

2
3 CITY OF CUYAHOGA FALLS, OHIO

4
5 ORDINANCE NO. 117 - 2015

6
7 AN ORDINANCE ESTABLISHING COMPENSATION LEVELS
8 FOR NON-BARGAINING EMPLOYEES OF THE CITY OF
9 CUYAHOGA FALLS FOR CALENDAR YEARS 2015, 2016,
10 2017 AND 2018, AND DECLARING AN EMERGENCY.

11
12 BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit,
13 and State of Ohio, that:

14
15 Section 1. Compensation levels for non-bargaining employees employed with the City
16 of Cuyahoga Falls on and including the date of passage of this ordinance as listed on
17 Exhibit A are hereby established as set forth in Exhibit B for the calendar years 2015,
18 2016, 2017 and 2018 respectively.

19
20 Section 2. Any ordinances or resolutions or portions of ordinances and resolutions
21 inconsistent herewith are hereby repealed, but any ordinances and resolutions not
22 inconsistent herewith and which have not previously been repealed are hereby ratified
23 and confirmed.

24
25 Section 3. It is found and determined that all formal actions of this Council
26 concerning and relating to the passage of this ordinance were taken in an open meeting
27 of this Council and that all deliberations of this Council and of any committees that
28 resulted in those formal actions were in meetings open to the public, in compliance with
29 all legal requirements including Chapter 107 of the Codified Ordinances.

30
31 Section 4. This ordinance is hereby declared to be an emergency measure necessary
32 for the preservation of the public peace, health, safety, convenience and welfare of the
33 City of Cuyahoga Falls and the inhabitants thereof, and provided it receives the
34 affirmative vote of two-thirds of the members elected or appointed to Council, it shall take
35 effect and be in force immediately upon its passage and approval by the Mayor; otherwise
36 it shall take effect and be in force at the earliest period allowed by law.

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39 Passed: 12/29/2015



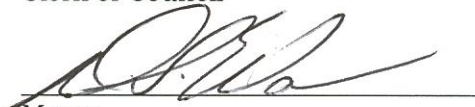
President of Council

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Clerk of Council

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47 Approved: 12-29-2015



Mayor

B-129

EXHIBIT A

**CITY OF CUYAHOGA FALLS
FULL-TIME NON-BARGAINING POSITION & PAY GRADE CLASSIFICATIONS
AS OF JANUARY 1, 2016**

POSITION TITLE	GRADE
ACCOUNTANT	N25
ADMINISTRATIVE ASSISTANT	N31
ADMINISTRATIVE SERVICES SUPV	N25
ADMINISTRATIVE SPECIALIST	N21
APPLICATION SUPPORT COORD.	N23
AQUATIC SUPERVISOR	N25
ASSISTANT CITY ENGINEER	N32
ASSISTANT TO THE MAYOR	N24
ASST ELECTRIC UTILITY SUPT	N32
ASST FIRE CHIEF	N32
ASST GOLF COURSE SUPV.	N22
ASST PARKS & REC. SUPT	N32
ASST STREET & SANITATION SUPT.	N29
ASST UTILITY BILLING MANAGER	N27
AUXILIARY SERVICES MANAGER	N28
BLDG & GRNDS MAINT SUPT	N29
BUSINESS SYSTEM COORDINATOR	N21
CDBG/ENTITLEMENT ADMINISTRATOR	N27
CHIEF CODE ENFORCEMENT OFFICER	N27
CITY ENGINEER	N34
CLERK TYPIST II	N19
COLLECTION SPECIALIST	N19
DEPUTY DIRECTOR OF COMM. DEV.	N31
DEPUTY FINANCE DIRECTOR	N33
DEPUTY LAW DIRECTOR	N33
DEPUTY SERVICE DIRECTOR	N31
DIRECTOR OF COMMUNITY DEVELOP	ESG
DIRECTOR OF IT SERVICES	N33
DIVISION OF PLANNING DIRECTOR	N33
ELECTRIC METER/SUBSTATION FOREMAN	N29
ELECTRIC TECHNOLOGY MANAGER	N29
ELECTRIC UTILITY SUPT	N34
FACILITY DIRECTOR	N32

FINANCE DIRECTOR	ESG
FIRE CHIEF	N34
FOREMAN (Street/Sanitation/Bldg. Grounds)	N27
GENERAL MGR OF GOLF OPERATIONS	N29
GOLF COURSE MAINT SUPV	N25
HUMAN RESOURCES COORDINATOR	N22
HUMAN RESOURCES DIRECTOR/RECORDS CLERK	N29
HUMAN RESOURCES TECHNICIAN	N20
INFORMATION SERV PROGRAMMER	N25
INFORMATION SERVICES MGR	N29
INVENTORY CONTROL MANAGER	N27
JUVENILE DIVERSION CASEWORKER	N19
LAW DEPT OFFICE MANAGER	N23
LAW DIRECTOR	ESG
LINE FOREMAN	N29
MAINTENANCE SUPERVISOR	N25
MAYOR	MSG
MAYOR'S COURT CLERK	N25
NETWORK SPECIALIST	N27
OFFICE MANAGER	N22
OPERATIONS SUPERVISOR	N25
PARK SUPERVISOR	N26
PARKS & RECREATION SUPT	N34
PAYROLL ADMINISTRATOR	N25
POLICE CAPTAIN	N32
POLICE CHIEF	N34
PROGRAM SUPERVISOR	N25
PROSECUTOR	N29
PUBLIC UTILITY CUST ADVOCATE	N24
RECREATION PROGRAM SUPV	N25
RIVERFRONT CENTRE DIST MANAGER	N28
SECRETARY I (EXEMPT)	N20
SECRETARY II (EXEMPT)	N21
SENIOR ADULT PROGRAM SUPV	N25
SENIOR PLANNER	N26
SERVICE DIRECTOR	ESG
SEWER COLLECTIONS MANAGER	N28
STREET & SANTIATION SUPERINTENDENT	N34
SUPT MOTOR VEHICLES	N29
TAX ADMINISTRATOR	N31

TREASURER	N29
UTILITIES BILLING MANAGER	N31
WATER DISTRIBUTION MANAGER	N28
WATER TREATMENT PLANT MANAGER	N28
WATER UTILITIES SUPT	N34
WEB DEVELOPER	N25

B-120 EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 2.00% (EFFECTIVE JULY 1, 2015)

