NEW LEGISLATION

January 10, 2022

Temp. No. A-1	Introduced 1/10/22	Committee Fin	Description An ordinance authorizing the Mayor to enter into a contract or contracts for the purchase of certain property known as 222 Cochran Road, and declaring an emergency.
A-2	1/10/22	PI	An ordinance authorizing the Director of Public Service to enter into a contract or contracts with Environmental Design Group for the public improvements at the South Front Street Townhomes, and declaring an emergency.
A-3	1/10/22	PA	An ordinance authorizing the Mayor to enter into an agreement with the American Federation of State, County and Municipal Employees, Local 2662, effective July 1, 2021, and declaring an emergency.
A-4	1/10/22	PA	An ordinance authorizing the Mayor to enter into an agreement with the Fraternal Order of Police, Ohio Labor Council, Inc. effective July 1, 2021, and declaring an emergency.
A-5	1/10/22	PA	An ordinance authorizing the Mayor to enter into an agreement with the International Association of Firefighters, Local 494, effective July 1, 2021, and declaring an emergency.

Temp. No. A-6	Introduced 1/10/22	Committee PA	Description An ordinance establishing compensation levels for non-bargaining employees of the City of Cuyahoga Falls for the period of July 1, 2021 through June 30, 2024, and declaring an emergency.
A-7	1/10/22	PA	A resolution recognizing the City of Cuyahoga Falls as a gateway community to the Cuyahoga Valley National Park and the Summit Metro Parks Systems, and declaring an emergency.
A-8	1/10/22	PA	A resolution confirming the reappointment of Dr. Kristine Gill as the City of Cuyahoga Falls representative to serve on the Summit County Combined General Health District Board of Health for a four-year term beginning January 1, 2022 and ending December 31, 2025, and declaring an emergency.
A-9	1/10/22	CD	A resolution authorzing the Mayor to submit a grant application to the Ohio Department of Development under the 2022 Brownfield Remediation Program for the cleanup/remediation of the former Mud Run Gun Club property located at 333 Pleasant Meadow Boulevard, and declaring an emergency.

CALENDAR

January 10, 2022

The following legislation will be up for passage at the Council Meeting on January $10,\,2022.$

Temp. No. B-136	Introduced 12/28/21	Committee PZ	Description An ordinance accepting the Planning Commission's recommendation for the approval of a conditional zoning certificate for a wireless communication facility on City property at Oak Park located at 2136 13th Street and declaring an emergency.
B-137	12/28/21	Fin	An ordinance authorizing the Mayor or his designee to enter into a contract or contracts, without competitive bidding, with Atlantic Emergency Solutions, Inc. for various vehicle repairs, supplies and equipment used by the Fire Department, and declaring an emergency.

PENDING LEGISLATION

January 10, 2022

Temp. No. B-136	Introduced 12/28/21	Committee PZ	Description An ordinance accepting the Planning Commission's recommendation for the approval of a conditional zoning certificate for a wireless communication facility on City property at Oak Park located at 2136 13th Street and declaring an emergency.
B-137	12/28/21	Fin	An ordinance authorizing the Mayor or his designee to enter into a contract or contracts, without competitive bidding, with Atlantic Emergency Solutions, Inc. for various vehicle repairs, supplies and equipment used by the Fire Department, and declaring an emergency.
B-138*	12/28/21	CD	An ordinance approving and authorizing the Mayor to execute and submit the Annual Action Plan to the U.S. Department of Housing and Urban Development for Program Year 2022, and declaring an emergency.

^{*}Held for Public Hearing to be held on January 18, 2022

1	A-1	Presented by the Administration									
2 3	CITY OF CUYAHOGA FALLS, O	OHIO									
4 5 6	ORDINANCE NO. –	2022									
7 8 9 10	AN ORDINANCE AUTHORIZING THE MAY INTO A CONTRACT OR CONTRACT PURCHASE OF CERTAIN PROPERTY K COCHRAN ROAD, AND DECLARING AN	S FOR THE NOWN AS 222									
11 12 13 14	WHEREAS, the City of Cuyahoga Falls desires to pur- construction of the Cuyahoga Falls Electric Division facility										
15 16 17	NOW, THEREFORE, BE IT ORDAINED by the Council of of Summit and State of Ohio, that:	the City of Cuyahoga Falls, County									
18 19 20	<u>Section 1.</u> The Mayor is hereby authorized to enter in purchase of certain property known as 222 Cochran Road (P										
21 22 23	<u>Section 2.</u> The Finance Director is hereby authorized to Electric Fund, line item Capital Outlay.	<u>Section 2.</u> The Finance Director is hereby authorized to make payment for same from the Electric Fund, line item Capital Outlay.									
24 25 26 27	Section 3. Any other ordinances and resolutions or port inconsistent herewith are hereby repealed, but any ordinar ordinances and resolutions not inconsistent herewith and repealed are hereby ratified and confirmed.	nces and resolutions or portions of									
28 29 30 31 32 33	<u>Section 4.</u> It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Chapter 107 of the Codified Ordinances.										
34 35 36 37 38 39 40 41	Section 5. This ordinance is hereby declared to be an empreservation of the public peace, health, safety, convenience Falls and the inhabitants thereof, and provided it receives the members elected or appointed to Council, it shall take upon its passage and approval by the Mayor; otherwise it shearliest period allowed by law.	and welfare of the City of Cuyahoga the affirmative vote of two thirds of effect and be in force immediately									
42 43 44 45 46	Passed:President	of Council									
47 48 49	Clerk of C	ouncil									
50 51	Approved:										
52 53 54	1/10/22	e 222 Cochran Rd.docx									

Approved: ______ Mayor

1/10/22
\\cf-file01\\ldpublic\Council\2022ords\01-10-22\S Front St Environmental Design Group Contract.docx

54 55 56 57 Approved: Mavor 58 59 \\cf-file01\ldpublic\Council\2022ords\01-10-22\AFSCME Contract 2021.docx 60

Clerk of Council

53

CITY OF CUYAHOGA FALLS, OHIO

ORDINANCE NO.

- 2022

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC. EFFECTIVE JULY 1, 2021, AND DECLARING AN EMERGENCY.

WHEREAS, Ohio Revised Code Chapter 4117 authorizes public employees to bargain collectively with public employers regarding wages, hours, terms and other conditions of employment and to enter into collective bargaining agreements; and

WHEREAS, the Mayor and his representatives and the Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP") have bargained collectively and in good faith and said bargaining has resulted in a tentative agreement on a collective bargaining agreement effective July 1, 2021; and

WHEREAS, on or about December 30, 2021, the membership of the FOP ratified said collective bargaining agreement.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit and State of Ohio, that:

<u>Section 1</u>. The Mayor is hereby authorized to enter into a collective bargaining agreement as negotiated with and ratified by the FOP, effective July 1, 2021.

<u>Section 2</u>. Any other ordinances and resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

<u>Section 3</u>. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

<u>Section 4</u>. This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed:		
	President of Council	
	Clerk of Council	
	Clerk of Council	
Approved:		
	Mayor	
	J	

1/10/22

\\cf-file01\ldpublic\Council\2022ords\01-10-22\FOP Contract 2021.docx

CITY OF CUYAHOGA FALLS, OHIO

ORDINANCE NO.

- 2022

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 494, EFFECTIVE JULY 1, 2021, AND DECLARING AN EMERGENCY.

WHEREAS, Ohio Revised Code Chapter 4117 authorizes public employees to bargain collectively with public employers regarding wages, hours, terms and other conditions of employment and to enter into collective bargaining agreements; and

WHEREAS, the Mayor and his representatives and the International Association of Firefighters, Local 494 (IAFF) have bargained collectively and in good faith and said bargaining has resulted in a tentative agreement on a collective bargaining agreement effective July 1, 2021; and

WHEREAS, on or about November 24, 2021, the membership of the IAFF ratified said collective bargaining agreement.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Cuyahoga Falls, County of Summit and State of Ohio, that:

<u>Section 1</u>. The Mayor is hereby authorized to enter into a collective bargaining agreement as negotiated with and ratified by the IAFF, effective July 1, 2021.

<u>Section 2</u>. Any other ordinances and resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed but any ordinances and resolutions or portions of ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

<u>Section 3</u>. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

<u>Section 4</u>. This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof and provided it receives the affirmative vote of two-thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed:	President of Council
	Clerk of Council
Approved:	Mayor

1/10/22

1	A-6	Presented by the Administration
2 3	CITY OF CUY	AHOGA FALLS, OHIO
4		
5	ORDINANCE	NO. – 2022
6 7 8 9 10 11	NON-BARGAINING EMPLOY	HING COMPENSATION LEVELS FOR EES OF THE CITY OF CUYAHOGA 1 THROUGH JUNE 30, 2024, AND CY.
12 13 14	BE IT ORDAINED by the Council of the of Ohio, that:	City of Cuyahoga Falls, County of Summit, and State
15 16 17 18 19 20	Cuyahoga Falls on and including the date o hereby established as set forth in Exhib	n-bargaining employees employed with the City of f passage of this ordinance as listed on Exhibit A are it B from July 1, 2021 through June 30, 2024, nployees as of July 1, 2021 shall receive a one-time
21 22 23 24	inconsistent herewith are hereby repealed,	ions or portions of ordinances and resolutions but any ordinances and resolutions not inconsistent en repealed are hereby ratified and confirmed.
25 26 27 28 29 30	relating to the passage of this ordinance we all deliberations of this Council and of any c	nat all formal actions of this Council concerning and re taken in an open meeting of this Council and that ommittees that resulted in those formal actions were ce with all legal requirements including Chapter 107
31 32 33 34 35 36 37 38	preservation of the public peace, health, saf Falls and the inhabitants thereof, and prov the members elected or appointed to Cour	lared to be an emergency measure necessary for the ety, convenience and welfare of the City of Cuyahoga yided it receives the affirmative vote of two-thirds of acil, it shall take effect and be in force immediately r; otherwise it shall take effect and be in force at the
39 40 41 42	Passed:	President of Council
43 44 45 46		Clerk of Council
47	Approved:	
48 49		Mayor
50 51	$1/10/22$ \\cf-file01\\ldpublic\Council\2022ords\\01-	-10-22\Non-Bargaining Pay Grade 2021.docx

