,4658	38,7072	31	85,688	41,1960	40,4040	41	89,296	42,9310	42,1056	61	92,900	44,8936	43,8047	71	96,503	46,3955	45,5031		
	12	77,499	37,2591	36,5429	22	82,305	39,5697	38,8085	32	85,903	41,2995	40,5055	42	89,513	43,0349	42,2074	62	93,115	44,7667	43,9064	72	96,717	46,4986	45,6044		
	13	79,437	38,1908	37,4561	23	84,362	40,5587	39,7787	33	88,051	42,3320	41,5178	43	91,750	44,1104	43,2821	63	95,442	45,8858	45,0033	73	99,135	47,6610	46,7444		
	14	79,657	38,2964	37,5600	24	84,583	40,6647	39,8829	34	88,271	42,4379	41,6219	44	91,969	44,2158	43,3657	64	95,663	45,9919	45,1073	74	99,354	47,7685	46,8480		
	15	81,600	39,2309	38,4765	25	86,645	41,6564	40,8555	35	90,424	43,4731	42,6374	45	94,213	45,2946	44,4237	65	97,997	47,1141	46,2082	75	101,778	48,9318	47,9907		
	16	81,825	39,3391	38,5827	26	86,870	41,7646	40,9615	36	90,649	43,5814	42,7435	46	94,438	45,4028	44,5298	66	98,222	47,2223	46,3143	76	102,005	49,0410	48,0978		
31	10	81,564	39,2134	38,4593	20	86,690	41,6777	40,8762	30	90,465	43,4928	42,6564	40	94,310	45,3413	44,4692	50	98,154	47,1895	46,2819	60	101,963	49,0207	48,0780		
	11	81,979	39,4132	38,6553	21	87,070	41,8608	41,0561	31	90,880	43,6925	42,8524	41	94,725	45,5409	44,6650	51	98,535	47,3724	46,4912	61	102,379	49,2206	48,2739		
	12	82,187	39,5131	38,7534	22	87,279	41,9610	41,1538	32	91,088	43,7923	42,9501	42	94,932	45,6406	44,7631	52	98,742	47,4723	46,5992	62	102,587	49,3206	48,3723		
	13	84,231	40,4955	39,7168	23	89,461	43,0099	42,1829	33	93,374	44,8914	44,0283	43	97,288	46,7731	45,8737	53	101,236	48,6713	47,7355	63	105,150	50,5528	49,5808		
	14	84,473	40,6121	39,8310	24	89,703	43,1263	42,2971	34	93,582	44,9914	44,1262	44	97,530	46,8994	45,9879	54	101,444	48,7711	47,8332	64	105,358	50,6527	49,6789		
	15	86,517	41,5947	40,7949	25	91,885	44,1756	43,3259	35	95,868	46,0903	45,2041	45	99,921	48,0388	47,1149	55	103,803	49,9534	48,9930	65	107,921	51,8849	50,8872		
	16	86,760	41,7113	40,9091	26	92,093	44,2753	43,4238	36	96,110	46,2069	45,3184	46	100,128	48,1364	47,2128	56	104,146	50,0701	49,1071	66	108,163	52,0015	51,0014		
32	10	87,036	41,8444	41,0394	20	92,508	44,4750	43,6197	30	96,561	46,4234	45,5307	40	100,648	48,3884	47,4579	50	104,734	50,3531	49,3848	60	108,821	52,3180	51,3119		
	11	87,452	42,0441	41,2357	21	92,889	44,6582	43,7997	31	96,976	46,6232	45,7266	41	101,028	48,5712	47,6375	51	105,116	50,5363	49,5644	61	109,202	52,5011	51,4915		
	12	87,659	42,1439	41,3337	22	93,097	44,7583	43,8978	32	97,184	46,7231	45,8247	42	101,271	48,6981	47,7517	52	105,358	50,6527	49,6789	62	109,410	52,6009	51,5895		
	13	89,841	43,1928	42,3825	23	95,417	45,8736	44,9915	33	99,609	47,8888	46,9877	43	103,800	49,9038	48,9440	53	107,989	51,9180	50,9198	63	112,146	53,8163	52,8796		
	14	90,084	43,3097	42,4771	24	95,660	45,9902	45,1059	34	99,851	48,0052	47,0820	44	104,007	50,0035	49,0416	54	108,198	52,0181	51,0178	64	112,388	54,8328	52,8938		
	15	92,266	44,3587	43,5057	25	97,981	47,1064	46,2007																		

EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2023)

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2023					JULY 1, 2023					JULY 1, 2023					JULY 1, 2023					JULY 1, 2023				
			HOURLY	HOURLY w/ \$ FURLOUGH	STANDARD MINIMUM	STANDARD MINIMUM	HOURLY	HOURLY w/ \$ FURLOUGH	PCI ONE	PCI ONE	HOURLY	HOURLY w/ \$ FURLOUGH	PCI TWO	PCI TWO	HOURLY	HOURLY w/ \$ FURLOUGH	PCI THREE	PCI THREE	HOURLY	HOURLY w/ \$ FURLOUGH	MIDPOINT	MIDPOINT	HOURLY	HOURLY w/ \$ FURLOUGH	MIDPOINT	MIDPOINT	
N19	10	39,384	18,9345	18,5706	20	41,845	20,1177	19,7308	30	43,664	20,9923	20,5891	40	45,519	21,8840	21,4633	50	47,374	22,7761	22,3381	60	49,230	23,6681	23,2129			
	5 years	11	39,776	19,1232	18,7554	21	42,237	20,3063	19,9158	31	44,092	21,1983	20,7908	41	45,947	22,0899	21,6651	51	47,767	22,9849	22,5232	61	49,622	23,5699	23,1129		
	10 years	12	39,990	19,2259	18,8562	22	42,451	20,4093	20,0167	32	44,306	21,3010	20,8916	42	46,161	22,1928	21,7661	52	48,017	23,0850	22,6408	62	49,836	23,9596	23,4988		
	12 years	13	40,989	19,7064	19,3275	23	43,522	20,9240	20,5216	33	45,412	21,8327	21,4130	43	47,303	22,7418	22,3044	53	49,194	23,8510	23,1960	63	51,084	24,5595	24,0872		
	15 years	14	41,238	19,8261	19,4446	24	43,771	21,0438	20,6392	34	45,626	21,9356	21,5138	44	47,553	22,8619	22,4243	54	49,444	23,7712	23,3141	64	51,334	24,6798	24,2052		
	18 years	15	42,237	20,3063	19,9158	25	44,805	21,5410	21,1267	35	46,768	22,4847	22,0524	45	48,594	23,4105	22,9603	55	50,820	24,3366	23,8688	65	52,582	25,2799	24,7939		
	20 years	16	42,451	20,4093	20,0167	26	45,056	21,6613	21,2449	36	46,982	22,5874	22,1532	46	48,944	23,5307	23,0782	56	50,870	24,4566	23,9863	66	52,796	25,3826	24,8944		
20	10	51,049	24,5426	24,0707	20	54,224	26,0691	25,5675	30	58,814	27,2184	26,6948	40	59,004	28,3672	27,8216	50	61,394	29,5163	28,9486	60	63,785	30,6657	30,0758			
	5 years	11	51,442	24,7315	24,2556	21	54,616	26,2575	25,7525	31	57,006	27,4069	26,8798	41	59,397	28,5561	28,0070	51	61,786	29,7050	29,1334	61	64,176	30,8540	30,2607		
	10 years	12	51,655	24,8341	24,3584	22	54,866	26,3777	25,8704	32	57,221	27,5099	26,9810	42	59,610	28,6587	28,1077	52	62,036	29,8250	29,2515	62	64,426	30,9742	30,3784		
	12 years	13	52,939	25,4515	24,9623	23	56,222	27,0296	26,5094	33	58,683	28,2129	27,6704	43	61,109	29,3791	28,8143	53	63,570	30,5624	29,9746	63	66,031	31,7459	31,1355		
	15 years	14	53,190	25,5720	25,0803	24	56,435	27,1321	26,6106	34	58,897	28,3160	27,7712	44	61,359	29,4993	28,9320	54	63,785	30,6657	30,0758	64	66,246	31,8488	31,2364		
	18 years	15	54,724	26,1893	25,6854	25	57,826	27,8012	27,2668	35	60,324	29,0020	28,4444	45	62,856	30,2192	29,6383	55	65,353	31,4199	30,8155	65	67,851	32,6208	31,9938		
	20 years	16	54,723	26,3093	25,8034	26	58,041	27,9042	27,3677	36	60,573	29,1214	28,5615	46	63,071	30,3224	29,7395	56	65,604	31,5402	30,9337	66	68,100	32,7406	32,1111		
21	10	52,690	25,3315	24,8443	20	55,972	26,9095	26,3921	30	58,433	28,0929	27,5528	40	60,894	29,2761	28,7130	50	63,356	30,4596	29,8740	60	65,853	31,6601	31,0515			