SALARY GRADE	ENTRY MINIMUM	ENTRY MAXIMUM	JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015			
			HOURS		HOURS		HOURS		HOURS		HOURS		HOURS		HOURS		HOURS		HOURS	
			MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
N19	10	31,081	14,942	14,655	15,572	30	34,459	10,566	16,248	40	36,263	17,270	16,304	60	37,387	17,074	17,628	80	38,851	18,312
	11	31,381	15,081	14,804	15,523	31	34,797	10,720	16,406	41	36,560	17,429	16,398	61	37,697	17,248	17,748	81	39,161	18,463
	12	31,550	15,177	14,889	15,558	32	34,866	10,810	16,487	42	36,649	17,514	16,422	62	37,884	17,318	17,817	82	39,330	18,548
	13	32,348	15,518	15,258	15,833	33	35,838	11,200	16,897	43	37,331	17,622	16,554	63	38,823	17,659	18,059	83	40,314	19,002
	14	32,544	15,643	15,345	15,928	34	36,007	11,312	16,983	44	37,528	17,641	16,588	64	39,020	17,597	17,998	84	40,512	19,103
	15	33,333	16,023	15,712	16,300	35	36,809	11,445	17,103	45	38,428	17,851	16,718	65	39,849	17,801	18,201	85	41,497	19,469
20	33,502	16,107	15,799	16,386	36	37,077	11,825	17,482	46	38,626	18,570	18,120	66	40,145	18,007	18,406	86	41,665	19,641	
20	10	40,287	19,366	18,961	20,174	30	44,678	21,480	21,067	40	46,595	22,369	21,953	60	48,451	23,237	22,845	80	50,337	24,206
	11	40,596	19,515	19,142	20,324	31	44,888	21,620	21,210	41	46,815	22,539	22,105	61	48,671	23,426	22,991	81	50,537	24,346
	12	40,765	19,586	19,217	20,413	32	45,157	21,702	21,292	42	47,043	22,615	22,180	62	48,958	23,537	23,087	82	50,844	24,441
	13	41,778	20,058	19,696	20,920	33	46,311	22,061	21,651	43	48,226	23,185	22,736	63	50,168	24,192	23,654	83	52,111	25,052
	14	41,976	20,189	19,828	21,005	34	46,481	22,166	21,756	44	48,423	23,282	22,832	64	50,337	24,296	23,752	84	52,307	25,134
	15	42,989	20,680	20,320	21,163	35	47,607	22,687	22,277	45	49,605	23,845	23,395	65	51,576	24,780	24,311	85	53,547	25,846
20	43,186	20,782	20,365	21,580	36	47,803	22,821	22,411	46	49,874	24,028	23,578	66	51,773	24,910	24,413	86	53,743	25,882	
21	10	41,582	19,912	19,607	20,828	30	46,114	22,104	21,744	40	48,057	23,101	22,650	60	49,999	24,031	23,579	80	51,970	24,856
	11	41,891	20,140	19,757	21,005	31	46,452	22,306	21,946	41	48,395	23,266	22,815	61	50,337	24,206	23,752	81	52,280	25,134
	12	42,060	20,211	19,823	21,070	32	46,621	22,418	22,058	42	48,563	23,378	22,908	62	50,505	24,281	23,817	82	52,449	25,217
	13	43,130	20,757	20,370	21,584	33	47,775	22,969	22,572	43	49,774	23,948	23,467	63	51,773	24,810	24,313	83	53,772	25,857
	14	43,298	20,816	20,413	21,678	34	47,972	23,063	22,620	44	49,943	24,011	23,544	64	51,942	24,922	24,401	84	53,941	25,931
	15	44,341	21,176	20,607	22,163	35	49,126	23,615	23,164	45	51,182	24,605	24,133	65	53,209	25,581	25,081	85	55,264	26,982
20	44,337	21,172	21,005	22,285	36	49,324	23,713	23,252	46	51,350	24,687	24,210	66	53,405	25,675	25,182	86	55,461	26,983	
22	10	42,989	20,680	20,275	21,967	30	47,681	22,823	22,463	40	49,718	23,808	23,442	60	51,745	24,873	24,399	80	53,743	25,892
	11	43,327	20,830	20,420	22,162	31	48,028	23,006	22,646	41	50,028	24,051	23,583	61	52,054	25,052	24,578	81	54,063	26,987
	12	43,486	20,914	20,503	22,172	32	48,166	23,104	22,744	42	50,225	24,165	23,682	62	52,224	25,175	24,691	82	54,250	26,981
	13	44,594	21,430	21,020	22,923	33	48,408	23,250	22,890	43	50,463	24,310	23,822	63	52,459	25,301	24,819	83	54,465	27,015
	14	44,763	21,520	21,110	23,017	34	48,571	23,348	22,988	44	50,626	24,408	23,917	64	52,622	25,400	24,908	84	54,638	27,081
	15	45,681	22,046	21,624	23,402	35	50,787	24,470	24,045	45	52,889	25,423	24,942	65	54,811	26,444	25,988	85	56,826	28,075
20	46,030	22,120	21,704	23,433	36	50,985	24,633	24,208	46	53,096	25,529	25,093	66	55,020	26,522	26,087	86	57,019	28,072	
23	10	44,622	21,450	21,040	22,929	30	48,483	23,704	23,339	40	51,604	24,805	24,332	60	53,687	25,811	25,318	80	55,770	28,127
	11	44,932	21,610	21,184	23,018	31	48,800	23,859	23,462	41	51,913	24,954	24,475	61	53,997	26,009	25,467	81	56,108	28,127
	12	45,129	21,666	21,238	23,068	32	49,099	24,031	23,579	42	52,093	25,037	24,561	62	54,194	26,047	25,537	82	56,277	28,127
	13	46,255	22,281	21,810	23,610	33	51,238	24,635	24,158	43	53,378	25,623	25,168	63	55,545	26,704	26,188	83	57,685	29,127
	14	46,424	22,319	21,800	23,662	34	51,435	24,725	24,252	44	53,575	25,711	25,218	64	55,714	26,785	26,270	84	57,854	29,127
	15	47,550	22,808	22,421	24,267	35	52,674	25,328	24,830	45	54,870	26,376	25,874	65	57,000	27,455	26,900	85	59,261	29,127
20	47,47	22,952	22,517	24,328	36	52,871	25,419	24,929	46	55,067	26,474	25,963	66	57,262	27,530	27,006	86	59,459	29,127	
24	10	46,227	22,243	21,769	24,185	30	51,294	24,606	24,164	40	53,462	25,728	25,285	60	55,630	26,745	26,238	80	57,788	29,127
	11	46,585	22,369	21,893	24,273	31	51,604	24,805	24,324	41	53,772	25,857	25,354	61	55,940	26,840	26,370	81	58,107	29,127
	12	46,733	22,470	21,950	24,352	32	51,801	24,904	24,424	42	53,969	25,945	25,447	62	56,136	26,985	26,465	82	58,304	29,127
	13	47,888	23,021	22,504	24,857	33	53,000	25,529	25,030	43	55,320	26,582	26,084	63	57,544	27,133	26,633	83	59,540	29,127
	14	48,085	23,116	22,571	24,941	34	53,265	25,636	25,117	44	55,489	26,675	26,164	64	57,713	27,210	26,702	84	59,707	29,127
	15	49,267	23,662	23,103	25,440	35	54,550	26,236	25,702	45	56,810	27,321	26,801	65	59,121	28,235	27,669	85	61,401	29,127
20	49,136	23,713	23,103	25,491	36	54,757	26,324	25,812	46	57,010	27,405	26,881	66	59,289	28,304	27,765	86	61,570	29,127	
25	10	48,254	23,190	22,758	24,673	30	53,510	26,701	26,259	40	55,789	27,824	27,315	60	58,051	27,900	27,373	80	60,303	29,127
	11	48,563	23,348	22,888	24,760	31	53,856	26,825	26,384	41	56,108	27,951	27,416	61	58,361	28,032	27,466	81	60,614	29,127
	12	48,732	23,420	22,975	24,810	32	54,025	26,924	26,474	42	56,277	27,959	27,416	62	58,557	28,126	27,512	82	60,910	29,127
	13	49,071	24,026	23,528	25,094	33	55,377	27,534	27,084	43	57,669	27,732	27,186	63	60,022	28,126	27,512	83	62,330	29,127
	14	50,140	24,169	23,642	25,190	34	55,545	27,629	27,178	44	57,862	27,828	27,282	64	60,100	28,126	27,512	84	62,469	29,127
	15	51,350	24,687	24,130	25,710	35	56,897	27,351	26,820	45	59,289	28,504	27,963	65	61,654	29,075	28,512	85	64,019	30,127
20	51,548	24,783	24,300	25,792	36	57,094	27,449	26,921	46	59,459	28,589	28,032	66	61,852	29,164	28,512	86	64,216	30,127	
26	10	50,506	24,216	23,817	25,315	30	56,024	28,435	27,916	40	58,417	29,081	28,562	60	60,782	29,220	28,660	80	63,147	30,127
	11	50,844	24,441	24,041	25,407	31	56,362	28,539	28,020	41	58,726	29,238	28,689	61	61,192	29,310	28,742	81	63,457	30,127
	12	51,013	24,523	24,056	25,494	32	56,531	28,612	28,093	42	58,896	29,312								