EXHIBIT A

CITY OF CUYAHOGA FALLS FULL-TIME NON-BARGAINING POSITION & PAY GRADE CLASSIFICATIONS EFFECTIVE JANUARY 1, 2022

POSITION TITLE	GRADE
ACCOUNTANT	N25
ADMINISTRATIVE SERVICES SUPERVISOR	N25
ADMINISTRATIVE SPECIALIST	N21
AQUATIC SUPERVISOR	N25
ASSISTANT CITY ENGINEER	N32
ASSISTANT TO THE MAYOR	N24
ASSISTANT ELECTRIC UTILITY SUPERINTENDENT	N32
ASSISTANT FIRE CHIEF	N33
ASSISTANT GOLF COURSE SUPERVISOR	N22
ASSISTANT PARKS & REC SUPERINTENDENT	N32
ASSISTANT STREET & SANITATION SUPERINTENDENT	N29
ASSISTANT UTILITY BILLING MANAGER	N27
ASSISTANT WATER SUPERINTENDENT	N32
AUXILIARY SERVICES MANAGER	N28
BUILDING & GROUNDS MAINTENANCE SUPERINTENDENT	N31
CHIEF CODE ENFORCEMENT OFFICER	N27
CITY ENGINEER	N34
CIVIL ENGINEER	N32
CLERK TYPIST II	N19
COMMUNITY DEVELOPMENT BLOCK GRANT/ENTITLEMENT ADMINISTRATOR	N27
COMPUTER SYSTEM SUPPORT ANALYST	N27
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	N31
DEPUTY FINANCE DIRECTOR	N33
DEPUTY FIRE CHIEF	N33
DEPUTY LAW DIRECTOR	N33
DEPUTY SERVICE DIRECTOR	N32
DIRECTOR OF COMMUNITY DEVELOPMENT	ESG
DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	N33
DIVISION OF PLANNING DIRECTOR	N33
ELECTRICAL ENGINEER	N32
ELECTRIC METER/SUBSTATION FOREMAN	N29
ELECTRIC TECHNOLOGY MANAGER	N29
ELECTRIC UTILITY SUPERINTENDENT	N34
FACILITY DIRECTOR	N32
FINANCE DIRECTOR	ESG

POSITION TITLE	GRADE
FIRE CHIEF	N34
FOREMAN	N27
GENERAL MANAGER OF GOLF OPERATIONS	N29
GOLF COURSE MAINTENANCE SUPERVISOR	N25
HARDWARE/SOFTWARE SUPPORT SPECIALIST	N25
HUMAN RESOURCES DIRECTOR/RECORDS CLERK	N29
HUMAN RESOURCES TECHNICIAN	N20
INFORMATION SERVICES MANAGER	N29
INVENTORY CONTROL MANAGER	N27
JUVENILE DIVERSION CASEWORKER	N21
LAW DEPARTMENT OFFICE MANAGER	N23
LAW DIRECTOR	ESG
LINE FOREMAN	N29
MANAGER OF OPERATIONS	N29
MAYOR	MSG
MAYOR'S COURT CLERK	N25
NEIGHBORHOOD EXCELLENCE, COMMUNICATIONS, & COMMUNITY OUTREACH DIRECTOR	N31
NEIGHBORHOOD EXCELLENCE, & DOWNTOWN ADMINISTRATOR	N28
NETWORK SPECIALIST	N27
OFFICE MANAGER	N22
OPERATIONS SUPERVISOR	N25
PARKS & RECREATION SUPERINTENDENT	N34
PAYROLL ADMINISTRATOR	N25
POLICE CAPTAIN	N33
POLICE CHIEF	N34
PROGRAM SUPERVISOR	N25
PROSECUTOR	N29
PUBLIC UTILITIES & COMMUNITY OUTREACH COORDINATOR	N27
RECREATION PROGRAM SUPERVISOR	N25
SECRETARY I	N20
SECRETARY II	N21
SENIOR ADULT PROGRAM SUPERVISOR	N25
SENIOR PLANNER	N26
SERVICE DIRECTOR	ESG
SEWER COLLECTIONS MANAGER	N28
STREET & SANTIATION SUPERINTENDENT	N34
SUPERINTENDENT OF MOTOR VEHICLES	N29
TAX ADMINISTRATOR	N29
TREASURER	N29

POSITION TITLE	GRADE
UTILITIES BILLING MANAGER	N31
WATER DISTRIBUTION MANAGER	N28
WATER TREATMENT PLANT MANAGER	N28
WATER UTILITIES SUPERINTENDENT	N34

EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2021)