	5 years	11	53,082	25,5202	25,0296	21	56,364	27,0983	26,5771	31	58,861	28,2985	27,7544	41	61,322	29,4618	28,9151	51	63,785	30,6657	30,0758	61	66,246	31,8488	31,2364		
	10 years	12	53,296	25,6231	25,1301	22	56,614	27,2184	26,6948	32	59,075	28,4013	27,8550	42	61,537	29,5849	29,0159	52	63,998	30,7681	30,1764	62	66,460	31,9518	31,3373		
	12 years	13	54,852	26,2751	25,7699	23	58,005	27,8868	27,3505	33	60,538	29,1048	28,5451	43	63,071	30,3224	29,7395	53	65,604	31,5402	30,9337	63	68,139	32,7575	32,1277		
	15 years	14	54,866	26,3777	25,8704	24	58,255	28,0071	27,4686	34	60,768	29,2250	28,6628	44	63,285	30,4254	29,8402	54	65,817	31,6430	31,0344	64	68,350	32,8608	32,2288		
	18 years	15	56,186	27,0125	26,4929	25	59,646	28,6760	28,1244	35	62,250	29,9279	29,3525	45	64,854	31,1799	30,5803	55	67,423	32,4147	31,7914	65	70,027	33,6669	33,0193		
	20 years	16	56,435	27,1321	26,6106	26	59,897	28,7954	28,2427	36	62,500	30,0480	29,4698	46	65,068	31,2826	30,6812	56	67,672	32,5346	31,9090	66	70,276	33,7667	33,1373		
22	10	54,474	26,1893	25,6854	20	57,898	27,8354	27,3005	30	60,431	29,0534	28,4944	40	62,999	30,2882	29,7056	50	65,567	31,5228	30,9169	60	68,100	32,7406	32,1111			
	5 years	11	54,902	26,3950	25,8874	21	58,291	28,0243	27,4852	31	60,859	28,2590	28,6963	41	63,392	30,4770	29,8907	51	65,960	31,7114	31,1019	61	68,493	32,9292	32,2962		
	10 years	12	55,115	26,4976	25,9881	22	58,504	28,1269	27,5862	32	61,073	29,3619	28,7972	42	63,641	30,5968	30,0087	52	66,174	31,8145	31,2029	62	68,743	33,0493	32,4139		
	12 years	13	56,506	27,1665	26,6440	23	59,967	28,8302	28,2759	33	62,607	30,0997	29,5208	43	65,210	31,3512	30,7484	53	67,815	32,6036	31,9766	63	70,455	33,8724	33,2127		
	15 years	14	56,721	27,2698	26,7455	24	60,216	28,9501	28,3935	34	62,821	30,2024	29,6214	44	65,425	31,4543	30,8494	54	68,065	32,7235	32,0941	64	70,669	33,9755	33,3220		
	18 years	15	58,112	27,8385	27,4014	25	61,680	29,6537	29,0834	35	64,355	30,9397	30,3448	45	67,030	32,2262	31,6065	55	69,706	33,5125	32,8681	65	72,416	34,8155	34,1463		
	20 years	16	58,326	28,0414	27,5023	26	61,893	29,7564	29,1841	36	64,605	31,0599	30,4627	46	67,280	32,3461	31,7240	56	69,956	33,6328	32,9859	66	72,630	34,9185	34,2471		
23	10	56,543	27,1839	26,6609	20	60,074	28,8817	28,3263	30	62,714	30,1510	29,5711	40	65,389	31,4369	30,8325	50	68,029	32,7062	32,0774	60	70,669	33,9755	33,3220			
	5 years	11	56,935	27,3726	26,8459	21	60,467	29,0705	28,5114	31	63,142	30,3566	29,7729	41	65,782	31,6258	31,0178	51	68,421	32,8949	32,2622	61	71,097	34,1813	33,5239		
	10 years	12	57,185	27,4926	26,9641	22	60,716	29,1904	28,6293	32	63,356	30,4596	29,8740	42	65,996	31,7287	31,1186	52	68,671	33,0149	32,3800	62	71,311	34,2842	33,6249		
	12 years	13	58,612	28,1787	27,6370	23	62,214	29,9107	29,3354	33	64,926	31,2142	30,6139	43	67,636	32,5175	31,8923	53	70,384	33,8383	33,1873	63	73,095	35,1418	34,4659		
	15 years	14	58,825	28,2814	27,7377	24	62,428	30,0137	29,4366	34	65,176	31,3347	30,7318	44	67,886	32,6376	32,0100	54	70,598	33,9412	33,2884	64	73,308	35,2444	34,5667		