**B-129 EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 2.00% (EFFECTIVE JULY 1, 2015)**

SALARY GRADE	ENTRY MINIMUM	ENTRY MAXIMUM	JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015		JULY 1, 2015			
			MINIMUM	MAXIMUM	HOURLY	STANDARD	HOURLY	STANDARD	HOURLY	STANDARD	HOURLY	STANDARD	HOURLY	STANDARD	HOURLY	STANDARD	HOURLY	STANDARD	HOURLY	STANDARD	HOURLY	STANDARD	HOURLY	STANDARD
27	10	53,040	55,498	25,006	20	58,362	27,097	28,281	40	61,317	28,476	28,025	60	68,823	30,639	60	66,300	31,874	60	66,009	32,037	60	66,009	31,261
	11	53,350	55,468	25,156	21	58,071	27,459	27,880	41	61,054	28,615	28,075	61	64,132	30,826	61	66,609	32,037	61	66,609	32,037	61	66,609	31,407
	12	53,547	55,436	25,286	22	57,840	27,771	27,983	42	60,782	28,728	28,152	62	64,301	30,938	62	66,778	32,104	62	66,778	32,104	62	66,778	31,467
	13	54,870	55,404	25,874	23	56,416	28,316	28,333	43	60,372	29,673	28,683	63	65,906	31,655	63	66,956	32,170	63	66,956	32,170	63	66,956	31,929
	14	55,038	55,372	25,919	24	56,445	28,987	27,954	44	60,341	30,548	29,061	64	66,103	31,780	64	66,636	32,982	64	66,636	32,982	64	66,636	32,367
	15	56,300	55,340	25,984	25	56,881	28,989	28,352	45	60,080	31,928	30,019	65	67,708	32,558	65	67,328	33,160	65	67,328	33,160	65	67,328	33,160
28	10	55,770	26,812	26,620	26	60,050	28,870	28,148	46	65,286	31,387	30,784	66	67,876	32,629	66	70,494	33,881	66	70,494	33,881	66	70,494	33,239
	11	56,108	26,975	26,456	27	59,281	28,908	28,177	47	64,498	31,006	30,412	67	67,116	32,262	67	69,704	33,517	67	69,704	33,517	67	69,704	33,083
	12	56,277	27,056	26,531	28	59,571	28,999	28,323	48	64,808	31,157	30,555	68	67,426	32,412	68	70,012	33,671	68	70,012	33,671	68	70,012	33,075
	13	57,665	27,332	27,199	29	61,260	29,420	28,856	49	65,009	32,237	31,079	69	68,284	33,095	69	71,958	33,751	69	71,958	33,751	69	71,958	33,070
	14	57,854	27,814	27,793	30	61,428	29,532	28,952	50	66,778	32,104	31,487	70	68,411	33,403	70	73,156	34,002	70	73,156	34,002	70	73,156	34,002
	15	59,261	28,409	27,941	31	62,922	30,258	29,680	51	68,411	32,899	32,257	71	71,170	34,163	71	73,901	35,284	71	73,901	35,284	71	73,901	34,862
29	10	58,952	28,342	27,972	20	62,640	30,154	29,592	30	65,309	31,447	30,837	40	68,158	32,761	40	73,017	35,421	40	73,017	35,421	40	73,017	34,700
	11	59,430	28,400	27,943	21	62,950	30,262	29,692	31	66,407	32,917	32,280	41	71,226	34,264	41	74,014	35,585	41	74,014	35,585	41	74,014	34,802
	12	60,923	28,297	28,226	22	63,118	30,345	29,716	32	68,065	33,018	32,734	42	73,197	35,191	42	76,043	35,647	42	76,043	35,647	42	76,043	35,078
	13	61,120	29,385	28,184	23	64,695	31,103	30,591	33	67,530	32,470	31,846	43	70,354	33,828	43	73,197	35,191	43	73,197	35,191	43	73,197	35,059
	14	61,120	29,385	28,184	24	64,892	31,180	30,591	34	67,708	32,558	31,925	44	70,551	33,917	44	73,366	35,270	44	73,366	35,270	44	73,366	35,059
	15	62,612	30,108	29,520	25	66,489	31,951	31,342	35	69,308	33,302	32,700	45	72,268	34,745	45	75,167	35,182	45	75,167	35,182	45	75,167	35,018
30	10	62,499	30,045	29,496	26	66,638	32,037	31,421	36	69,537	33,432	32,783	46	72,437	34,825	46	76,265	37,627	46	76,265	37,627	46	76,265	36,908
	11	62,891	30,262	29,621	27	66,727	32,080	31,432	37	69,631	33,320	32,690	47	72,265	34,742	47	76,121	37,551	47	76,121	37,551	47	76,121	36,859
	12	62,960	30,264	29,622	28	66,902	32,164	31,456	38	69,827	33,576	32,921	48	72,585	34,866	48	76,413	37,728	48	76,413	37,728	48	76,413	36,979
	13	64,570	31,043	30,500	29	68,574	33,063	32,410	39	71,572	34,407	33,250	49	74,979	35,854	49	78,582	38,745	49	78,582	38,745	49	78,582	37,993
	14	66,329	31,991	31,279	30	70,430	33,866	33,208	40	75,302	35,374	34,659	50	76,982	36,181	50	79,688	39,628	50	79,688	39,628	50	79,688	38,087
	15	69,512	31,971	31,362	31	70,513	33,946	33,295	41	76,844	36,000	35,103	51	79,688	36,268	51	82,731	39,744	51	82,731	39,744	51	82,731	39,068
31	10	66,300	31,874	31,261	20	70,466	33,870	33,295	30	75,535	35,333	34,675	40	76,060	36,558	40	82,891	39,848	40	82,891	39,848	40	82,891	39,066
	11	66,638	32,037	31,421	21	70,776	34,026	33,726	31	75,873	35,158	34,828	41	76,988	37,018	41	83,219	40,002	41	83,219	40,002	41	83,219	39,238
	12	66,806	32,118	31,500	22	70,945	34,108	33,452	32	76,041	35,967	34,912	42	77,167	37,000	42	83,368	40,066	42	83,368	40,066	42	83,368	39,187
	13	68,467	32,910	32,240	23	72,710	34,960	34,286	33	78,081	38,189	37,288	43	78,081	38,189	43	85,472	41,092	43	85,472	41,092	43	85,472	40,302
	14	68,665	33,018	32,376	24	72,916	35,056	34,381	34	78,081	38,189	37,288	44	78,278	38,114	44	85,641	41,174	44	85,641	41,174	44	85,641	40,387
	15	70,326	33,810	33,103	25	74,569	35,863	35,217	35	77,927	37,468	36,744	45	81,221	39,045	45	84,458	40,809	45	84,458	40,809	45	84,458	41,363
32	10	70,523	33,905	33,232	26	74,858	35,884	35,203	36	78,124	37,556	36,772	46	81,333	39,171	46	87,921	42,267	46	87,921	42,267	46	87,921	41,459
	11	70,748	34,013	33,392	27	75,196	36,158	35,436	37	78,480	37,735	36,572	47	81,812	39,327	47	88,456	42,520	47	88,456	42,520	47	88,456	41,709
	12	71,086	34,158	33,516	28	75,500	36,308	35,607	38	78,828	38,424	37,224	48	82,122	39,415	48	88,766	42,678	48	88,766	42,678	48	88,766	41,851
	13	71,295	34,257	33,584	29	75,675	36,382	35,625	39	78,997	37,971	37,248	49	82,318	39,573	49	89,035	42,750	49	89,035	42,750	49	89,035	41,034
	14	73,226	35,106	34,434	30	77,560	37,287	36,571	40	80,967	39,026	38,178	50	84,374	40,565	50	90,760	43,292	50	90,760	43,292	50	90,760	42,084
	15	74,999	35,204	34,526	31	77,757	37,384	36,645	41	81,184	39,021	38,270	51	84,543	40,648	51	91,355	43,020	51	91,355	43,020	51	91,355	42,063
33	10	75,449	36,275	35,576	20	79,841	38,907	37,647	30	83,304	39,967	38,200	40	86,508	41,636	40	93,580	44,125	40	93,580	44,125	40	93,580	43,251
	11	75,759	36,426	35,721	21	80,151	39,058	37,798	31	83,608	40,204	39,456	41	87,217	43,118	41	94,312	44,313	41	94,312	44,313	41	94,312	44,202
	12	75,628	36,538	35,801	22	80,588	39,770	38,031	32	84,177	40,486	39,615	42	87,724	43,178	42	94,621	44,385	42	94,621	44,385	42	94,621	44,060
	13	77,842	37,424	36,704	23	82,656	39,736	38,074	33	86,288	41,486	40,860	43	90,018	43,205	43	97,191	45,110	43	97,191	45,110	43	97,191	44,960
	14	78,011	37,594	36,787	24	82,883	39,833	39,073	34	86,486	41,578	40,969	44	90,089	43,205	44	97,352	45,009	44	97,352	45,009	44	97,352	45,009
	15	80,026	38,428	37,690	25	84,361	40,801	40,333	35	88,368	42,368	41,720	45	92,485	44,377	45	99,514	45,839	45	99,514	45,839	45	99,514	45,061
34	10	80,094	38,569	37,764	26	85,049	40,891	40,128	36	88,700	42,678	41,851	46	92,482	44,464	46	99,914	46,035	46	99,914	46,035	46	99,914	45,119
	11	80,967	38,926	38,170	27	86,035	41,352	40,575	37	89,836	43,192	42,396	47	93,608	45,037	47	101,209	46,851	47	101,209	46,851	47	101,	