SALARY <u>GRADE</u>		ENTRY MINIMUM	ENTRY MINIMUM	2021	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	STD. <u>Minimum</u>	STD. MINIMUM	2021	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	PCI ONE	PCI ONE		JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	PCI TWO	PCI TWO	JULY 1, 2021 HOURLY	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	PCI THREE	PCI THREE	JULY 1, 2021 HOURLY	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	MIDPOINT	MIDPOINT	JULY 1, 2021 HOURLY	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS
N19	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	37,123 37,493 37,694 38,636 38,871 39,813 40,015	17.8476 18.0254 18.1222 18.5751 18.6880 19.1407 19.2378	17.5046 17.6787 17.7738 18.2181 18.3284 18.7725 18.8677	20 21 22 23 24 25 26	39,443 39,813 40,015 41,024 41,258 42,233 42,469	18.9628 19.1407 19.2378 19.7229 19.8358 20.3045 20.4179	18.5982 18.7725 18.8677 19.3436 19.4545 19.9140 20.0253	30 31 32 33 34 35 36	41,158 41,562 41,763 42,805 43,007 44,084 44,285	19.7873 19.9815 20.0783 20.5794 20.6764 21.1940 21.2908	19.4072 19.5973 19.6923 20.1838 20.2788 20.7865 20.8816	40 41 42 43 44 45 46	42,906 43,309 43,511 44,588 44,823 45,899 46,134	20.6278 20.8218 20.9188 21.4363 21.5495 22.0666 22.1799	20.2313 20.4215 20.5166 21.0241 21.1351 21.6423 21.7534	50 51 52 53 54 55 56	44,655 45,025 45,260 46,370 46,606 47,714 47,950	21.4686 21.6466 21.7598 22.2933 22.4066 22.9396 23.0527	21.0558 21.2303 21.3412 21.8645 21.9757 22.4986 22.6094	60 61 62 63 64 65	46,404 46,774 46,975 48,151 48,387 49,564 49,765	22.3094 22.4874 22.5842 23.1497 23.2631 23.8287 23.9255	21.8804 22.0550 22.1499 22.7045 22.8157 23.3706 23.4653
20	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	48,118 48,489 48,690 49,900 50,137 51,347 51,582	23.1338 23.3118 23.4085 23.9905 24.1041 24.6859 24.7990	22.6889 22.8632 22.9583 23.5293 23.6406 24.2110 24.3221	20 21 22 23 24 25 26	51,111 51,480 51,716 52,994 53,195 54,507 54,709	24.5726 24.7502 24.8635 25.4780 25.5746 26.2053 26.3024	24.0998 24.2742 24.3853 24.9877 25.0830 25.7016 25.7967	30 31 32 33 34 35 36	53,364 53,734 53,936 55,314 55,516 56,861 57,095	25.6559 25.8336 25.9307 26.5934 26.6906 27.3372 27.4497	25.1624 25.3368 25.4321 26.0820 26.1770 26.8116 26.9219	40 41 42 43 44 45 46	55,617 55,987 56,188 57,601 57,836 59,248 59,450	26.7388 26.9169 27.0136 27.6926 27.8059 28.4845 28.5817	26.2246 26.3993 26.4942 27.1602 27.2712 27.9369 28.0323	50 51 52 53 54 55 56	57,870 58,240 58,475 59,921 60,123 61,602 61,838	27.8219 27.9998 28.1129 28.8080 28.9053 29.6163 29.7297	27.2870 27.4611 27.5723 28.2540 28.3493 29.0467 29.1580	60 61 62 63 64 65 66	60,123 60,492 60,728 62,241 62,443 63,956 64,191	28.9053 29.0828 29.1961 29.9236 30.0206 30.7483 30.8612	28.3493 28.5236 28.6346 29.3482 29.4433 30.1570 30.2678
21	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	49,665 50,035 50,237 51,515 51,716 52,961 53,195	23.8774 24.0552 24.1522 24.7668 24.8635 25.4618 25.5746	23.4182 23.5928 23.6876 24.2906 24.3853 24.9721 25.0830	20 21 22 23 24 25 26	52,759 53,129 53,364 54,675 54,911 56,222 56,458	25.3648 25.5427 25.6559 26.2860 26.3994 27.0299 27.1434	24.8771 25.0515 25.1624 25.7805 25.8917 26.5099 26.6215	30 31 32 33 34 35 36	55,079 55,482 55,684 57,063 57,299 58,677 58,912	26.4803 26.6741 26.7710 27.4341 27.5474 28.2099 28.3231	25.9712 26.1612 26.2560 26.9065 27.0175 27.6676 27.7782	40 41 42 43 44 45 46	57,399 57,802 58,004 59,450 59,652 61,131 61,333	27.5955 27.7894 27.8866 28.5817 28.6788 29.3900 29.4869	27.0648 27.2552 27.3503 28.0323 28.1273 28.8249 28.9200	50 51 52 53 54 55 56	59,719 60,123 60,324 61,838 62,039 63,552 63,787	28.7111 28.9053 29.0018 29.7297 29.8266 30.5540 30.6670	28.1591 28.3493 28.4442 29.1580 29.2529 29.9664 30.0773	60 61 62 63 64 65 66	62,073 62,443 62,645 64,224 64,427 66,007 66,242	29.8427 30.0206 30.1177 30.8771 30.9745 31.7343 31.8472	29.2690 29.4433 29.5384 30.2834 30.3787 31.1239 31.2350
22	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	51,347 51,750 51,951 53,263 53,465 54,776 54,978	24.6859 24.8798 24.9765 25.6070 25.7044 26.3348 26.4317	24.2110 24.4014 24.4963 25.1146 25.2102 25.8284 25.9236	20 21 22 23 24 25 26	54,574 54,944 55,146 56,524 56,760 58,139 58,340	26.2376 26.4156 26.5123 27.1752 27.2883 27.9515 28.0483	25.7333 25.9075 26.0026 26.6527 26.7636 27.4139 27.5088	30 31 32 33 34 35 36	56,962 57,365 57,567 59,013 59,215 60,660 60,896	27.3856 27.5794 27.6764 28.3718 28.4686 29.1636 29.2769	26.8587 27.0490 27.1441 27.8262 27.9210 28.6029 28.7140	40 41 42 43 44 45 46	59,383 59,753 59,988 61,467 61,669 63,183 63,418	28.5495 28.7275 28.8404 29.5516 29.6487 30.3763 30.4893	28.0004 28.1749 28.2861 28.9833 29.0785 29.7921 29.9029	50 51 52 53 54 55 56	61,804 62,173 62,376 63,923 64,158 65,704 65,940	29.7133 29.8911 29.9883 30.7320 30.8450 31.5887 31.7021	29.1421 29.3165 29.4117 30.1410 30.2517 30.9814 31.0923	60 61 62 63 64 65 66	64,191 64,561 64,796 66,410 66,612 68,259 68,461	30.8612 31.0389 31.1521 31.9280 32.0251 32.8170 32.9141	30.2678 30.4422 30.5532 31.3142 31.4092 32.1861 32.2812
23	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	53,297 53,667 53,902 55,247 55,449 56,794 57,029	25.6234 25.8013 25.9144 26.5612 26.6580 27.3049 27.4177	25.1305 25.3049 25.4162 26.0505 26.1454 26.7797 26.8905	20 21 22 23 24 25 26	56,626 56,996 57,231 58,643 58,845 60,290 60,526	27.2238 27.4017 27.5148 28.1937 28.2908 28.9857 29.0989	26.7003 26.8748 26.9858 27.6515 27.7468 28.4282 28.5392	30 31 32 33 34 35 36	59,114 59,517 59,719 61,198 61,435 62,913 63,149	28.4202 28.6140 28.7111 29.4223 29.5359 30.2468 30.3600	27.8736 28.0638 28.1591 28.8565 28.9677 29.6652 29.7763	40 41 42 43 44 45 46	61,635 62,006 62,207 63,754 63,989 65,536 65,772	29.6323 29.8104 29.9074 30.6509 30.7641 31.5077 31.6210	29.0626 29.2373 29.3322 30.0616 30.1725 30.9020 31.0129	50 51 52 53 54 55	64,124 64,494 64,729 66,343 66,545 68,159 68,394	30.8287 31.0066 31.1197 31.8958 31.9928 32.7689 32.8817	30.2360 30.4102 30.5213 31.2822 31.3775 32.1390 32.2494	60 61 62 63 64 65	66,612 67,016 67,217 68,899 69,100 70,781 71,018	32.0251 32.2191 32.3161 33.1246 33.2213 34.0294 34.1431	31.4092 31.5995 31.6947 32.4874 32.5824 33.3752 33.4863
24	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	55,213 55,617 55,818 57,198 57,432 58,845 59,046	26.5446 26.7388 26.8357 27.4989 27.6117 28.2908 28.3877	26.0343 26.2246 26.3196 26.9700 27.0808 27.7468 27.8417	20 21 22 23 24 25 26	58,677 59,046 59,282 60,761 60,963 62,443 62,678	28.2099 28.3877 28.5009 29.2122 29.3092 30.0206 30.1337	27.6676 27.8417 27.9529 28.6504 28.7455 29.4433 29.5543	30 31 32 33 34 35 36	61,266 61,635 61,871 63,418 63,620 65,166 65,401	29.4546 29.6323 29.7456 30.4893 30.5864 31.3297 31.4429	28.8882 29.0626 29.1736 29.9029 29.9982 30.7273 30.8383	40 41 42 43 44 45 46	63,855 64,224 64,460 66,074 66,276 67,890 68,092	30.6994 30.8771 30.9903 31.7664 31.8636 32.6395 32.7367	30.1090 30.2834 30.3946 31.1556 31.2509 32.0119 32.1073	50 51 52 53 54 55 56	66,444 66,814 67,049 68,731 68,932 70,614 70,815	31.9443 32.1221 32.2351 33.0436 33.1404 33.9489 34.0456	31.3299 31.5045 31.6152 32.4079 32.5032 33.2961 33.3908	60 61 62 63 64 65 66	69,034 69,403 69,638 71,354 71,589 73,337 73,539	33.1896 33.3670 33.4800 34.3046 34.4179 35.2582 35.3554	32.5513 32.7252 32.8362 33.6447 33.7560 34.5803 34.6753
25	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	57,635 58,004 58,206 59,686 59,887 61,333 61,569	27.7089 27.8866 27.9837 28.6950 28.7920 29.4869 29.6003	27.1760 27.3503 27.4456 28.1432 28.2382 28.9200 29.0310	20 21 22 23 24 25 26	61,232 61,602 61,838 63,351 63,587 65,133 65,334	29.4387 29.6163 29.7297 30.4570 30.5705 31.3138 31.4108	28.8727 29.0467 29.1580 29.8713 29.9827 30.7116 30.8067	30 31 32 33 34 35 36	63,923 64,326 64,528 66,142 66,343 67,957 68,193	30.7320 30.9261 31.0229 31.7990 31.8958 32.6718 32.7851	30.1410 30.3313 30.4262 31.1875 31.2822 32.0433 32.1546	40 41 42 43 44 45 46	66,646 67,016 67,217 68,899 69,134 70,815 71,018	32.0415 32.2191 32.3161 33.1246 33.2375 34.0456 34.1431	31.4252 31.5995 31.6947 32.4874 32.5986 33.3908 33.4863	50 51 52 53 54 55 56	69,336 69,707 69,941 71,689 71,891 73,640 73,875	33.3344 33.5128 33.6256 34.4661 34.5632 35.4038 35.5170	32.6934 32.8682 32.9787 33.8034 33.8986 34.7229 34.8341	60 61 62 63 64 65 66	72,026 72,429 72,631 74,447 74,649 76,465 76,700	34.6280 34.8218 34.9188 35.7918 35.8889 36.7620 36.8750	33.9621 34.1523 34.2472 35.1037 35.1986 36.0549 36.1659
26	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	60,324 60,728 60,929 62,443 62,645 64,191 64,393	29.0018 29.1961 29.2929 30.0206 30.1177 30.8612 30.9581	28.4442 28.6346 28.7297 29.4433 29.5384 30.2678 30.3629	20 21 22 23 24 25 26	64,090 64,494 64,695 66,310 66,512 68,159 68,361	30.8127 31.0066 31.1035 31.8797 31.9768 32.7689 32.8658	30.2202 30.4102 30.5053 31.2668 31.3622 32.1390 32.2340	30 31 32 33 34 35 36	66,915 67,318 67,520 69,201 69,437 71,119 71,320	32.1706 32.3646 32.4616 33.2699 33.3831 34.1916 34.2885	31.5519 31.7422 31.8375 32.6302 32.7412 33.5339 33.6293	40 41 42 43 44 45 46	69,773 70,143 70,345 72,093 72,329 74,078 74,312	33.5447 33.7225 33.8195 34.6603 34.7736 35.6143 35.7270	32.8996 33.0740 33.1693 33.9938 34.1049 34.9293 35.0400	50 51 52 53 54 55 56	72,598 72,968 73,169 75,019 75,221 77,070 77,271	34.9027 35.0808 35.1773 36.0666 36.1638 37.0529 37.1497	34.2316 34.4060 34.5010 35.3731 35.4685 36.3403 36.4353	60 61 62 63 64 65 66	75,422 75,793 75,994 77,911 78,112 80,029 80,231	36.2606 36.4388 36.5354 37.4571 37.5538 38.4757 38.5725	35.5633 35.7380 35.8330 36.7368 36.8317 37.7357 37.8310