	18 years	15	60,253	28,9677	28,4106	25	63,962	30,7510	30,1594	35	66,745	32,0888	31,4719	45	69,527	33,4265	32,7840	55	72,310	34,7646	34,0963	65	75,092	36,1018	35,0778		
	20 years	16	60,502	29,0874	28,5281	26	64,212	30,8711	30,2773	36	66,995	32,2089	31,5897	46	69,777	33,5467	32,9016	56	72,559	34,8842	34,2134	66	75,343	36,2224	35,2526		
24	10	58,575	28,1611	27,6198	20	62,250	29,9279	29,3525	30	64,996	31,2483	30,6474	40	67,744	32,5890	31,9427	50	70,491	33,8897	33,2379	60	73,239	35,2109	34,5336			
	5 years	11	59,004	28,3672	27,8216	21	62,642	30,1165	29,5373	31	65,389	31,4369	30,8325	41	68,136	32,7576	32,1277	51	70,883	34,0784	33,4231	61	73,630	35,3990	34,7182		
	10 years	12	59,218	28,4700	27,9225	22	62,892	30,2366	29,6552	32	65,639	31,5571	30,9503	42	68,385	32,8776	32,2456	52	71,132	34,1983	33,5406	62	73,879	35,5189	34,8359		
	12 years	13	60,681	29,1736	28,6125	23	64,462	30,9913	30,3952	33	67,280	32,3461	31,7240	43	70,098	33,7010	33,0530	53	72,916	35,0559	34,3815	63	75,699	36,3937	35,6936		
	15 years	14	60,930	29,2933	28,7300	24	64,676	31,																			

SALARY GRADE	ENTRY MINIMUM	ENTRY MINIMUM	JULY 1, 2023					JULY 1, 2023					JULY 1, 2023					JULY 1, 2023					JULY 1, 2023																																																																																																																																																							
			2023		HOURLY w/ \$ FURLOUGH		STD.	2023		HOURLY w/ \$ FURLOUGH		PCI	2023		HOURLY w/ \$ FURLOUGH		PCI	2023		HOURLY w/ \$ FURLOUGH		PCI	2023		HOURLY w/ \$ FURLOUGH		PCI	2023		HOURLY w/ \$ FURLOUGH		PCI																																																																																																																																														
			HOURLY	DAYS	MINIMUM	MINIMUM	HOURLY	DAYS	ONE	ONE	HOURLY	DAYS	TWO	TWO	HOURLY	DAYS	THREE	THREE	HOURLY	DAYS	MIDPOINT	MIDPOINT	HOURLY	DAYS	MIDPOINT	MIDPOINT	HOURLY	DAYS	MIDPOINT	MIDPOINT																																																																																																																																																
27	10	67,209	32,3118	31.6904	20	71,418	34,3556	33.6753	30	74,557	35,8449	35.1558	40	77,697	37,3545	36.6362	50	80,872	38,8810	38.1331	60	84,011	40,3898	39.6131	5 years	11	67,602	32,5008	31.8756	21	71,810	34,5242	33.8602	31	74,950	36,0337	35.3409	41	78,125	37,5599	36.8375	51	81,264	39,0692	38.3176	61	84,403	40,5786	39.7981	10 years	12	67,851	32,6208	31.9936	22	72,025	34,6273	33.9615	32	75,199	36,1535	35.4586	42	78,339	37,6630	36.9386	52	81,478	39,1720	38.4188	62	84,617	40,6813	39.8990	12 years	13	69,527	33,4265	32,7840	23	73,844	35,5018	34,8192	33	77,054	37,0454	36,3328	43	80,301	38,6062	37,8636	53	83,512	40,1499	39,3776	63	86,758	41,7104	40,9083	15 years	14	69,741	33,5293	32,8845	24	74,058	35,6049	34,9204	34	77,304	37,1654	36,4506	44	80,515	38,7093	37,9648	54	83,781	40,2699	39,4957	64	86,972	41,8134	41,0092	18 years	15	71,454	34,3530	33,6925	25	75,877	36,4794	35,7779	35	79,160	38,0576	37,3256	45	82,477	39,6522	38,8887	55	85,795	41,2475	40,4544	65	89,112	42,8425	42,0187	20 years	16	71,703	34,4727	33,8098	26	76,091	36,5824	35,8788	36	79,409	38,1776	37,4434	46	82,727	39,7724	39,0079	56	86,009	41,3504	40,5552	66	89,326	42,9451	42,1196