**B-120 EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 2.00% (EFFECTIVE JANUARY 1, 2016)**

SALARY GRADE	ENTRY MINIMUM	MINIMUM	MAXIMUM	JAN. 1, 2016		JAN. 1, 2016		JAN. 1, 2016		JAN. 1, 2016		JAN. 1, 2016		JAN. 1, 2016		JAN. 1, 2016		JAN. 1, 2016		JAN. 1, 2016	
				HOURLY	W/ FLEETWORK	HOURLY	W/ FLEETWORK	HOURLY	W/ FLEETWORK	HOURLY	W/ FLEETWORK	HOURLY	W/ FLEETWORK	HOURLY	W/ FLEETWORK	HOURLY	W/ FLEETWORK	HOURLY	W/ FLEETWORK	HOURLY	W/ FLEETWORK
18	10	31,703	15,2417	14,9486	20	33,684	16,1840	16,8982	16,5734	40	36,641	17,6159	17,9273	50	38,125	18,3330	17,9814	60	39,628	19,0510	18,6856
	11	32,018	15,3034	15,0374	21	34,009	16,2458	16,9600	16,7069	41	36,986	17,7616	17,4086	51	38,451	18,4659	18,1033	61	39,944	19,2038	18,8340
	12	32,180	15,4762	15,1785	22	35,095	17,1468	17,8610	17,5079	42	37,156	18,6863	18,3252	52	39,652	19,5925	19,2251	62	41,121	19,7867	19,4157
	13	32,995	15,6822	15,3579	23	35,033	17,5979	18,3121	17,9737	43	38,077	19,3683	19,0072	53	39,589	19,8382	19,4771	63	41,121	19,7867	19,4157
	14	33,165	15,9992	15,6523	24	35,234	17,9574	18,6716	18,2534	44	38,278	19,4029	19,0418	54	39,801	19,9349	19,5738	64	41,322	19,8663	19,4953
	15	33,165	15,9992	15,6523	25	36,067	17,3388	18,0530	17,6348	45	39,197	18,4029	18,0418	55	40,748	19,1344	18,7733	65	42,327	20,3405	19,9692
19	10	34,172	16,4288	16,1128	26	36,268	17,4368	18,1510	17,7325	46	39,398	18,9414	18,5772	56	40,948	19,6667	19,3032	66	42,489	20,4320	20,0390
	11	41,002	19,7500	19,3760	20	43,848	20,9846	21,6098	21,4883	40	47,496	22,8346	22,3954	50	48,420	23,7596	23,3207	60	51,344	24,6846	24,2089
	12	41,408	19,8070	19,5249	21	43,964	21,1363	21,7615	21,6373	41	47,812	22,9866	22,5446	51	48,736	23,9115	23,4515	61	51,660	24,8353	24,3587
	13	41,560	19,9005	19,6061	22	44,165	21,2330	21,8444	21,7166	42	47,884	23,0593	22,6256	52	48,937	24,0080	23,5664	62	51,861	24,9343	24,4536
	14	42,816	20,4875	20,0956	23	45,256	21,7577	22,3504	22,2130	43	49,100	23,6491	23,1944	53	51,171	24,6010	24,1285	63	53,153	25,5343	25,0529
	15	42,816	20,4875	20,0956	24	45,428	21,8404	22,4238	22,3549	44	49,391	23,7458	23,2892	54	51,344	24,6010	24,2089	64	53,325	25,6372	25,1442
20	10	44,050	21,1760	20,7708	26	46,721	22,0300	22,6134	22,9810	46	50,597	24,3255	23,8577	56	52,607	25,2919	24,8055	66	54,618	26,2565	25,7536
	11	42,413	20,3910	19,9988	20	45,055	21,6811	22,2645	22,1790	40	49,018	23,5662	23,1130	50	50,999	24,5180	24,0474	60	53,009	25,4853	24,9952
	12	42,729	20,5428	20,1478	21	45,371	21,8130	22,3413	22,3413	41	49,352	23,7319	23,2756	51	51,344	24,6846	24,2089	61	53,325	25,6372	25,1442
	13	42,901	20,6255	20,2289	22	45,572	21,9097	22,4242	22,4242	42	49,535	23,8148	23,3568	52	51,516	24,7672	24,2910	62	53,498	25,7200	25,2254
	14	44,165	21,2330	20,8246	24	46,993	22,5447	23,0777	23,0777	43	50,760	24,4084	23,9391	53	52,809	25,3988	24,9005	63	54,847	26,5667	26,0616
	15	45,228	21,7440	21,3259	25	48,013	23,0831	23,6276	23,6276	44	52,205	25,0980	24,6180	54	54,273	26,0927	25,5909	64	55,020	26,4518	25,9431
21	10	45,428	21,8404	21,4205	26	48,214	23,1600	23,7323	23,7323	46	52,378	25,1815	24,6923	56	54,474	26,1982	25,6856	66	56,570	27,1071	26,6741
	11	43,849	21,0814	20,6750	20	46,609	22,0066	22,5789	22,9370	40	48,645	23,9624	23,5021	50	50,780	25,3748	24,8989	60	52,780	26,3550	25,8492
	12	44,165	21,2330	20,8246	21	46,822	22,1246	22,6863	23,0095	41	48,889	24,0288	23,5624	51	50,926	25,5067	25,0380	61	52,926	26,4360	25,9073
	13	44,360	21,3266	20,9105	22	47,093	22,2481	22,7963	23,1037	42	49,161	24,1049	23,6383	52	51,068	25,6007	25,1171	62	53,073	26,5353	26,0020