SALARY <u>GRADE</u>		ENTRY MINIMUM	ENTRY <u>MINIMUM</u>	2021	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	STD. <u>MINIMUM</u>	STD. MINIMUM	2021	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	PCI ONE	PCI ONE	JULY 1, 2021 HOURLY	JULY 1, 2021 HOURLY w/ 5 FURLOUGH DAYS	PCI TWO	PCI TWO	JULY 1, 2021 HOURLY	JULY 1, 2021 HOURLY w/ 5 FURLOUGH DAYS	PCI THREE	PCI THREE	JULY 1, 2021 HOURLY	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS	<u>MIDPOINT</u>	MIDPOINT	JULY 1, 2021 HOURLY	JULY 1, 2021 HOURLY W/ 5 FURLOUGH DAYS
27	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	63,351 63,721 63,956 65,536 65,738 67,352 67,587	30.4570 30.6351 30.7483 31.5077 31.6046 32.3810 32.4938	29.8713 30.0458 30.1570 30.9020 30.9968 31.7584 31.8689	20 21 22 23 24 25 26	67,318 67,688 67,890 69,605 69,807 71,521 71,723	32.3646 32.5423 32.6395 33.4639 33.5611 34.3853 34.4824	31.7422 31.9165 32.0119 32.8204 32.9158 33.7241 33.8192	30 31 32 33 34 35 36	70,278 70,648 70,883 72,631 72,866 74,616 74,851	33.7873 33.9652 34.0782 34.9188 35.0319 35.8729 35.9860	33.1377 33.3122 33.4231 34.2472 34.3582 35.1829 35.2940	40 41 42 43 44 45 46	73,237 73,640 73,842 75,691 75,893 77,742 77,978	35.2102 35.4038 35.5010 36.3900 36.4872 37.3760 37.4893	34.5331 34.7229 34.8182 35.6901 35.7854 36.6573 36.7686	50 51 52 53 54 55 56	76,230 76,599 76,801 78,718 78,953 80,870 81,072	36.6490 36.8265 36.9234 37.8451 37.9583 38.8797 38.9767	35.9441 36.1181 36.2134 37.1172 37.2284 38.1321 38.2272	60 61 62 63 64 65	79,188 79,558 79,760 81,777 81,979 83,997 84,198	38.0713 38.2492 38.3460 39.3160 39.4131 40.3832 40.4799	37.3391 37.5135 37.6086 38.5600 38.6551 39.6067 39.7017
28	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	66,612 67,016 67,217 68,899 69,100 70,781 71,018	32.0251 32.2191 32.3161 33.1246 33.2213 34.0294 34.1431	31.4092 31.5995 31.6947 32.4874 32.5824 33.3752 33.4863	20 21 22 23 24 25 26	70,781 71,151 71,387 73,169 73,371 75,154 75,388	34.0294 34.2074 34.3206 35.1773 35.2744 36.1316 36.2442	33.3752 33.5498 33.6607 34.5010 34.5959 35.4367 35.5472	30 31 32 33 34 35 36	73,909 74,279 74,514 76,364 76,566 78,449 78,651	35.5330 35.7111 35.8242 36.7133 36.8104 37.7157 37.8131	34.8498 35.0245 35.1352 36.0073 36.1026 36.9904 37.0858	40 41 42 43 44 45 46	77,036 77,406 77,608 79,558 79,760 81,710 81,946	37.0366 37.2145 37.3115 38.2492 38.3460 39.2838 39.3972	36.3244 36.4992 36.5940 37.5135 37.6086 38.5283 38.6394	50 51 52 53 54 55 56	80,163 80,533 80,735 82,752 82,988 85,005 85,207	38.5399 38.7179 38.8151 39.7848 39.8981 40.8679 40.9651	37.7987 37.9734 38.0687 39.0199 39.1306 40.0820 40.1771	60 61 62 63 64 65	83,257 83,661 83,862 85,946 86,183 88,268 88,503	40.0276 40.2216 40.3182 41.3204 41.4339 42.4363 42.5493	39.2578 39.4481 39.5429 40.5259 40.6373 41.6203 41.7312
29	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	70,412 70,781 70,983 72,766 73,001 74,783 74,984	33.8519 34.0294 34.1265 34.9837 35.0968 35.9536 36.0502	33.2010 33.3752 33.4705 34.3107 34.4219 35.2623 35.3570	20 21 22 23 24 25 26	74,817 75,187 75,388 77,271 77,507 79,390 79,592	35.9699 36.1475 36.2442 37.1497 37.2628 38.1683 38.2652	35.2779 35.4523 35.5472 36.4353 36.5465 37.4343 37.5294	30 31 32 33 34 35 36	78,112 78,482 78,684 80,668 80,870 82,853 83,055	37.5538 37.7315 37.8287 38.7826 38.8797 39.8334 39.9301	36.8317 37.0061 37.1015 38.0370 38.1321 39.0677 39.1625	40 41 42 43 44 45 46	81,407 81,777 82,013 84,030 84,266 86,318 86,519	39.1381 39.3160 39.4292 40.3991 40.5124 41.4988 41.5956	38.3856 38.5600 38.6709 39.6222 39.7333 40.7009 40.7956	50 51 52 53 54 55 56	84,703 85,073 85,308 87,427 87,627 89,780 89,982	40.7225 40.9004 41.0137 42.0322 42.1286 43.1635 43.2607	39.9397 40.1137 40.2250 41.2239 41.3187 42.3334 42.4289	60 61 62 63 64 65 66	87,998 88,402 88,604 90,823 91,024 93,244 93,479	42.3068 42.5008 42.5979 43.6648 43.7617 44.8289 44.9418	41.4934 41.6836 41.7788 42.8250 42.9201 43.9668 44.0776
30	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	74,649 75,033 75,242 77,123 77,336 79,224 79,442	35.8888 36.0735 36.1739 37.0784 37.1810 38.0883 38.1933	35.1984 35.3799 35.4785 36.3651 36.4660 37.3558 37.4589	20 21 22 23 24 25 26	79,314 79,698 79,908 81,905 82,119 84,122 84,340	38.1318 38.3163 38.4172 39.3774 39.4803 40.4431 40.5482	37.3984 37.5798 37.6782 38.6201 38.7213 39.6655 39.7684	30 31 32 33 34 35 36	82,809 83,192 83,401 85,486 85,700 87,790 88,009	39.8118 39.9961 40.0966 41.0990 41.2018 42.2069 42.3120	39.0461 39.2272 39.3257 40.3085 40.4096 41.3955 41.4985	40 41 42 43 44 45 46	86,313 86,696 86,906 89,077 89,290 91,469 91,687	41.4967 41.6806 41.7815 42.8256 42.9280 43.9755 44.0804	40.6987 40.8792 40.9781 42.0020 42.1026 43.1298 43.2328	50 51 52 53 54 55 56	89,810 90,194 90,403 92,663 92,877 95,143 95,362	43.1780 43.3627 43.4628 44.5493 44.6523 45.7418 45.8469	42.3478 42.5288 42.6272 43.6925 43.7935 44.8623 44.9653	60 61 62 63 64 65	93,308 93,692 93,900 96,247 96,460 98,814 99,034	44.8594 45.0442 45.1443 46.2728 46.3752 47.5066 47.6126	43.9968 44.1778 44.2761 45.3829 45.4835 46.5929 46.6969
31	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	79,188 79,592 79,793 81,777 82,013 83,997 84,233	38.0713 38.2652 38.3622 39.3160 39.4292 40.3832 40.4964	37.3391 37.5294 37.6247 38.5600 38.6709 39.6067 39.7176	20 21 22 23 24 25 26	84,165 84,535 84,737 86,855 87,090 89,209 89,410	40.4638 40.6416 40.7388 41.7572 41.8702 42.8889 42.9857	39.6856 39.8603 39.9551 40.9543 41.0651 42.0640 42.1590	30 31 32 33 34 35 36	87,830 88,233 88,435 90,655 90,856 93,076 93,311	42.2260 42.4199 42.5168 43.5839 43.6810 44.7479 44.8611	41.4140 41.6043 41.6991 42.7459 42.8410 43.8875 43.9984	40 41 42 43 44 45 46	91,563 91,966 92,168 94,454 94,689 97,010 97,212	44.0207 44.2145 44.3113 45.4108 45.5237 46.6396 46.7363	43.1740 43.3641 43.4593 44.5376 44.6484 45.7426 45.8377	50 51 52 53 54 55 56	95,295 95,665 95,866 98,288 98,489 100,877 101,112	45.8150 45.9926 46.0896 47.2537 47.3506 48.4984 48.6117	44.9339 45.1080 45.2034 46.3451 46.4400 47.5660 47.6768	60 61 62 63 64 65	98,993 99,397 99,599 102,087 102,289 104,777 105,013	47.5929 47.7870 47.8841 49.0804 49.1774 50.3737 50.4869	46.6777 46.8679 46.9634 48.1367 48.2319 49.4050 49.5159
32	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	84,501 84,905 85,106 87,225 87,460 89,579 89,814	40.6256 40.8195 40.9164 41.9349 42.0483 43.0667 43.1796	39.8441 40.0347 40.1298 41.1286 41.2399 42.2385 42.3492	20 21 22 23 24 25 26	89,814 90,184 90,386 92,638 92,873 95,128 95,362	43.1796 43.3575 43.4547 44.5375 44.6507 45.7344 45.8473	42.3492 42.5240 42.6192 43.6811 43.7921 44.8550 44.9655	30 31 32 33 34 35 36	93,748 94,152 94,353 96,708 96,943 99,296 99,498	45.0713 45.2652 45.3622 46.4940 46.6070 47.7386 47.8357	44.2046 44.3948 44.4900 45.5997 45.7107 46.8206 46.9157	40 41 42 43 44 45 46	97,716 98,086 98,322 100,777 100,978 103,433 103,668	46.9790 47.1565 47.2700 48.4503 48.5471 49.7272 49.8404	46.0756 46.2500 46.3609 47.5184 47.6134 48.7710 48.8818	50 51 52 53 54 55 56	101,684 102,054 102,289 104,844 105,046 107,602 107,837	48.8865 49.0644 49.1774 50.4058 50.5030 51.7316 51.8448	47.9464 48.1208 48.2319 49.4367 49.5318 50.7367 50.8478	60 61 62 63 64 65	105,652 106,022 106,223 108,879 109,115 111,772 111,973	50.7942 50.9719 51.0688 52.3459 52.4590 53.7364 53.8331	49.8174 49.9917 50.0869 51.3394 51.4503 52.7030 52.7979
33	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	90,116 90,487 90,688 92,975 93,176 95,463 95,665	43.3251 43.5032 43.6001 44.6993 44.7963 45.8957 45.9926	42.4920 42.6664 42.7617 43.8397 43.9351 45.0133 45.1080	20 21 22 23 24 25 26	95,732 96,135 96,338 98,725 98,960 101,382 101,583	46.0250 46.2189 46.3163 47.4638 47.5769 48.7412 48.8379	45.1400 45.3301 45.4255 46.5511 46.6620 47.8038 47.8988	30 31 32 33 34 35 36	99,969 100,338 100,541 103,062 103,298 105,785 106,022	48.0620 48.2395 48.3369 49.5491 49.6624 50.8584 50.9719	47.1376 47.3119 47.4072 48.5963 48.7074 49.8803 49.9917	40 41 42 43 44 45 46	104,172 104,576 104,777 107,400 107,602 110,225 110,460	50.0826 50.2768 50.3737 51.6344 51.7316 52.9928 53.1058	49.1197 49.3099 49.4050 50.6414 50.7367 51.9735 52.0845	50 51 52 53 54 55 56	108,409 108,779 109,014 111,738 111,940 114,664 114,899	52.1196 52.2974 52.4106 53.7202 53.8174 55.1267 55.2400	51.1176 51.2917 51.4026 52.6873 52.7824 54.0666 54.1776	60 61 62 63 64 65	112,646 113,016 113,218 116,042 116,277 119,102 119,337	54.1565 54.3346 54.4317 55.7894 55.9026 57.2608 57.3737	53.1151 53.2896 53.3848 54.7165 54.8276 56.1596 56.2704
34	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	96,708 97,077 97,312 99,734 99,935 102,390 102,592	46.4940 46.6716 46.7848 47.9489 48.0456 49.2260 49.3229	45.5997 45.7741 45.8850 47.0268 47.1217 48.2793 48.3744	20 21 22 23 24 25 26	102,760 103,130 103,332 105,920 106,157 108,745 108,947	49.4037 49.5815 49.6789 50.9233 51.0368 52.2813 52.3783	48.4539 48.6283 48.7234 49.9439 50.0553 51.2760 51.3711	30 31 32 33 34 35 36	107,300 107,669 107,871 110,561 110,797 113,487 113,722	51.5864 51.7639 51.8609 53.1544 53.2676 54.5609 54.6738	50.5942 50.7684 50.8635 52.1321 52.2431 53.5116 53.6225	40 41 42 43 44 45 46	111,805 112,208 112,411 115,235 115,437 118,262 118,463	53.7523 53.9463 54.0436 55.4015 55.4985 56.8565 56.9535	52.7188 52.9090 53.0042 54.3362 54.4312 55.7630 55.8580	50 51 52 53 54 55	116,345 116,748 116,950 119,875 120,077 123,002 123,238	55.9352 56.1289 56.2258 57.6323 57.7294 59.1356 59.2490	54.8594 55.0494 55.1450 56.5240 56.6193 57.9986 58.1096	60 61 62 63 64 65	120,884 121,254 121,490 124,516 124,717 127,778 127,979	58.1172 58.2953 58.4085 59.8634 59.9602 61.4315 61.5283	56.9995 57.1744 57.2851 58.7124 58.8072 60.2500 60.3451

EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2022)

