

CITY OF CUYAHOGA FALLS, OHIO

RESOLUTION NO.



-2013

A RESOLUTION AUTHORIZING THE "PICK UP" OF EMPLOYEE RETIREMENT CONTRIBUTIONS REQUIRED OF ELIGIBLE FIRE DEPARTMENT EMPLOYEES BY THE OHIO POLICE AND FIRE PENSION FUND, AND DECLARING AN EMERGENCY.

WHEREAS, the eligible employees of the Fire Department participate in the Ohio Police and Fire Pension Fund ("OP&F"); and

WHEREAS, in Resolution 7-2004, adopted March 8, 2004, this Council previously adopted a "pick-up" of all mandatory contributions required to be paid under Section 742.31 of the Ohio Revised Code for participating employees of the Fire Department who are members of OP&F; and

WHEREAS, OP&F has adopted new procedures for reporting picked up contributions in order to properly prepare Forms 1099-R for its members; and

WHEREAS, this Council wishes to reaffirm, amend and restate its prior resolution in order to continue the "pick up" under the new procedures,

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cuyahoga Falls, County of Summit and State of Ohio, that:

<u>Section 1.</u> Effective as of the first pay period beginning on or after July 2, 2013, the City has determined to continue to "pick up" all of the mandatory contributions by the employees who are members of the Ohio Police and Fire Pension Fund through a payroll (salary) reduction, pursuant to the following schedule:

 July 15, 2013:
 10.75%

 July 14, 2014:
 11.50%

 July 13, 2015 and thereafter:
 12.25%

<u>Section 2</u>. Said "picked up" contributions paid through a payroll (salary) reduction, even though designated as employee contributions for state law purposes, are being paid by the City in lieu of said contributions by the employee.

<u>Section 3</u>. Unless otherwise required by Federal or State or local tax laws, said "picked up" contributions will not be included in the gross income of the employees for tax reporting purposes, that is, for federal or state income tax withholding taxes, until distributed from the Ohio Police and Fire Pension Fund.

<u>Section 4</u>. Said "picked up" contributions will be included in the gross income of the employees, for employment tax purposes, as the contributions are made to the Ohio Police and Fire Pension Fund.

Section 5. Said employees shall not be entitled to any option of choosing to receive the contributed amounts directly instead of having them paid by the City to the Ohio Police and Fire Pension Fund.

<u>Section 6.</u> It is found and determined that all formal actions of this Council concerning and relating to the adoption of this resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including, to the extent applicable, Chapter 107 of the Codified Ordinances.

Section 7. This resolution is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof, and provided it receives the affirmative vote of two thirds of the members elected or appointed to Council, it shall take effect and be in force at the earliest period allowed by law.

Passed:

President of Council

of Council

Approved: 6 11 1

5/28/13

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