	14	45,486	21,8661	21,4475	23	48,271	23,0073	23,5555	23,7631	43	50,397	24,2261	23,7514	53	52,268	25,7247	25,2406	63	54,199	27,0640	26,5230
	15	46,598	21,9512	21,5281	24	48,472	23,1037	23,6519	23,8442	44	50,598	24,3116	23,8369	54	52,469	25,8192	25,3346	64	54,300	27,1590	26,6230
22	10	46,778	22,4986	22,0591	25	48,650	23,6072	24,1111	24,1111	45	51,803	25,9409	25,4421	55	54,679	26,9763	26,4576	65	56,293	28,0253	27,4865
	11	46,950	22,5723	22,1383	26	48,822	23,6930	24,1969	24,1969	46	51,958	26,0374	25,5324	56	54,812	27,0106	26,5022	66	56,464	28,0752	27,5377
	12	47,122	22,6460	22,2143	27	49,000	23,7840	24,2879	24,2879	47	52,113	26,1285	25,6217	57	55,011	27,1061	26,5937	67	56,659	28,1497	27,6122
	13	47,300	22,7200	22,2833	28	49,178	23,8750	24,3789	24,3789	48	52,268	26,2200	25,7132	58	55,166	27,1916	26,6846	68	56,854	28,2343	27,6967
	14	47,478	22,7950	22,3533	29	49,356	23,9660	24,4728	24,4728	49	52,413	26,3115	25,8047	59	55,311	27,2821	26,7751	69	57,049	28,3290	27,7872
	15	47,656	22,8700	22,4233	30	49,534	24,0570	24,5787	24,5787	50	52,558	26,4030	25,8959	60	55,456	27,3726	26,8656	70	57,237	28,4139	27,8783
23	10	48,515	21,8920	21,4612	20	48,358	23,2488	23,8017	23,8017	40	50,482	24,2704	23,8036	50	52,600	25,3057	24,8100	60	54,761	26,3273	25,8230
	11	48,631	22,0339	21,6101	21	48,673	23,4006	23,9507	23,9507	41	50,627	24,4389	23,9661	51	52,745	25,4791	24,9844	61	54,906	26,4816	25,9783
	12	48,747	22,1700	21,7462	22	48,814	23,5523	24,1004	24,1004	42	50,772	24,6072	24,1344	52	52,889	25,6584	25,1628	62	55,051	26,6363	26,1407
	13	48,863	22,3050	21,8822	23	48,955	23,7040	24,2521	24,2521	43	50,917	24,7755	24,3027	53	53,026	25,8277	25,3321	63	55,196	26,7912	26,2956
	14	48,979	22,4400	22,0174	24	49,096	23,8557	24,4038	24,4038	44	51,062	24,9470	24,4742	54	53,171	26,0000	25,5000	64	55,341	26,9461	26,4505
	15	49,114	22,5750	22,1526	25	49,237	24,0074	24,5555	24,5555	45	51,207	25,1185	24,6457	55	53,286	26,1715	25,6715	65	55,486	27,1012	26,6050
24	10	48,702	23,4143	22,9640	26	51,688	24,8501	24,3722	24,3722	46	53,928	25,9271	25,4285	56	56,169	27,0032	26,5046	66	58,408	28,0800	27,5814
	11	47,151	22,6688	22,2328	20	50,109	24,0909	23,6272	23,6272	40	54,531	26,2169	25,7127	50	56,742	27,2800	26,7554	60	58,954	28,3434	27,8283
	12	47,466	22,8346	22,3954	21	50,425	24,2426	23,7765	23,7765	41	54,847	26,3687	25,8616	51	57,058	27,4310	26,9044	61	59,269	28,4949	27,9812
	13	47,668	22,9173	22,4766	22	50,626	24,3394	23,8714	23,8714	42	55,048	26,4654	25,9565	52	57,259	27,5283	27,0000	62	59,470	28,5915	28,0417
	14	48,948	23,4836	23,0320	23	51,880	24,9469	24,4670	24,4670	43	56,425	27,1281	26,6065	53	58,695	28,1287	27,6760	63	60,033	29,0956	28,5272
	15	49,046	23,5800	23,1266	24	52,062	25,0296	24,5482	24,5482	44	56,500	27,2111	26,6878	54	58,867	28,2015	27,7573	64	61,136	29,2024	28,7222
25	10	50,425	24,2426	23,7765	26	53,528	25,7337	25,2369	25,2369	46	58,150	27,9567	27,4191	56	60,475	28,9745	28,4344	66	62,620	30,1102	29,5311
	11	48,210	23,6530	23,2079	20	52,292	25,1402	24,6568	24,6568	40	56,915	27,3620	26,8367	50	58,212	28,4672	27,9191	60	61,509	29,5718	29,0031
	12	48,535	23,8148	23,3697	21	52,500	25,2919	24,8005	24,8005	41	57,200	27,5146	27,0065	51	58,528	28,6104	28,0960	61	61,854	29,7374	29,1688
	13	48,707	23,8976	23,4525	22	52,707	25,4388	24,9505	24,9505	42	57,403	27,5975	27,0668	52	58,729	28,7022	28,1834	62	62,026	29,8202	29,2468
	14	50,971	24,5051	24,0339	23	54,100	26,0998	25,6097	25,6097	43	59,640	28,2870	27,7438	53	61,222	29,4336	28,8876	63	63,		