SALARY <u>GRADE</u>		ENTRY MINIMUM	ENTRY MINIMUM	2022	JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS	STD. MINIMUM	STD. MINIMUM	2022	JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS	PCI ONE	PCI ONE		JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS	PCI TWO	PCI TWO	JULY 1, 2022 HOURLY	JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS	PCI THREE	PCI THREE	JULY 1, 2022 HOURLY	JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS	MIDPOINT	MIDPOINT	JULY 1, 2022 HOURLY	JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS
N19	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	38,237 38,618 38,825 39,795 40,037 41,007 41,215	18.3830 18.5662 18.6659 19.1324 19.2486 19.7149 19.8149	18.0297 18.2091 18.3070 18.7646 18.8783 19.3357 19.4337	20 21 22 23 24 25 26	40,626 41,007 41,215 42,254 42,496 43,500 43,743	19.5317 19.7149 19.8149 20.3146 20.4309 20.9136 21.0304	19.1561 19.3357 19.4337 19.9239 20.0381 20.5114 20.6261	30 31 32 33 34 35 36	42,392 42,808 43,016 44,089 44,297 45,406 45,613	20.3809 20.5809 20.6806 21.1968 21.2967 21.8298 21.9295	19.9894 20.1852 20.2831 20.7893 20.8872 21.4101 21.5080	40 41 42 43 44 45 46	44,193 44,609 44,817 45,925 46,168 47,275 47,518	21.2466 21.4465 21.5464 22.0794 22.1960 22.7286 22.8453	20.8382 21.0341 21.1321 21.6548 21.7692 22.2916 22.4060	50 51 52 53 54 55 56	45,994 46,376 46,618 47,761 48,004 49,146 49,388	22.1127 22.2960 22.4126 22.9621 23.0788 23.6278 23.7443	21.6875 21.8672 21.9814 22.5204 22.6350 23.1736 23.2877	60 61 62 63 64 65	47,796 48,177 48,384 49,596 49,839 51,051 51,258	22.9787 23.1620 23.2617 23.8442 23.9610 24.5436 24.6433	22.5368 22.7167 22.8144 23.3856 23.5002 24.0717 24.1693
20	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	49,562 49,943 50,150 51,397 51,641 52,887 53,129	23.8278 24.0112 24.1108 24.7102 24.8272 25.4265 25.5430	23.3696 23.5491 23.6470 24.2352 24.3498 24.9373 25.0518	20 21 22 23 24 25 26	52,644 53,025 53,268 54,584 54,791 56,142 56,350	25.3098 25.4927 25.6094 26.2423 26.3418 26.9915 27.0915	24.8228 25.0024 25.1169 25.7373 25.8355 26.4726 26.5706	30 31 32 33 34 35 36	54,965 55,346 55,554 56,974 57,182 58,567 58,808	26.4256 26.6086 26.7086 27.3912 27.4913 28.1573 28.2732	25.9173 26.0969 26.1951 26.8645 26.9623 27.6159 27.7296	40 41 42 43 44 45 46	57,285 57,667 57,874 59,329 59,571 61,025 61,234	27.5410 27.7244 27.8240 28.5234 28.6401 29.3390 29.4392	27.0113 27.1913 27.2890 27.9750 28.0893 28.7750 28.8733	50 51 52 53 54 55 56	59,606 59,987 60,229 61,718 61,927 63,450 63,693	28.6566 28.8398 28.9563 29.6722 29.7725 30.5048 30.6216	28.1056 28.2849 28.3995 29.1016 29.1998 29.9181 30.0327	60 61 62 63 64 65 66	61,927 62,307 62,550 64,108 64,316 65,875 66,117	29.7725 29.9553 30.0720 30.8213 30.9212 31.6707 31.7870	29.1998 29.3793 29.4936 30.2286 30.3266 31.0617 31.1758
21	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	51,155 51,536 51,744 53,060 53,268 54,549 54,791	24.5937 24.7769 24.8768 25.5098 25.6094 26.2257 26.3418	24.1207 24.3006 24.3982 25.0193 25.1169 25.7213 25.8355	20 21 22 23 24 25 26	54,341 54,723 54,965 56,315 56,558 57,909 58,152	26.1257 26.3090 26.4256 27.0746 27.1914 27.8408 27.9577	25.6234 25.8030 25.9173 26.5539 26.6685 27.3052 27.4201	30 31 32 33 34 35 36	56,731 57,147 57,354 58,775 59,018 60,437 60,679	27.2747 27.4743 27.5741 28.2571 28.3738 29.0562 29.1728	26.7503 26.9460 27.0437 27.7137 27.8280 28.4976 28.6115	40 41 42 43 44 45 46	59,121 59,536 59,744 61,234 61,442 62,965 63,173	28.4234 28.6231 28.7232 29.4392 29.5392 30.2717 30.3715	27.8767 28.0729 28.1708 28.8733 28.9711 29.6896 29.7876	50 51 52 53 54 55 56	61,511 61,927 62,134 63,693 63,901 65,459 65,701	29.5724 29.7725 29.8719 30.6216 30.7214 31.4706 31.5870	29.0039 29.1998 29.2975 30.0327 30.1305 30.8654 30.9796	60 61 62 63 64 65 66	63,935 64,316 64,524 66,151 66,360 67,988 68,229	30.7380 30.9212 31.0212 31.8034 31.9037 32.6863 32.8026	30.1471 30.3266 30.4246 31.1919 31.2901 32.0576 32.1721
22	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	52,887 53,302 53,510 54,860 55,069 56,420 56,627	25.4265 25.6262 25.7258 26.3752 26.4755 27.1248 27.2247	24.9373 25.1334 25.2312 25.8680 25.9665 26.6033 26.7013	20 21 22 23 24 25 26	56,211 56,593 56,800 58,220 58,462 59,883 60,091	27.0247 27.2081 27.3077 27.9905 28.1069 28.7900 28.8897	26.5053 26.6847 26.7827 27.4523 27.5665 28.2363 28.3341	30 31 32 33 34 35 36	58,671 59,086 59,294 60,784 60,991 62,480 62,723	28.2072 28.4068 28.5067 29.2230 29.3227 30.0385 30.1552	27.6645 27.8605 27.9584 28.6610 28.7586 29.4610 29.5754	40 41 42 43 44 45 46	61,164 61,546 61,788 63,311 63,519 65,078 65,320	29.4060 29.5893 29.7056 30.4381 30.5382 31.2876 31.4040	28.8404 29.0201 29.1347 29.8528 29.9509 30.6859 30.8000	50 51 52 53 54 55 56	63,658 64,039 64,247 65,840 66,082 67,676 67,919	30.6047 30.7878 30.8879 31.6540 31.7704 32.5364 32.6532	30.0164 30.1960 30.2941 31.0452 31.1593 31.9108 32.0251	60 61 62 63 64 65 66	66,117 66,498 66,740 68,402 68,611 70,307 70,515	31.7870 31.9701 32.0867 32.8858 32.9859 33.8015 33.9015	31.1758 31.3555 31.4698 32.2536 32.3515 33.1517 33.2496
23	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	54,896 55,277 55,519 56,905 57,112 58,498 58,740	26.3921 26.5753 26.6918 27.3580 27.4577 28.1240 28.2402	25.8844 26.0640 26.1787 26.8320 26.9298 27.5831 27.6972	20 21 22 23 24 25 26	58,324 58,706 58,948 60,402 60,610 62,099 62,342	28.0405 28.2238 28.3402 29.0395 29.1395 29.8553 29.9719	27.5013 27.6810 27.7954 28.4810 28.5792 29.2810 29.3954	30 31 32 33 34 35 36	60,887 61,303 61,511 63,034 63,278 64,801 65,043	29.2728 29.4724 29.5724 30.3050 30.4220 31.1542 31.2708	28.7098 28.9057 29.0039 29.7222 29.8367 30.5552 30.6696	40 41 42 43 44 45 46	63,484 63,866 64,074 65,666 65,909 67,502 67,745	30.5213 30.7047 30.8046 31.5704 31.6870 32.4529 32.5696	29.9345 30.1144 30.2122 30.9634 31.0777 31.8291 31.9433	50 51 52 53 54 55 56	66,047 66,429 66,671 68,334 68,541 70,204 70,446	31.7536 31.9368 32.0533 32.8527 32.9526 33.7520 33.8682	31.1431 31.3225 31.4369 32.2207 32.3188 33.1032 33.2169	60 61 62 63 64 65	68,611 69,026 69,234 70,966 71,173 72,905 73,148	32.9859 33.1857 33.2856 34.1183 34.2179 35.0503 35.1674	32.3515 32.5475 32.6455 33.4620 33.5599 34.3765 34.4909
24	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	56,869 57,285 57,493 58,914 59,155 60,610 60,818	27.3409 27.5410 27.6408 28.3239 28.4401 29.1395 29.2393	26.8153 27.0113 27.1092 27.7791 27.8932 28.5792 28.6770	20 21 22 23 24 25 26	60,437 60,818 61,060 62,584 62,792 64,316 64,558	29.0562 29.2393 29.3559 30.0886 30.1885 30.9212 31.0377	28.4976 28.6770 28.7915 29.5099 29.6079 30.3266 30.4409	30 31 32 33 34 35 36	63,103 63,484 63,727 65,320 65,528 67,121 67,363	30.3382 30.5213 30.6380 31.4040 31.5040 32.2696 32.3862	29.7548 29.9345 30.0488 30.8000 30.8981 31.6491 31.7634	40 41 42 43 44 45 46	65,770 66,151 66,394 68,056 68,265 69,927 70,135	31.6204 31.8034 31.9200 32.7194 32.8195 33.6187 33.7188	31.0123 31.1919 31.3064 32.0903 32.1884 32.9723 33.0705	50 51 52 53 54 55 56	68,437 68,818 69,061 70,793 71,000 72,732 72,939	32.9026 33.0858 33.2022 34.0349 34.1346 34.9674 35.0670	32.2698 32.4496 32.5637 33.3801 33.4783 34.2950 34.3925	60 61 62 63 64 65 66	71,105 71,485 71,728 73,494 73,737 75,537 75,745	34.1853 34.3680 34.4844 35.3337 35.4504 36.3159 36.4161	33.5278 33.7070 33.8213 34.6540 34.7687 35.6177 35.7156
25	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	59,364 59,744 59,952 61,476 61,684 63,173 63,416	28.5402 28.7232 28.8232 29.5559 29.6558 30.3715 30.4883	27.9913 28.1708 28.2690 28.9875 29.0853 29.7876 29.9019	20 21 22 23 24 25 26	63,070 63,450 63,693 65,251 65,494 67,087 67,294	30.3219 30.5048 30.6216 31.3707 31.4876 32.2532 32.3531	29.7389 29.9181 30.0327 30.7674 30.8822 31.6329 31.7309	30 31 32 33 34 35 36	65,840 66,256 66,463 68,126 68,334 69,996 70,239	31.6540 31.8539 31.9536 32.7530 32.8527 33.6520 33.7687	31.0452 31.2412 31.3390 32.1231 32.2207 33.0046 33.1192	40 41 42 43 44 45 46	68,646 69,026 69,234 70,966 71,208 72,939 73,148	33.0027 33.1857 33.2856 34.1183 34.2346 35.0670 35.1674	32.3680 32.5475 32.6455 33.4620 33.5766 34.3925 34.4909	50 51 52 53 54 55 56	71,416 71,798 72,040 73,840 74,048 75,849 76,092	34.3344 34.5182 34.6344 35.5001 35.6001 36.4659 36.5825	33.6742 33.8542 33.9681 34.8175 34.9156 35.7646 35.8791	60 61 62 63 64 65 66	74,187 74,602 74,810 76,680 76,888 78,759 79,001	35.6668 35.8665 35.9664 36.8656 36.9656 37.8649 37.9813	34.9810 35.1769 35.2746 36.1568 36.2546 37.1365 37.2509
26	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	62,134 62,550 62,757 64,316 64,524 66,117 66,325	29.8719 30.0720 30.1717 30.9212 31.0212 31.7870 31.8868	29.2975 29.4936 29.5916 30.3266 30.4246 31.1758 31.2738	20 21 22 23 24 25 26	66,013 66,429 66,636 68,299 68,507 70,204 70,412	31.7371 31.9368 32.0366 32.8361 32.9361 33.7520 33.8518	31.1268 31.3225 31.4205 32.2048 32.3031 33.1032 33.2010	30 31 32 33 34 35 36	68,922 69,338 69,546 71,277 71,520 73,252 73,460	33.1357 33.3355 33.4354 34.2680 34.3846 35.2173 35.3172	32.4985 32.6945 32.7926 33.6091 33.7234 34.5399 34.6382	40 41 42 43 44 45 46	71,866 72,247 72,455 74,256 74,499 76,300 76,542	34.5510 34.7342 34.8341 35.7001 35.8168 36.6827 36.7988	33.8866 34.0662 34.1644 35.0136 35.1280 35.9772 36.0912	50 51 52 53 54 55 56	74,776 75,157 75,364 77,269 77,477 79,382 79,590	35.9498 36.1332 36.2326 37.1486 37.2487 38.1645 38.2642	35.2585 35.4382 35.5360 36.4343 36.5326 37.4305 37.5284	60 61 62 63 64 65 66	77,685 78,067 78,274 80,248 80,455 82,430 82,638	37.3484 37.5320 37.6315 38.5808 38.6804 39.6300 39.7297	36.6302 36.8101 36.9080 37.8389 37.9367 38.8678 38.9659