28	10	70,669	33,9755	33,3220	20	75,092	36,1018	35,4078	30	78,410	37,6970	36,9722	40	81,728	39,2921	38,5385	50	85,045	40,8870	40,1007	60	88,328	42,4653	41,6486	5 years	11	71,097	34,1813	33,5239	21	75,484	36,2906	35,5930	31	78,803	37,8859	37,1575	41	82,120	39,4808	38,7220	51	85,438	41,0758	40,2860	61	88,756	42,6710	41,8604	10 years	12	71,311	34,2842	33,6249	22	75,734	36,4107	35,7106	32	79,052	38,0059	37,2750	42	82,334	39,5837	38,8226	52	85,652	41,1790	40,3871	62	88,969	42,7735	41,9511	12 years	13	73,095	35,1418	34,4659	23	77,625	37,3196	36,6021	33	81,014	38,9491	38,2001	43	84,403	40,5786	39,7981	53	87,792	42,2076	41,3962	63	91,181	43,8388	42,9940	15 years	14	73,308	35,2444	34,5667	24	77,839	37,4226	36,7028	34	81,228	39,0521	38,3013	44	84,617	40,6813	39,8990	54	88,042	42,3279	41,5136	64	91,431	43,9572	43,1121	18 years	15	75,092	36,1018	35,4078	25	79,731	38,3320	37,5948	35	83,226	40,0126	39,2431	45	86,686	41,6762	40,4746	55	90,182	43,3567	42,5230	65	93,643	45,0207	44,1550	20 years	16	75,343	36,2224	35,5256	26	79,979	38,4514	37,7120	36	83,441	40,1159	39,3444	46	86,937	41,7965	40,8926	56	90,397	43,4599	42,6239	66	93,892	45,1406	44,2726
29	10	74,700	35,9135	35,2229	20	79,374	38,1605	37,4263	30	82,669	39,8408	39,0748	40	86,385	41,5216	40,7233	50	89,861	43,2025	42,3720	60	93,357	44,8833	44,0203	5 years	11	75,092	36,1018	35,4078	21	79,766	38,3489	37,6114	31	83,261	40,0293	39,2588	41	86,758	41,7104	40,9083	51	90,254	43,3912	42,5566	61	93,785	45,0891	44,2221	10 years	12	75,306	36,2048	35,5088	22	79,979	38,4514	37,7120	32	83,476	40,1325	39,3609	42	87,007	41,8305	41,0259	52	90,504	43,5114	42,6748	62	94,000	45,1921	44,3232	12 years	13	77,198	37,1142	36,4002	23	81,977	39,4121	38,6543	33	85,581	41,1445	40,3534	43	89,148	42,8594	42,0352	53	92,751	44,5920	43,7344	63	96,354	46,3239	45,4331	15 years	14	77,447	37,2342	36,5182	24	82,227	39,5321	38,7722	34	85,795	41,2475	40,4544	44	89,398	42,9796	42,1531	54	92,964	44,6943	43,8350	64	96,568	46,4268	45,5339	18 years	15	79,338	38,1432	37,4098	25	84,225	40,4927	39,7140	35	87,899	42,2593	41,4469	45	91,574	44,0261	43,1786	55	95,248	45,7922	44,9115	65	98,923	47,5590	46,6444	20 years	16	79,551	38,2457	37,5102	26	84,439	40,5956	39,8150	36	88,113	42,3618	41,5475	46	91,788	44,1288	43,2801	56	95,462	45,8953	45,0129	66	99,172	47,8788	46,7619