B-120 EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 2.00% (EFFECTIVE JANUARY 1, 2016)

SALARY GRADE	ENTRY MINIMUM	ENTRY MAXIMUM	JAN. 1, 2016			JAN. 1, 2016			JAN. 1, 2016			JAN. 1, 2016			JAN. 1, 2016			JAN. 1, 2016			JAN. 1, 2016			
			MINIMUM	MAXIMUM	STANDARD	HOURLY	WEEKLY	MONTHLY	HOURLY	WEEKLY	MONTHLY	HOURLY	WEEKLY	MONTHLY	HOURLY	WEEKLY	MONTHLY	HOURLY	WEEKLY	MONTHLY	HOURLY	WEEKLY	MONTHLY	
27	10	16	54,100	26,008	25,507	21,104	28,890	29,498	30,096	30,694	31,292	31,890	32,488	33,086	33,684	34,282	34,880	35,478	36,076	36,674	37,272	37,870	38,468	
5 years	11	17	54,417	26,169	25,658	21,264	29,050	29,658	30,266	30,874	31,482	32,090	32,698	33,306	33,914	34,522	35,130	35,738	36,346	36,954	37,562	38,170	38,778	39,386
10 years	12	18	54,618	26,256	25,736	21,376	29,160	29,768	30,376	30,984	31,592	32,200	32,808	33,416	34,024	34,632	35,240	35,848	36,456	37,064	37,672	38,280	38,888	39,496
12 years	13	19	55,967	26,907	26,388	21,508	29,292	29,900	30,508	31,116	31,724	32,332	32,940	33,548	34,156	34,764	35,372	35,980	36,588	37,196	37,804	38,412	39,020	39,628
14 years	14	20	58,139	28,080	27,479	22,008	29,424	29,992	30,560	31,128	31,696	32,264	32,832	33,400	33,968	34,536	35,104	35,672	36,240	36,808	37,376	37,944	38,512	39,080
15 years	15	21	57,518	27,959	27,121	21,825	29,240	29,808	30,376	30,944	31,512	32,080	32,648	33,216	33,784	34,352	34,920	35,488	36,056	36,624	37,192	37,760	38,328	38,896
18 years	16	22	57,718	27,742	27,150	21,882	29,216	29,784	30,352	30,918	31,484	32,050	32,616	33,182	33,748	34,314	34,880	35,446	36,012	36,578	37,144	37,710	38,276	38,842
20 years	17	23	57,230	27,540	26,820	21,607	28,920	29,488	30,056	30,624	31,192	31,758	32,324	32,890	33,456	34,022	34,588	35,154	35,720	36,286	36,852	37,418	37,984	38,550
5 years	10	16	56,886	27,340	26,820	21,507	28,810	29,378	29,946	30,514	31,082	31,650	32,218	32,786	33,354	33,922	34,490	35,058	35,626	36,194	36,762	37,330	37,898	38,466
10 years	11	17	57,230	27,540	26,955	21,607	28,910	29,478	30,046	30,614	31,182	31,750	32,318	32,886	33,454	34,022	34,590	35,158	35,726	36,294	36,862	37,430	37,998	38,566
12 years	12	18	57,403	27,597	27,068	21,658	28,960	29,528	30,096	30,664	31,232	31,800	32,368	32,936	33,504	34,072	34,640	35,208	35,776	36,344	36,912	37,480	38,048	38,616
14 years	13	19	58,839	28,287	27,438	21,753	29,056	29,614	30,172	30,730	31,288	31,846	32,404	32,962	33,520	34,078	34,636	35,194	35,752	36,310	36,868	37,426	37,984	38,542
15 years	14	20	59,011	28,375	27,824	21,804	29,104	29,652	30,200	30,748	31,296	31,844	32,392	32,940	33,488	34,036	34,584	35,132	35,680	36,228	36,776	37,324	37,872	38,420
18 years	15	21	60,446	29,067	28,502	22,024	29,328	29,876	30,424	30,972	31,520	32,068	32,616	33,164	33,712	34,260	34,808	35,356	35,904	36,452	37,000	37,548	38,096	38,644
20 years	16	22	60,648	29,157	28,588	22,080	29,384	29,932	30,480	31,028	31,576	32,124	32,672	33,220	33,768	34,316	34,864	35,412	35,960	36,508	37,056	37,604	38,152	38,700
5 years	10	16	60,131	28,900	28,321	21,531	28,835	29,383	29,931	30,479	31,027	31,575	32,123	32,671	33,219	33,767	34,315	34,863	35,411	35,959	36,507	37,055	37,603	38,151
10 years	11	17	60,446	29,067	28,502	21,582	28,886	29,434	29,982	30,530	31,078	31,626	32,174	32,722	33,270	33,818	34,366	34,914	35,462	36,010	36,558	37,106	37,654	38,202
12 years	12	18	60,619	29,149	28,580	21,633	28,937	29,485	30,033	30,581	31,129	31,677	32,225	32,773	33,321	33,869	34,417	34,965	35,513	36,061	36,609	37,157	37,705	38,253
14 years	13	19	62,141	29,875	29,306	21,728	29,032	29,580	30,128	30,676	31,224	31,772	32,320	32,868	33,416	33,964	34,512	35,060	35,608	36,156	36,704	37,252	37,800	38,348
15 years	14	20	62,342	29,972	29,398	21,779	29,084	29,632	30,180	30,728	31,276	31,824	32,372	32,920	33,468	34,016	34,564	35,112	35,660	36,208	36,756	37,304	37,852	38,400
18 years	15	21	63,864	30,708	30,135	22,014	29,318	29,866	30,414	30,962	31,510	32,058	32,606	33,154	33,702	34,250	34,798	35,346	35,894	36,442	36,990	37,538	38,086	38,634
20 years	16	22	64,036	30,786	30,194	22,036	29,340	29,888	30,436	30,984	31,532	32,080	32,628	33,176	33,724	34,272	34,820	35,368	35,916	36,464	37,012	37,560	38,108	38,656
5 years	10	16	63,740	30,685	30,090	21,521	28,825	29,373	29,921	30,469	31,017	31,565	32,113	32,661	33,209	33,757	34,305	34,853	35,401	35,949	36,497	37,045	37,593	38,141
10 years	11	17	64,077	30,863	30,268	21,572	28,876	29,424	29,972	30,520	31,068	31,616	32,164	32,712	33,260	33,808	34,356	34,904	35,452	36,000	36,548	37,096	37,644	38,192
12 years	12	18	64,256	30,921	30,326	21,623	28,927	29,475	30,023	30,571	31,119	31,667	32,215	32,763	33,311	33,859	34,407	34,955	35,503	36,051	36,599	37,147	37,695	38,243
14 years	13	19	65,862	31,664	31,069	21,718	29,022	29,570	30,118	30,666	31,214	31,762	32,310	32,858	33,406	33,954	34,502	35,050	35,598	36,146	36,694	37,242	37,790	38,338
15 years	14	20	66,046	31,722	31,127	21,769	29,074	29,622	30,170	30,718	31,266	31,814	32,362	32,910	33,458	34,006	34,554	35,102	35,650	36,198	36,746	37,294	37,842	38,390
18 years	15	21	67,656	32,266	31,671	21,864	29,168	29,716	30,264	30,812	31,360	31,908	32,456	33,004	33,552	34,100	34,648	35,196	35,744	36,292	36,840	37,388	37,936	38,484
20 years	16	22	67,843	32,368	31,773	21,915	29,219	29,767	30,315	30,863	31,411	31,959	32,507	33,055	33,603	34,151	34,699	35,247	35,795	36,343	36,891	37,439	37,987	38,535
5 years	10	16	67,626	32,523	31,928	21,871	29,175	29,723	30,271	30,819	31,367	31,915	32,463	33,011	33,559	34,107	34,655	35,203	35,751	36,299	36,847	37,395	37,943	38,491
10 years	11	17	67,970	32,670	32,075	21,922	29,226	29,774	30,322	30,870	31,418	31,966	32,514	33,062	33,610	34,158	34,706	35,254	35,802	36,350	36,898	37,446	37,994	38,542
12 years	12	18	68,143	32,769	32,174	21,973	29,277	29,825	30,373	30,921	31,469	32,017	32,565	33,113	33,661	34,209	34,757	35,305	35,853	36,401	36,949	37,497	38,045	38,593
14 years	13	19	69,837	33,573	32,978	22,068	29,372	29,920	30,468	31,016	31,564	32,112	32,660	33,208	33,756	34,304	34,852	35,400	35,948	36,496	37,044	37,592	38,140	38,688
15 years	14	20	69,856	33,626	33,031	22,089	29,393	29,941	30,489	31,037	31,585	32,133	32,681	33,229	33,777	34,325	34,873	35,421	35,969	36,517	37,065	37,613	38,161	38,709
18 years	15	21	71,732	34,467	33,872	22,184	29,488	30,036	30,584	31,132	31,680	32,228	32,776	33,324	33,872	34,420	34,968	35,516	36,064	36,612	37,160	37,708	38,256	38,804
20 years	16	22	71,933	34,563	33,968	22,205	29,509	30,057	30,605	31,153	31,701	32,249	32,797	33,345	33,893	34,441	34,989	35,537	36,085	36,633	37,181	37,729	38,277	38,825
5 years	10	16	67,626	32,523	31,928	21,871	29,175	29,723	30,271	30,819	31,367	31,915	32,463	33,011	33,559	34,107	34,655	35,203	35,751	36,299	36,847	37,395	37,943	38,491
10 years	11	17	67,970	32,670	32,075	21,922	29,226	29,774	30,322	30,870	31,418	31,966	32,514	33,062	33,610	34,158	34,706	35,254	35,802	36,350	36,898	37,446	37,994	38,542
12 years	12	18	68,143	32,769	32,174	21,973	29,277	29,825	30,373	30,921	31,469	32,017	32,565	33,113	33,661	34,209	34,757	35,305	35,853	36,401	36,949	37,497	38,045	38,593
14 years	13	19	69,837	33,573	32,978	22,068	29,372	29,920	30,468	31,016	31,564	32,112	32,660	33,208	33,756	34,304	34,852	35,400	35,948	36,496	37,044	37,592	38,140	38,688
15 years	14	20	69,856	33,626	33,031																			