SALARY <u>GRADE</u>		ENTRY MINIMUM	ENTRY <u>MINIMUM</u>	2022	JULY 1, 2022 HOURLY w/ 5 FURLOUGH DAYS	STD. <u>MINIMUM</u>	STD. MINIMUM	2022	JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS	PCI ONE	PCI ONE	JULY 1, 2022 HOURLY	JULY 1, 2022 HOURLY w/ 5 FURLOUGH DAYS	PCI TWO	PCI TWO	JULY 1, 2022 HOURLY	JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS	PCI THREE	PCI THREE	JULY 1, 2022 HOURLY	JULY 1, 2022 HOURLY W/ 5 FURLOUGH DAYS	<u>MIDPOINT</u>	MIDPOINT	JULY 1, 2022 HOURLY	JULY 1, 2022 HOURLY w/ 5 FURLOUGH DAYS
27	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	65,251 65,633 65,875 67,502 67,710 69,373 69,615	31.3707 31.5542 31.6707 32.4529 32.5527 33.3524 33.4686	30.7674 30.9472 31.0617 31.8291 31.9267 32.7112 32.8250	20 21 22 23 24 25 26	69,338 69,719 69,927 71,693 71,901 73,667 73,875	33.3355 33.5186 33.6187 34.4678 34.5679 35.4169 35.5169	32.6945 32.8740 32.9723 33.8050 33.9033 34.7358 34.8338	30 31 32 33 34 35 36	72,386 72,767 73,009 74,810 75,052 76,854 77,096	34.8009 34.9842 35.1005 35.9664 36.0829 36.9491 37.0656	34.1318 34.3116 34.4258 35.2746 35.3889 36.2384 36.3528	40 41 42 43 44 45 46	75,434 75,849 76,057 77,962 78,170 80,074 80,317	36.2665 36.4659 36.5660 37.4817 37.5818 38.4973 38.6140	35.5691 35.7646 35.8627 36.7608 36.8590 37.7570 37.8717	50 51 52 53 54 55 56	78,517 78,897 79,105 81,079 81,322 83,296 83,504	37.7485 37.9313 38.0311 38.9805 39.0970 40.0461 40.1460	37.0224 37.2016 37.2998 38.2307 38.3453 39.2761 39.3740	60 61 62 63 64 65	81,564 81,945 82,153 84,231 84,439 86,517 86,724	39.2134 39.3967 39.4964 40.4955 40.5955 41.5947 41.6943	38.4593 38.6389 38.7369 39.7168 39.8148 40.7949 40.8928
28	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	68,611 69,026 69,234 70,966 71,173 72,905 73,148	32.9859 33.1857 33.2856 34.1183 34.2179 35.0503 35.1674	32.3515 32.5475 32.6455 33.4620 33.5599 34.3765 34.4909	20 21 22 23 24 25 26	72,905 73,286 73,528 75,364 75,572 77,408 77,650	35.0503 35.2336 35.3502 36.2326 36.3326 37.2155 37.3315	34.3765 34.5563 34.6705 35.5360 35.6338 36.4998 36.6136	30 31 32 33 34 35 36	76,126 76,507 76,750 78,655 78,863 80,802 81,011	36.5990 36.7824 36.8989 37.8147 37.9147 38.8472 38.9475	35.8953 36.0752 36.1893 37.0875 37.1857 38.1001 38.1984	40 41 42 43 44 45 46	79,347 79,728 79,936 81,945 82,153 84,162 84,405	38.1477 38.3309 38.4308 39.3967 39.4964 40.4623 40.5791	37.4141 37.5942 37.6918 38.6389 38.7369 39.6841 39.7986	50 51 52 53 54 55 56	82,568 82,949 83,158 85,235 85,478 87,555 87,764	39.6961 39.8794 39.9796 40.9783 41.0950 42.0939 42.1941	38.9327 39.1126 39.2108 40.1905 40.3045 41.2845 41.3824	60 61 62 63 64 65	85,755 86,171 86,378 88,525 88,768 90,916 91,158	41.2284 41.4282 41.5277 42.5600 42.6769 43.7094 43.8258	40.4355 40.6315 40.7292 41.7417 41.8564 42.8689 42.9831
29	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	72,524 72,905 73,113 74,949 75,191 77,027 77,234	34.8675 35.0503 35.1503 36.0332 36.1497 37.0322 37.1317	34.1970 34.3765 34.4746 35.3400 35.4546 36.3202 36.4177	20 21 22 23 24 25 26	77,062 77,442 77,650 79,590 79,832 81,772 81,979	37.0490 37.2319 37.3315 38.2642 38.3807 39.3133 39.4132	36.3362 36.5159 36.6136 37.5284 37.6429 38.5573 38.6553	30 31 32 33 34 35 36	80,455 80,836 81,044 83,088 83,296 85,339 85,546	38.6804 38.8634 38.9636 39.9461 40.0461 41.0284 41.1280	37.9367 38.1163 38.2145 39.1781 39.2761 40.2397 40.3374	40 41 42 43 44 45 46	83,849 84,231 84,473 86,551 86,794 88,907 89,114	40.3122 40.4955 40.6121 41.6111 41.7278 42.7438 42.8435	39.5372 39.7168 39.8310 40.8109 40.9253 41.9219 42.0195	50 51 52 53 54 55 56	87,244 87,625 87,868 90,050 90,256 92,473 92,682	41.9442 42.1274 42.2441 43.2932 43.3925 44.4584 44.5585	41.1379 41.3171 41.4318 42.4606 42.5583 43.6034 43.7018	60 61 62 63 64 65	90,638 91,054 91,262 93,547 93,755 96,042 96,283	43.5760 43.7758 43.8758 44.9747 45.0746 46.1738 46.2901	42.7382 42.9341 43.0322 44.1098 44.2077 45.2858 45.3999
30	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	76,888 77,284 77,499 79,437 79,657 81,600 81,825	36.9655 37.1557 37.2591 38.1908 38.2964 39.2309 39.3391	36.2544 36.4413 36.5429 37.4561 37.5600 38.4765 38.5827	20 21 22 23 24 25 26	81,694 82,089 82,305 84,362 84,583 86,645 86,870	39.2758 39.4658 39.5697 40.5587 40.6647 41.6564 41.7646	38.5204 38.7072 38.8085 39.7787 39.8829 40.8555 40.9615	30 31 32 33 34 35 36	85,293 85,688 85,903 88,051 88,271 90,424 90,649	41.0062 41.1960 41.2995 42.3320 42.4379 43.4731 43.5814	40.2175 40.4040 40.5055 41.5178 41.6219 42.6374 42.7435	40 41 42 43 44 45	88,903 89,296 89,513 91,750 91,969 94,213 94,438	42.7416 42.9310 43.0349 44.1104 44.2158 45.2948 45.4028	41.9197 42.1056 42.2074 43.2621 43.3657 44.4237 44.5298	50 51 52 53 54 55 56	92,504 92,900 93,115 95,442 95,663 97,997 98,222	44.4733 44.6636 44.7667 45.8858 45.9919 47.1141 47.2223	43.6182 43.8047 43.9060 45.0033 45.1073 46.2082 46.3143	60 61 62 63 64 65	96,107 96,503 96,717 99,135 99,354 101,778 102,005	46.2052 46.3955 46.4986 47.6610 47.7665 48.9318 49.0410	45.3167 45.5031 45.6044 46.7444 46.8480 47.9907 48.0978
31	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	81,564 81,979 82,187 84,231 84,473 86,517 86,760	39.2134 39.4132 39.5131 40.4955 40.6121 41.5947 41.7113	38.4593 38.6553 38.7534 39.7168 39.8310 40.7949 40.9091	20 21 22 23 24 25 26	86,690 87,070 87,279 89,461 89,703 91,885 92,093	41.6777 41.8608 41.9610 43.0099 43.1263 44.1756 44.2753	40.8762 41.0561 41.1538 42.1829 42.2971 43.3259 43.4238	30 31 32 33 34 35 36	90,465 90,880 91,088 93,374 93,582 95,868 96,110	43.4928 43.6925 43.7923 44.8914 44.9914 46.0903 46.2069	42.6564 42.8524 42.9501 44.0283 44.1262 45.2041 45.3184	40 41 42 43 44 45	94,310 94,725 94,932 97,288 97,530 99,921 100,128	45.3413 45.5409 45.6406 46.7731 46.8894 48.0388 48.1384	44.4692 44.6650 44.7631 45.8737 45.9879 47.1149 47.2128	50 51 52 53 54 55 56	98,154 98,535 98,742 101,236 101,444 103,903 104,146	47.1895 47.3724 47.4723 48.6713 48.7711 49.9534 50.0701	46.2819 46.4612 46.5595 47.7355 47.8332 48.9930 49.1071	60 61 62 63 64 65 66	101,963 102,379 102,587 105,150 105,358 107,921 108,163	49.0207 49.2206 49.3206 50.5528 50.6527 51.8849 52.0015	48.0780 48.2739 48.3723 49.5808 49.6789 50.8872 51.0014
32	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	87,036 87,452 87,659 89,841 90,084 92,266 92,508	41.8444 42.0441 42.1439 43.1929 43.3097 44.3587 44.4750	41.0394 41.2357 41.3337 42.3625 42.4771 43.5057 43.6197	20 21 22 23 24 25 26	92,508 92,889 93,097 95,417 95,660 97,981 98,223	44.4750 44.6582 44.7583 45.8736 45.9902 47.1064 47.2227	43.6197 43.7997 43.8978 44.9915 45.1059 46.2007 46.3145	30 31 32 33 34 35 36	96,561 96,976 97,184 99,609 99,851 102,275 102,483	46.4234 46.6232 46.7231 47.8888 48.0052 49.1708 49.2708	45.5307 45.7266 45.8247 46.9677 47.0820 48.2252 48.3232	40 41 42 43 44 45 46	100,648 101,028 101,271 103,800 104,007 106,536 106,778	48.3884 48.5712 48.6881 49.9038 50.0035 51.2190 51.3356	47.4579 47.6375 47.7517 48.9440 49.0418 50.2341 50.3483	50 51 52 53 54 55 56	104,734 105,116 105,358 107,989 108,198 110,830 111,072	50.3531 50.5363 50.6527 51.9180 52.0181 53.2835 53.4001	49.3848 49.5644 49.6789 50.9198 51.0178 52.2588 52.3732	60 61 62 63 64 65	108,821 109,202 109,410 112,146 112,388 115,125 115,332	52.3180 52.5011 52.6009 53.9163 54.0328 55.3485 55.4481	51.3119 51.4915 51.5895 52.8796 52.9938 54.2841 54.3818
33	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	92,820 93,201 93,409 95,764 95,972 98,327 98,535	44.6249 44.8083 44.9081 46.0403 46.1402 47.2726 47.3724	43.7668 43.9464 44.0446 45.1549 45.2532 46.3637 46.4612	20 21 22 23 24 25 26	98,604 99,019 99,228 101,686 101,929 104,423 104,630	47.4058 47.6055 47.7058 48.8877 49.0042 50.2034 50.3030	46.4942 46.6900 46.7883 47.9476 48.0619 49.2379 49.3358	30 31 32 33 34 35 36	102,968 103,348 103,557 106,154 106,397 108,959 109,202	49.5039 49.6867 49.7870 51.0356 51.1523 52.3842 52.5011	48.5517 48.7313 48.8294 50.0542 50.1686 51.3767 51.4915	40 41 42 43 44 45 46	107,297 107,713 107,921 110,621 110,830 113,532 113,774	51.5851 51.7851 51.8849 53.1834 53.2835 54.5826 54.6990	50.5933 50.7892 50.8872 52.1606 52.2588 53.5327 53.6470	50 51 52 53 54 55 56	111,661 112,042 112,284 115,090 115,298 118,103 118,346	53.6832 53.8663 53.9829 55.3318 55.4319 56.7805 56.8972	52.6511 52.8305 52.9447 54.2679 54.3659 55.6886 55.8029	60 61 62 63 64 65	116,025 116,406 116,615 119,523 119,766 122,675 122,917	55.7812 55.9646 56.0647 57.4631 57.5797 58.9786 59.0949	54.7086 54.8883 54.9863 56.3580 56.4724 57.8444 57.9585
34	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	99,609 99,989 100,232 102,726 102,933 105,462 105,669	47.8888 48.0717 48.1883 49.3874 49.4870 50.7028 50.8026	46.9677 47.1473 47.2616 48.4376 48.5354 49.7277 49.8256	20 21 22 23 24 25 26	105,842 106,223 106,432 109,098 109,341 112,007 112,215	50.8858 51.0689 51.1693 52.4510 52.5679 53.8497 53.9496	49.9075 50.0871 50.1851 51.4422 51.5570 52.8143 52.9122	30 31 32 33 34 35 36	110,519 110,899 111,107 113,878 114,120 116,891 117,133	53.1340 53.3168 53.4167 54.7490 54.8656 56.1977 56.3140	52.1120 52.2915 52.3894 53.6961 53.8104 55.1169 55.2312	40 41 42 43 44 45 46	115,159 115,575 115,783 118,692 118,900 121,809 122,017	55.3649 55.5647 55.6649 57.0635 57.1635 58.5622 58.6621	54.3004 54.4963 54.5943 55.9663 56.0641 57.4359 57.5337	50 51 52 53 54 55	119,836 120,251 120,458 123,472 123,680 126,692 126,935	57.6133 57.8128 57.9126 59.3613 59.4613 60.9097 61.0265	56.5052 56.7009 56.7994 58.2197 58.3179 59.7386 59.8529	60 61 62 63 64 65	124,510 124,892 125,134 128,251 128,459 131,611 131,818	59.8607 60.0442 60.1608 61.6593 61.7590 63.2744 63.3741	58.7095 58.8896 59.0037 60.4738 60.5714 62.0575 62.1555

