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3
4 CITY OF CUYAHOGA FALLS, OHIO

5
6 ORDINANCE NO. 106 - 2014

7
8 AN ORDINANCE AMENDING THE COMPENSATION AND
9 CLASSIFICATION PLAN FOR FULL-TIME NON-
10 BARGAINING POSITIONS AND ASSIGNING AND RE-
11 ASSIGNING VARIOUS JOB CLASSIFICATIONS TO
12 APPROPRIATE ESTABLISHED SALARY GRADES, AND
13 DECLARING AN EMERGENCY.
14

15 WHEREAS, this Council established compensation levels for full-time non-bargaining job classifications
16 in Ord. No. 72-2014, and
17

18 WHEREAS, the Civil Service Commission has created new classifications and modified existing job
19 classifications since the passage of Ord. No. 72-2014; and
20

21 WHEREAS, changes in job classifications has made it necessary and desirable to assign new job
22 classifications to appropriate salary grades and to re-assign modified classifications to appropriate salary
23 grades; and these new job classifications are included in the 2015 budget,
24

25 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit,
26 and State of Ohio, that:
27

28 Section 1. The non-bargaining, full-time positions classified as reflected on the list attached hereto as
29 Exhibit "A" are and shall be compensated in accordance with the salary grade associated with each
30 respective position as shown on Exhibit "A", which is incorporated as if fully rewritten herein.
31

32 Section 2. Any ordinances and resolutions, or portions of ordinances and resolutions inconsistent
33 herewith are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which
34 have not previously been repealed are hereby ratified and confirmed.
35

36 Section 3. It is found and determined that all formal actions of this Council concerning and relating
37 to the passage of this ordinance were taken in an open meeting of this Council and that all deliberations of
38 this Council and of any committees that resulted in those formal actions were in meetings open to the
39 public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.
40

41 Section 4. This ordinance is hereby declared to be an emergency measure necessary for the
42 preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and
43 the inhabitants thereof, and provided it receives the affirmative vote of two-thirds of the members elected
44 or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by
45 the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.
46

47 Passed: 12/22/2014

48 Mary Ellen Pike
49 President of Council

50 David Quinn
51 Clerk of Council

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53
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56 Approved 12-23-2014

57 [Signature]
58 Mayor

A-116

EXHIBIT A

**CITY OF CUYAHOGA FALLS
FULL-TIME NON-BARGAINING POSITION & PAY GRADE CLASSIFICATIONS
AS OF JANUARY 1, 2015**

POSITION TITLE	GRADE
ACCOUNTANT	N25
ADMINISTRATIVE ASSISTANT	N31
ADMINISTRATIVE SERVICES SUPV	N25
ADMINISTRATIVE SPECIALIST	N21
APPLICATION SUPPORT COORD.	N23
AQUATIC SUPERVISOR	N25
ASSISTANT CITY ENGINEER	N32
ASSISTANT TO THE MAYOR	N24
ASST ELECTRIC UTILITY SUPT	N32
ASST FIRE CHIEF	N32
ASST GOLF COURSE SUPV.	N22
ASST PARKS & REC. SUPT	N32
ASST STREET & SANITATION SUPT.	N29
ASST UTILITY BILLING MANAGER	N27
AUXILIARY SERVICES MANAGER	N28
BLDG & GRNDS MAINT SUPT	N29
BUSINESS SYSTEM COORDINATOR	N21
CDBG/ENTITLEMENT ADMINISTRATOR	N27
CHIEF CODE ENFORCEMENT OFFICER	N27
CITY ENGINEER	N34
CLERK TYPIST II	N19
COLLECTION SPECIALIST	N19
DEPUTY DIRECTOR OF COMM. DEV.	N31
DEPUTY FINANCE DIRECTOR	N33
DEPUTY LAW DIRECTOR	N33
DEPUTY SERVICE DIRECTOR	N31
DIRECTOR OF COMMUNITY DEVELOP	ESG
DIRECTOR OF IT SERVICES	N33
DIVISION OF PLANNING DIRECTOR	N33
ELECTRIC METER/SUBSTATION FOREMAN	N29
ELECTRIC TECHNOLOGY MANAGER	N29
ELECTRIC UTILITY SUPT	N34
FACILITY DIRECTOR	N32
FINANCE DIRECTOR	ESG

FIRE CHIEF	N34
FOREMAN (Street/Sanitation/Bldg. Grounds)	N27
GENERAL MGR OF GOLF OPERATIONS	N29
GOLF COURSE MAINT SUPV	N25
HUMAN RESOURCES COORDINATOR	N22
HUMAN RESOURCES DIRECTOR/RECORDS CLERK	N29
HUMAN RESOURCES TECHNICIAN	N20
INFORMATION SERV PROGRAMMER	N25
INFORMATION SERVICES MGR	N29
INVENTORY CONTROL MANAGER	N27
JUVENILE DIVERSION CASEWORKER	N19
LAW DEPT OFFICE MANAGER	N23
LAW DIRECTOR	ESG
LINE FOREMAN	N29
MAINTENANCE SUPERVISOR	N25
MAYOR	MSG
MAYOR'S COURT CLERK	N25
NETWORK SPECIALIST	N27
OFFICE MANAGER	N22
OPERATIONS SUPERVISOR	N25
PARK SUPERVISOR	N26
PARKS & RECREATION SUPT	N34
PAYROLL ADMINISTRATOR	N25
POLICE CAPTAIN	N32
POLICE CHIEF	N34
PROGRAM SUPERVISOR	N25
PROSECUTOR	N29
PUBLIC UTILITY CUST ADVOCATE	N24
RECREATION PROGRAM SUPV	N25
RIVERFRONT CENTRE DIST MANAGER	N28
SECRETARY I (EXEMPT)	N20
SECRETARY II (EXEMPT)	N21
SENIOR ADULT PROGRAM SUPV	N25
SENIOR PLANNER	N26
SERVICE DIRECTOR	ESG
SEWER COLLECTIONS MANAGER	N28
STREET & SANITATION SUPERINTENDENT	N34
SUPT MOTOR VEHICLES	N29
TAX ADMINISTRATOR	N31
TREASURER	N29

UTILITIES BILLING MANAGER	N31
WATER DISTRIBUTION MANAGER	N28
WATER TREATMENT PLANT MANAGER	N28
WATER UTILITIES SUPT	N34
WEB DEVELOPER	N25