B-129 EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 2.00% (EFFECTIVE JULY 1, 2016)

SALARY GRADE	ENTRY MINIMUM	ENTRY	JULY 1, 2016		JULY 1, 2016		JULY 1, 2016		JULY 1, 2016		JULY 1, 2016		JULY 1, 2016		JULY 1, 2016		JULY 1, 2016			
			MINIMUM	HOURLY	STANDARD	MINIMUM	STANDARD	MINIMUM	STANDARD	MINIMUM	STANDARD	MINIMUM	STANDARD	MINIMUM	STANDARD	MINIMUM	STANDARD	MINIMUM	STANDARD	
27	10	55,182	26,530	26,099	58,539	28,197	27,649	30	61,216	29,430	28,850	30,006	59	66,401	31,923	31,367	60	68,578	33,162	32,524
	11	55,505	26,681	26,419	59,137	28,431	27,805	31	61,539	29,580	29,017	40	64,145	30,674	30,117	41	66,321	32,303	31,665	
	12	57,086	27,483	26,987	60,630	29,142	28,587	33	63,267	30,466	29,903	42	66,002	31,765	31,207	43	68,178	33,022	32,382	
	13	57,262	27,600	27,003	60,807	29,338	28,778	34	63,471	30,515	29,952	44	66,109	31,787	31,229	45	68,280	33,044	32,403	
	14	58,668	28,200	27,636	62,370	29,932	29,370	35	64,905	31,276	30,706	45	67,119	32,551	31,993	46	69,291	33,809	33,000	
	15	58,873	28,304	27,759	62,476	30,036	29,459	36	65,200	31,362	30,743	46	67,244	32,657	32,078	47	69,406	33,913	33,104	
28	10	58,024	27,890	27,355	61,655	29,640	29,070	30	64,380	30,957	30,386	40	67,104	32,204	31,633	41	69,228	33,459	32,888	
	11	58,375	28,069	27,525	61,878	29,770	29,240	31	64,702	31,059	30,506	41	67,426	32,308	31,737	42	69,552	33,563	32,992	
	12	58,551	28,149	27,601	62,183	29,856	29,307	32	64,907	31,163	30,610	42	67,602	32,412	31,841	43	69,726	33,667	33,097	
	13	60,016	28,837	28,287	63,735	30,648	30,026	33	66,518	31,877	31,306	43	69,300	33,175	32,604	44	71,012	34,171	33,599	
	14	60,191	28,978	28,391	63,911	30,724	30,154	34	66,694	31,943	31,372	44	69,476	33,279	32,708	45	71,188	34,275	33,699	
	15	61,655	29,641	29,070	65,484	31,428	30,857	35	68,334	32,828	32,221	45	71,175	34,217	33,606	46	73,000	35,222	34,646	
28	10	61,333	29,487	28,920	65,171	31,331	30,794	30	68,510	32,937	32,304	46	71,380	34,315	33,682	47	73,244	35,319	34,680	
	11	61,655	29,640	29,070	65,483	31,489	30,959	31	68,832	32,718	32,085	47	71,702	34,413	33,780	48	73,566	35,423	34,784	
	12	61,831	29,725	29,150	65,688	31,570	31,000	32	69,154	32,599	31,966	48	72,024	34,511	33,878	49	73,880	35,517	34,880	
	13	63,384	30,470	29,893	67,309	32,454	31,833	33	70,267	33,282	32,650	49	73,146	34,609	34,000	50	75,000	36,466	35,833	
	14	63,589	30,570	29,993	67,513	32,454	31,833	34	70,443	33,282	32,650	50	73,320	34,707	34,100	51	75,200	36,566	35,933	
	15	65,117	31,172	30,758	69,154	33,241	32,607	35	72,171	34,095	33,005	51	75,168	34,802	34,200	52	77,000	37,422	36,966	
30	10	65,024	31,261	30,602	69,088	33,215	32,576	30	72,131	34,676	34,017	40	75,185	36,104	35,452	41	77,231	37,619	36,975	
	11	65,359	31,424	30,800	69,422	33,361	32,734	31	72,456	34,802	34,164	41	75,508	36,206	35,564	42	77,552	37,718	37,084	
	12	65,541	31,509	30,900	69,605	33,463	32,820	32	72,648	34,926	34,285	42	75,700	36,304	35,658	43	77,792	37,830	37,196	
	13	67,179	32,297	31,674	71,345	34,303	33,606	33	74,484	35,789	35,115	43	77,592	37,303	36,656	44	79,784	38,781	38,147	
	14	67,365	32,382	31,764	71,531	34,380	33,690	34	74,670	35,884	35,194	44	77,778	37,391	36,744	45	79,976	38,881	38,248	
	15	69,009	33,174	32,534	73,275	35,228	34,512	35	76,471	36,750	36,051	45	79,676	38,306	37,607	46	81,868	39,877	39,179	
31	10	68,978	33,162	32,524	73,313	35,247	34,588	30	76,500	36,718	36,073	40	79,554	38,340	37,695	41	81,600	39,900	39,255	
	11	69,300	33,316	32,696	73,635	35,401	34,720	31	76,822	36,866	36,201	41	80,000	38,438	37,793	42	82,046	40,000	39,355	
	12	69,505	33,416	32,735	73,811	35,481	34,806	32	77,032	36,944	36,226	42	80,284	38,536	37,891	43	82,276	40,100	39,450	
	13	71,233	34,268	33,583	75,656	36,373	35,673	33	78,966	37,844	37,124	43	82,276	39,559	38,793	44	84,312	41,162	40,396	
	14	71,438	34,364	33,684	75,861	36,478	35,770	34	79,142	37,940	37,217	44	82,481	39,654	38,897	45	84,504	41,266	40,500	
	15	73,167	35,174	34,500	77,707	37,359	36,605	35	81,280	38,874	38,151	45	84,502	40,921	39,848	46	86,776	42,312	41,244	
32	10	73,606	35,387	34,709	78,234	37,623	36,888	30	81,280	39,070	38,355	46	84,076	40,104	39,027	47	86,350	43,440	42,363	
	11	73,958	35,565	34,878	78,556	37,783	37,041	31	82,012	39,260	38,501	47	85,117	40,292	39,215	48	87,624	44,584	43,508	
	12	74,133	35,640	34,958	78,732	37,850	37,121	32	82,188	39,315	38,527	48	85,644	41,172	40,095	49	88,150	45,728	44,652	
	13	75,078	36,280	35,626	80,694	38,782	38,061	33	84,238	40,482	39,730	49	87,783	42,233	41,156	50	90,284	49,876	48,800	
	14	76,184	36,826	36,026	80,889	38,897	38,168	34	84,443	40,577	39,810	50	87,988	42,327	41,250	51	90,488	50,000	48,924	
	15	78,029	37,539	36,869	82,862	39,676	38,916	35	86,494	41,583	40,793	51	90,000	43,316	42,427	52	92,600	51,100	50,000	
33	10	78,234	37,623	36,888	83,067	39,930	38,107	36	86,609	41,680	40,807	46	90,302	43,412	42,535	47	92,800	51,200	50,100	
	11	78,497	37,780	37,033	83,388	40,098	38,308	37	87,079	41,865	41,000	47	90,741	43,523	42,646	48	93,300	51,300	50,200	
	12	78,620	37,894	37,152	83,740	40,257	38,455	38	87,401	42,018	41,151	48	91,092	43,634	42,757	49	93,700	51,400	50,300	
	13	78,995	37,976	37,242	83,917	40,340	38,506	39	87,577	42,105	41,238	49	91,268	43,677	42,800	50	93,800	51,500	50,400	
	14	80,997	38,931	38,193	85,996	41,344	40,500	40	88,774	43,166	42,299	50	92,552	44,070	43,193	51	95,000	52,000	50,900	
	15	81,163	39,026	38,270	86,201	41,426	40,646	41	88,978	43,263	42,374	51	92,726	44,162	43,285	52	95,200	52,100	51,000	
34	10	83,155	39,972	39,205	88,310	42,456	41,603	35	92,146	44,303	43,481	46	96,013	46,102	45,274	47	98,879	48,100	47,272	
	11	83,330	40,062	39,292	88,485	42,540	41,723	36	92,352	44,369	43,540	47	96,218	46,256	45,391	48	99,000	48,176	47,272	
	12	84,238	40,492	39,724	89,511	43,030	42,265	37	93,465	44,851	44,028	48	97,360	46,820	45,993	49	101,344	49,176	48,348	
	13	84,500	40,650	39,873	89,832	43,187	42,383	38	93,787	45,089	44,220	49	97,741	47,000	46,173	50	101,665	49,300	48,475	
	14	86,765	41,726	40,964	90,009	43,275	42,413	39	97,017	47,056	46,173	50	101,871	47,100	46,223	51	104,119	50,200	49,375	
	15	86,875	41,800	41,041	92,264	44,355	43,504	40	100,377	48,264	47,381	51	104,377	48,264	47,381	52	106,365	51,400	50,475	

B-129 EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 2.00% (EFFECTIVE JULY 1, 2017)