EXHIBIT B
NON-BARGAINING SALARY SCHEDULE - 3.00% (EFFECTIVE JULY 1, 2023)

SALARY <u>GRADE</u>		ENTRY MINIMUM	ENTRY MINIMUM	2023	JULY 1, 2023 HOURLY W/ 5 FURLOUGH DAYS	STD. MINIMUM	STD. MINIMUM	2023	JULY 1, 2023 HOURLY W/ 5 FURLOUGH DAYS	PCI ONE	PCI ONE		JULY 1, 2023 HOURLY W/ 5 FURLOUGH DAYS	PCI TWO	PCI TWO	JULY 1, 2023 HOURLY	JULY 1, 2023 HOURLY W/ 5 FURLOUGH DAYS	PCI THREE	PCI THREE	JULY 1, 2023 HOURLY	JULY 1, 2023 HOURLY W/ 5 FURLOUGH DAYS	MIDPOINT	MIDPOINT	JULY 1, 2023 HOURLY	JULY 1, 2023 HOURLY W/ 5 FURLOUGH DAYS
N19	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	39,384 39,776 39,990 40,989 41,238 42,237 42,451	18.9345 19.1232 19.2259 19.7064 19.8261 20.3063 20.4093	18.5706 18.7554 18.8562 19.3275 19.4446 19.9158 20.0167	20 21 22 23 24 25 26	41,845 42,237 42,451 43,522 43,771 44,805 45,056	20.1177 20.3063 20.4093 20.9240 21.0438 21.5410 21.6613	19.7308 19.9158 20.0167 20.5216 20.6392 21.1267 21.2449	30 31 32 33 34 35 36	43,664 44,092 44,306 45,412 45,626 46,768 46,982	20.9923 21.1983 21.3010 21.8327 21.9356 22.4847 22.5874	20.5891 20.7908 20.8916 21.4130 21.5138 22.0524 22.1532	40 41 42 43 44 45 46	45,519 45,947 46,161 47,303 47,553 48,694 48,944	21.8840 22.0899 22.1928 22.7418 22.8619 23.4105 23.5307	21.4633 21.6651 21.7661 22.3044 22.4223 22.9603 23.0782	50 51 52 53 54 55 56	47,374 47,767 48,017 49,194 49,444 50,620 50,870	22.7761 22.9649 23.0850 23.6510 23.7712 24.3366 24.4566	22.3381 22.5232 22.6408 23.1960 23.3141 23.8688 23.9863	60 61 62 63 64 65 66	49,230 49,622 49,836 51,084 51,334 52,582 52,796	23.6681 23.8569 23.9596 24.5595 24.6798 25.2799 25.3826	23.2129 23.3982 23.4988 24.0872 24.2052 24.7939 24.8944
20	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	51,049 51,442 51,655 52,939 53,190 54,474 54,723	24.5426 24.7315 24.8341 25.4515 25.5720 26.1893 26.3093	24.0707 24.2556 24.3564 24.9623 25.0803 25.6854 25.8034	20 21 22 23 24 25 26	54,224 54,616 54,866 56,222 56,435 57,826 58,041	26.0691 26.2575 26.3777 27.0296 27.1321 27.8012 27.9042	25.5675 25.7525 25.8704 26.5094 26.6106 27.2668 27.3677	30 31 32 33 34 35 36	56,614 57,006 57,221 58,683 58,897 60,324 60,573	27.2184 27.4069 27.5099 28.2129 28.3160 29.0020 29.1214	26.6948 26.8798 26.9810 27.6704 27.7712 28.4444 28.5615	40 41 42 43 44 45 46	59,004 59,397 59,610 61,109 61,359 62,856 63,071	28.3672 28.5561 28.6587 29.3791 29.4993 30.2192 30.3224	27.8216 28.0070 28.1077 28.8143 28.9320 29.6383 29.7395	50 51 52 53 54 55 56	61,394 61,786 62,036 63,570 63,785 65,353 65,604	29.5163 29.7050 29.8250 30.5624 30.6657 31.4199 31.5402	28.9488 29.1334 29.2515 29.9746 30.0758 30.8156 30.9337	60 61 62 63 64 65 66	63,785 64,176 64,426 66,031 66,246 67,851 68,100	30.6657 30.8540 30.9742 31.7459 31.8488 32.6208 32.7406	30.0758 30.2607 30.3784 31.1355 31.2364 31.9936 32.1111
21	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	52,690 53,082 53,296 54,652 54,866 56,186 56,435	25.3315 25.5202 25.6231 26.2751 26.3777 27.0125 27.1321	24.8443 25.0296 25.1301 25.7699 25.8704 26.4929 26.6106	20 21 22 23 24 25 26	55,972 56,364 56,614 58,005 58,255 59,646 59,897	26.9095 27.0983 27.2184 27.8868 28.0071 28.6760 28.7964	26.3921 26.5771 26.6948 27.3505 27.4686 28.1244 28.2427	30 31 32 33 34 35 36	58,433 58,861 59,075 60,538 60,788 62,250 62,500	28.0929 28.2985 28.4013 29.1048 29.2250 29.9279 30.0480	27.5528 27.7544 27.8550 28.5451 28.6628 29.3525 29.4698	40 41 42 43 44 45 46	60,894 61,322 61,537 63,071 63,285 64,854 65,068	29.2761 29.4818 29.5849 30.3224 30.4254 31.1799 31.2826	28.7130 28.9151 29.0159 29.7395 29.8402 30.5803 30.6812	50 51 52 53 54 55 56	63,356 63,785 63,998 65,604 65,817 67,423 67,672	30.4596 30.6657 30.7681 31.5402 31.6430 32.4147 32.5346	29.8740 30.0758 30.1764 30.9337 31.0344 31.7914 31.9090	60 61 62 63 64 65 66	65,853 66,246 66,460 68,136 68,350 70,027 70,276	31.6601 31.8488 31.9518 32.7575 32.8608 33.6669 33.7867	31.0515 31.2364 31.3373 32.1277 32.2288 33.0193 33.1373
22	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	54,474 54,902 55,115 56,506 56,721 58,112 58,326	26.1893 26.3950 26.4976 27.1665 27.2698 27.9385 28.0414	25.6854 25.8874 25.9881 26.6440 26.7455 27.4014 27.5023	20 21 22 23 24 25 26	57,898 58,291 58,504 59,967 60,216 61,680 61,893	27.8354 28.0243 28.1269 28.8302 28.9501 29.6537 29.7564	27.3005 27.4852 27.5862 28.2759 28.3935 29.0834 29.1841	30 31 32 33 34 35 36	60,431 60,859 61,073 62,607 62,821 64,355 64,605	29.0534 29.2590 29.3619 30.0997 30.2024 30.9397 31.0599	28.4944 28.6963 28.7972 29.5208 29.6214 30.3448 30.4627	40 41 42 43 44 45 46	62,999 63,392 63,641 65,210 65,425 67,030 67,280	30.2882 30.4770 30.5968 31.3512 31.4543 32.2262 32.3461	29.7056 29.8907 30.0087 30.7484 30.8494 31.6065 31.7240	50 51 52 53 54 55 56	65,567 65,960 66,174 67,815 68,065 69,706 69,956	31.5228 31.7114 31.8145 32.6036 32.7235 33.5125 33.6328	30.9169 31.1019 31.2029 31.9766 32.0941 32.8681 32.9859	60 61 62 63 64 65 66	68,100 68,493 68,743 70,455 70,669 72,416 72,630	32.7406 32.9292 33.0493 33.8724 33.9755 34.8155 34.9185	32.1111 32.2962 32.4139 33.2212 33.3220 34.1463 34.2471