30	10	79,195	38,0745	37,3420	20	84,145	40,4541	39,6760	30	87,852	42,2364	41,4240	40	91,570	44,0238	43,1773	50	95,280	45,8075	44,9267	60	98,990	47,5914	46,6762	5 years	11	79,602	38,2704	37,5345	21	84,552	40,6498	39,8684	31	88,258	42,4319	41,6161	41	91,975	44,2189	43,3688	51	95,687	46,0035	45,1188	61	99,398	47,7874	46,8682	10 years	12	79,824	38,3769	37,6392	22	84,774	40,7568	39,9728	32	88,480	42,5385	41,7207	42	92,198	44,3258	43,4720	52	95,908	46,1097	45,2232	62	99,619	47,8936	46,9725	12 years	13	81,820	39,3365	38,5798	23	86,893	41,7755	40,9721	33	90,682	43,6020	42,7633	43	94,502	45,4337	44,5600	53	98,306	47,2624	46,3534	63	102,109	49,0908	48,1467	15 years	14	82,046	39,4453	38,6868	24	87,120	41,8846	41,0784	34	90,919	43,7110	42,8706	44	94,728	45,5423	44,6687	54	98,533	47,3717	46,4805	64	102,335	49,1995	48,2534	18 years	15	84,048	40,4078	39,6308	25	89,245	42,9061	42,0812	35	93,137	44,7773	43,9165	45	97,039	46,6536	45,7564	55	100,937	48,5275	47,5944	65	104,832	50,3998	49,4304	20 years	16	84,280	40,5193	39,7402	26	89,476	43,0175	42,1903	36	93,369	44,8888	44,0258	46	97,271	46,7649	45,8657	56	101,169	48,6390	47,7037	66	105,065	50,5122	49,5407
31	10	84,011	40,3898	39,6131	20	89,290	42,9280	42,1025	30	93,179	44,7976	43,9361	40	97,139	46,7015	45,8033	50	101,099	48,6052	47,6704	60	105,022	50,4913	49,5203	5 years	11	84,439	40,5956	39,8150	21	89,663	43,1166	42,2878	31	93,607	45,0033	44,1380	41	97,567	46,9071	46,0550	51	101,491	48,7936	47,8500	61	105,450	50,6972	49,7221	10 years	12	84,853	40,8095	39,9160	22	89,897	43,2198	42,3884	32	93,821	45,1061	44,2386	42	97,780	47,0098	46,1060	52	101,705	48,9965	47,9563	62	105,664	50,8002	49,8235	12 years	13	86,758	41,7104	40,9083	23	92,144	44,3002	43,4484	33	96,175	46,2381	45,3491	43	100,207	48,1763	47,2499	53	104,273	50,1314	49,1676	63	108,304	52,0694	51,0682	15 years	14	87,007	41,8305	41,0259	24	92,394	44,4201	43,5660	34	96,399	46,3411	45,4500	44	100,456	48,2961	47,3675	54	104,487	50,2342	49,2682	64	108,518	52,1723	51,1693	18 years	15	89,112	42,8425	42,0187	25	94,642	45,5009	44,6257	35	98,744	47,4730	46,5602	45	102,918	49,4800	48,5283	55	107,020	51,4520	50,4628	65	111,158	53,4414	52,4138	20 years	16	89,362	42,9626	42,1364	26	94,855	45,6036	44,7265	36	98,994	47,5931	46,6780	46	103,132	49,5826	48,6292	56	107,270	51,5722	50,5803	66	111,408	53,5615	52,5314
32	10	89,647	43,0997	42,2706	20	95,283	45,8093	44,9283	30	99,457	47,8161	46,8966	40	103,667	49,8401	48,8816	50	107,876	51,8637	50,8663	60	112,086	53,8675	52,8513	5 years	11	90,075	43,3054	42,4728	21	95,676	45,9979	45,1137	31	99,886	48,0219	47,0984	41	104,059	50,0283	49,0666	51	108,269	52,0524	51,0513	61	112,478	54,0761	53,0362	10 years	12	90,289	43,4082	42,5737	22	95,890	46,1010	45,2147	32	100,100	48,1248	47,1994	42	104,309	50,1487	49,1843	52	108,518	52,1723	51,1693	62	112,892	54,1789	53,1372	12 years	13	92,536	44,4887	43,6334	23	98,280	47,2498	46,3412	33	102,597	49,3255	48,3767	43	106,914	51,4009	50,4123	53	111,229	53,4755	52,4474	63	115,510	55,5338	54,4660	15 years	14	92,787	44,6090	43,7514	24	98,529	47,3699	46,4591	34	102,846	49,4454	48,4945	44	107,127	51,5036	50,5131	54	111,443	53,5786	52,5483	64	115,760	55,6538	54,5836	18 years	15	95,034	45,6895	44,8109	25	100,921	48,5196	47,5867	35	105,343	50,6459	49,6720	45	109,732	52,7556	51,7411	55	114,155	54,8820	53,8206	65	118,579																											