SALARY GRADE	ENTRY MINIMUM	MINIMUM	MAXIMUM	JULY 1, 2017			JULY 1, 2017			JULY 1, 2017			JULY 1, 2017			JULY 1, 2017			JULY 1, 2017																																																																																																																																																																																																																																																																																																																																																																																													
				MINIMUM	MAXIMUM	STANDARD	HOURLY W/ \$ PER HOUR	DAYS	HOURLY W/ \$ PER HOUR	DAYS	HOURLY W/ \$ PER HOUR	DAYS	HOURLY W/ \$ PER HOUR	DAYS	HOURLY W/ \$ PER HOUR	DAYS	HOURLY W/ \$ PER HOUR	DAYS	HOURLY W/ \$ PER HOUR	DAYS	HOURLY W/ \$ PER HOUR	DAYS																																																																																																																																																																																																																																																																																																																																																																																										
N18	10	32,983	15,6574	15,6596	20	18,843	16,5243	30	36,668	17,6809	17,2430	40	38,121	18,3276	17,9152	50	39,675	18,9746	18,5628	60	41,229	19,6216	19,2098	70	42,783	20,2686	19,8564	80	44,337	20,9156	20,4832	90	45,891	21,5626	21,1108	100	47,445	22,2096	21,7384	110	49,000	22,8566	22,3660	120	50,554	23,5036	22,9936	130	52,108	24,1506	23,6212	140	53,662	24,7976	24,2488	150	55,216	25,4446	24,8764	160	56,770	26,0916	25,5040	170	58,324	26,7386	26,1316	180	59,878	27,3856	26,7592	190	61,432	28,0326	27,3868	200	62,986	28,6796	28,0144	210	64,540	29,3266	28,6420	220	66,094	29,9736	29,2696	230	67,648	30,6206	29,8972	240	69,202	31,2676	30,5248	250	70,756	31,9146	31,1524	260	72,310	32,5616	31,7800	270	73,864	33,2086	32,4076	280	75,418	33,8556	33,0352	290	76,972	34,5026	33,6628	300	78,526	35,1496	34,2904	310	80,080	35,7966	34,9180	320	81,634	36,4436	35,5456	330	83,188	37,0906	36,1732	340	84,742	37,7376	36,8008	350	86,296	38,3846	37,4284	360	87,850	39,0316	38,0560	370	89,404	39,6786	38,6836	380	90,958	40,3256	39,3112	390	92,512	40,9726	39,9388	400	94,066	41,6196	40,5664	410	95,620	42,2666	41,1940	420	97,174	42,9136	41,8216	430	98,728	43,5606	42,4492	440	100,282	44,2076	43,0768	450	101,836	44,8546	43,7044	460	103,390	45,5016	44,3320	470	104,944	46,1486	44,9596	480	106,498	46,7956	45,5872	490	108,052	47,4426	46,2148	500	109,606	48,0896	46,8424	510	111,160	48,7366	47,4700	520	112,714	49,3836	48,0976	530	114,268	50,0306	48,7252	540	115,822	50,6776	49,3528	550	117,376	51,3246	49,9804	560	118,930	51,9716	50,6080	570	120,484	52,6186	51,2356	580	122,038	53,2656	51,8632	590	123,592	53,9126	52,4908	600	125,146	54,5596	53,1184	610	126,700	55,2066	53,7460	620	128,254	55,8536	54,3736	630	129,808	56,5006	54,9992	640	131,362	57,1476	55,6268	650	132,916	57,7946	56,2544	660	134,470	58,4416	56,8820	670	136,024	59,0886	57,5096	680	137,578	59,7356	58,1372	690	139,132	60,3826	58,7648	700	140,686	61,0296	59,3924	710	142,240	61,6766	60,0200	720	143,794	62,3236	60,6476	730	145,348	62,9706	61,2752	740	146,902	63,6176	61,9028	750	148,456	64,2646	62,5304	760	150,010	64,9116	63,1580	770	151,564	65,5586	63,7856	780	153,118	66,2056	64,4132	790	154,672	66,8526	65,0408	800	156,226	67,4996	65,6684	810	157,780	68,1466	66,2860	820	159,334	68,7936	66,9136	830	160,888	69,4406	67,5412	840	162,442	70,0876	68,1688	850	163,996	70,7346	68,7964	860	165,550	71,3816	69,4240	870	167,104	72,0286	70,0516	880	168,658	72,6756	70,6792	890	170,212	73,3226	71,3068	900	171,766	73,9696	71,9344	910	173,320	74,6166	72,5620	920	174,874	75,2636	73,1896	930	176,428	75,9106	73,8172	940	177,982	76,5576	74,4448	950	179,536	77,2046	75,0724	960	181,090	77,8516	75,6992	970	182,644	78,4986	76,3268	980	184,198	79,1456	76,9544	990	185,752	79,7926	77,5820	1000	187,306	80,4396	78,2096	
	5 years	11	43,081	20,7122	20,3137	21	45,740	21,9902	31	47,413	23,2677	22,5114	41	49,086	24,5452	23,1301	51	50,759	25,8227	23,7916	61	52,432	27,1002	24,4521	71	54,105	28,3777	25,1696	81	55,778	29,6552	25,8371	91	57,451	30,9327	26,5546	101	59,124	32,2102	27,2721	111	60,797	33,4877	27,9896	121	62,470	34,7652	28,7071	131	64,143	36,0427	29,4246	141	65,816	37,3202	30,1421	151	67,489	38,5977	30,8596	161	69,162	39,8752	31,5771	171	70,835	41,1527	32,2946	181	72,508	42,4302	33,0121	191	74,181	43,7077	33,7296	201	75,854	44,9852	34,4471	211	77,527	46,2627	35,1646	221	79,200	47,5402	35,8821	231	80,873	48,8177	36,5996	241	82,546	50,0952	37,3171	251	84,219	51,3727	38,0346	261	85,892	52,6502	38,7521	271	87,565	53,9277	39,4696	281	89,238	55,2052	40,1871	291	90,911	56,4827	40,9046	301	92,584	57,7602	41,6221	311	94,257	59,0377	42,3396	321	95,930	60,3152	43,0571	331	97,603	61,5927	43,7746	341	99,276	62,8702	44,4921	351	100,949	64,1477	45,2096	361	102,622	65,4252	45,9271	371	104,295	66,7027	46,6446	381	105,968	67,9802	47,3621	391	107,641	69,2577	48,0796	401	109,314	70,5352	48,7971	411	110,987	71,8127	49,5146	421	112,660	73,0902	50,2321	431	114,333	74,3677	50,9496	441	116,006	75,6452	51,6671	451	117,679	76,9227	52,3846	461	119,352	78,2002	53,1021	471	121,025	79,4777	53,8196	481	122,698	80,7552	54,5371	491	124,371	82,0327	55,2546	501	126,044	83,3102	55,9721	511	127,717	84,5877	56,6896	521	129,390	85,8652	57,4071	531	131,063	87,1427	58,1246	541	132,736	88,4202	58,8421	551	134,409	89,6977	59,5596	561	136,082	90,9752	60,2771	571	137,755	92,2527	60,9946	581	139,428	93,5302	61,7121	591	141,101	94,8077	62,4296	601	142,774	96,0852	63,1471	611	144,447	97,3627	63,8646	621	146,120	98,6402	64,5821	631	147,793	99,9177	65,2996	641	149,466	101,1952	66,0171	651	151,139	102,4727	66,7346	661	152,812	103,7502	67,4521	671	154,485	105,0277	68,1696	681	156,158	106,3052	68,8871	691	157,831	107,5827	69,6046	701	159,504	108,8602	70,3221	711	161,177	110,1377	71,0396	721	162,850	111,4152	71,7571	731	164,523	112,6927	72,4746	741	166,196	113,9702	73,1921	751	167,869	115,2477	73,9096	761	169,542	116,5252	74,6271	771	171,215	117,8027	75,3446	781	172,888	119,0802	76,0621	791	174,561	120,3577	76,7796	801	176,234	121,6352	77,4971	811	177,907	122,9127	78,2146	821	179,580	124,1902	78,9321	831	181,253	125,4677	79,6506	841	182,926	126,7452	80,3681	851	184,599	128,0227	81,0856	861	186,272	129,3002	81,8031	871	187,945	130,5777	82,5206	881	189,618	131,8552	83,2381	891	191,291	133,1327	83,9456	901	192,964	134,4102	84,6631	911	194,637	135,6877	85,3806	921	196,310	136,9652	86,0881	931	197,983	138,2427	86,8056	941	199,656	139,5202	87,5231	951	201,329	140,7977	88,2406	961	203,002	142,0752	88,9581	971	204,675	143,3527	89,6756	981	206,348	144,6302	90,3931	991	208,021	145,9077	91,1106	1000	209,694	147,1852	91,8281
	5 years	10	42,753	20,5541	20,1588	20	45,411	21,8324	30	47,084	23,1107	22,5655	40	48,757	24,3890	23,2928	50	50,430	25,6673	24,0701	60	52,103	26,9456	24,8484	70	53,776	28,2239	25,6267	80	55,449	29,5022	26,4050	90	57,122	30,7805	27,1833	100	58,795	32,0588	27,9616	110	60,468	33,3371	28,7399	120	62,141	34,6154	29,5182	130	63,814	35,8937	30,2965	140	65,487	37,1720	31,0748	150	67,160	38,4503	31,8531	160	68,833	39,7286	32,6314	170	70,506	41,0069	33,4097	180	72,179	42,2852	34,1880	190	73,852	43,5635	34,9663	200	75,525	44,8418	35,7446	210	77,198	46,1201	36,5229	220	78,871	47,3984	37,3012	230	80,544	48,6767	38,0795	240	82,217	49,9550	38,8578	250	83,890	51,2333	39,6361	260	85,563	52,5116	40,4144	270	87,236	53,7899	41,1927	280	88,909	55,0682	41,9710	290	90,582	56,3465	42,7493	300	92,255	57,6248	43,5276	310	93,928	58,9031	44,3059	320	95,601	60,1814	45,0842	330	97,274	61,4600	45,8825	340	98,947	62,7387	46,6808	350	100,620	64,0174	47,4791	360	102,293	65,2961	48,2774	370	103,966	66,5748	49,0757	380	105,639	67,8535	49,8740	390	107,312	69,1322	50,6723	400	108,985	70,4109	51,4706	410	110,658	71,6896	52,2689	420	112,331	72,9083	53,0672	430	114,004	74,1870	53,8655	440	115,677	75,4657	54,6638	450	117,350	76,7444	55,4621	460	119,023	78,0231	56,2604	470	120,696	79,3018	57,0587	480	122,369	80,5805	57,8570	490	124,042	81,8592	58,6553	500	125,715																																																																																																																																																																																																										