23	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	56,543 56,935 57,185 58,612 58,825 60,253 60,502	27.1839 27.3726 27.4926 28.1787 28.2814 28.9677 29.0874	26.6609 26.8459 26.9641 27.6370 27.7377 28.4106 28.5281	20 21 22 23 24 25 26	60,074 60,467 60,716 62,214 62,428 63,962 64,212	28.8817 29.0705 29.1904 29.9107 30.0137 30.7510 30.8711	28.3263 28.5114 28.6293 29.3354 29.4366 30.1594 30.2773	30 31 32 33 34 35 36	62,714 63,142 63,356 64,926 65,176 66,745 66,995	30.1510 30.3566 30.4596 31.2142 31.3347 32.0888 32.2089	29.5711 29.7729 29.8740 30.6139 30.7318 31.4719 31.5897	40 41 42 43 44 45 46	65,389 65,782 65,996 67,636 67,886 69,527 69,777	31.4369 31.6258 31.7287 32.5175 32.6376 33.4265 33.5467	30.8325 31.0178 31.1186 31.8923 32.0100 32.7840 32.9016	50 51 52 53 54 55 56	68,029 68,421 68,671 70,384 70,598 72,310 72,559	32.7062 32.8949 33.0149 33.8383 33.9412 34.7646 34.8842	32.0774 32.2622 32.3800 33.1873 33.2884 34.0963 34.2134	60 61 62 63 64 65 66	70,669 71,097 71,311 73,095 73,308 75,092 75,343	33.9755 34.1813 34.2842 35.1418 35.2444 36.1018 36.2224	33.3220 33.5239 33.6249 34.4659 34.5667 35.4078 35.5256
24	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	58,575 59,004 59,218 60,681 60,930 62,428 62,642	28.1611 28.3672 28.4700 29.1736 29.2933 30.0137 30.1165	27.6198 27.8216 27.9225 28.6125 28.7300 29.4366 29.5373	20 21 22 23 24 25 26	62,250 62,642 62,892 64,462 64,676 66,246 66,495	29.9279 30.1165 30.2366 30.9913 31.0942 31.8488 31.9688	29.3525 29.5373 29.6552 30.3952 30.4961 31.2364 31.3541	30 31 32 33 34 35 36	64,996 65,389 65,639 67,280 67,494 69,134 69,384	31.2483 31.4369 31.5571 32.3461 32.4491 33.2377 33.3578	30.6474 30.8325 30.9503 31.7240 31.8250 32.5986 32.7163	40 41 42 43 44 45 46	67,744 68,136 68,385 70,098 70,313 72,025 72,239	32.5690 32.7575 32.8776 33.7010 33.8041 34.6273 34.7304	31.9427 32.1277 32.2456 33.0530 33.1541 33.9615 34.0626	50 51 52 53 54 55 56	70,491 70,883 71,132 72,916 73,130 74,914 75,128	33.8897 34.0784 34.1983 35.0559 35.1586 36.0164 36.1190	33.2379 33.4231 33.5406 34.3815 34.4826 35.3239 35.4243	60 61 62 63 64 65 66	73,239 73,630 73,879 75,699 75,949 77,803 78,018	35.2109 35.3990 35.5189 36.3937 36.5139 37.4054 37.5086	34.5336 34.7182 34.8359 35.6936 35.8118 36.6862 36.7871
25	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	61,145 61,537 61,751 63,321 63,535 65,068 65,318	29.3964 29.5849 29.6879 30.4426 30.5455 31.2826 31.4029	28.8310 29.0159 29.1171 29.8571 29.9579 30.6812 30.7990	20 21 22 23 24 25 26	64,962 65,353 65,604 67,209 67,459 69,099 69,313	31.2316 31.4199 31.5402 32.3118 32.4322 33.2208 33.3237	30.6311 30.8156 30.9337 31.6904 31.8087 32.5819 32.6828	30 31 32 33 34 35 36	67,815 68,244 68,457 70,170 70,384 72,096 72,346	32.6036 32.8095 32.9122 33.7356 33.8383 34.6616 34.7818	31.9766 32.1784 32.2792 33.0868 33.1873 33.9947 34.1128	40 41 42 43 44 45 46	70,705 71,097 71,311 73,095 73,344 75,128 75,343	33.9928 34.1813 34.2842 35.1418 35.2616 36.1190 36.2224	33.3390 33.5239 33.6249 34.4659 34.5839 35.4243 35.5256	50 51 52 53 54 55 56	73,558 73,952 74,201 76,055 76,270 78,125 78,374	35.3644 35.5537 35.6734 36.5651 36.6681 37.5599 37.6800	34.6844 34.8698 34.9871 35.8620 35.9631 36.8375 36.9555	60 61 62 63 64 65 66	76,413 76,840 77,054 78,981 79,195 81,122 81,371	36.7368 36.9425 37.0454 37.9716 38.0746 39.0008 39.1207	36.0304 36.2322 36.3328 37.2415 37.3422 38.2506 38.3684
26	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	63,998 64,426 64,640 66,246 66,460 68,100 68,314	30.7681 30.9742 31.0769 31.8488 31.9518 32.7406 32.8434	30.1764 30.3784 30.4793 31.2364 31.3373 32.1111 32.2120	20 21 22 23 24 25 26	67,994 68,421 68,635 70,348 70,562 72,310 72,524	32.6892 32.8949 32.9977 33.8212 33.9242 34.7646 34.8674	32.0606 32.2622 32.3631 33.1709 33.2722 34.0963 34.1970	30 31 32 33 34 35 36	70,990 71,418 71,632 73,416 73,665 75,450 75,664	34.1298 34.3356 34.4385 35.2960 35.4161 36.2738 36.3767	33.4735 33.6753 33.7764 34.6174 34.7351 35.5761 35.6773	40 41 42 43 44 45 46	74,022 74,414 74,629 76,484 76,734 78,589 78,838	35.5875 35.7762 35.8791 36.7711 36.8913 37.7832 37.9028	34.9032 35.0882 35.1893 36.0640 36.1818 37.0565 37.1739	50 51 52 53 54 55 56	77,019 77,412 77,625 79,587 79,802 81,764 81,977	37.0283 37.2172 37.3196 38.2631 38.3662 39.3094 39.4121	36.3163 36.5013 36.6021 37.5273 37.6286 38.5534 38.6543	60 61 62 63 64 65 66	80,015 80,409 80,622 82,655 82,869 84,903 85,117	38.4689 38.6580 38.7604 39.7382 39.8408 40.8189 40.9216	37.7291 37.9144 38.0152 38.9741 39.0748 40.0338 40.1349

					JULY 1, 2023				JULY 1, 2023				JULY 1, 2023				JULY 1, 2023				JULY 1, 2023				JULY 1, 2023
SALARY		ENTRY	ENTRY	2023	5 FURLOUGH	STD. MINIMUM	STD.	2023	5 FURLOUGH	PCI	PCI	2023	5 FURLOUGH	PCI	PCI	2023	5 FURLOUGH	PCI	PCI	2023	5 FURLOUGH	MIDDOINIT	MIDDOINIT	2023	HOURLY w/
GRADE 27	5 years 10 years 12 years 15 years 18 years 20 years	MINIMUM 10 11 12 13 14 15 16	MINIMUM 67,209 67,602 67,851 69,527 69,741 71,454 71,703	HOURLY 32.3118 32.5008 32.6208 33.4265 33.5293 34.3530 34.4727	31.6904 31.8756 31.9936 32.7840 32.8845 33.6925 33.8098	20 21 22 23 24 25 26	71,418 71,810 72,025 73,844 74,058 75,877 76,091	HOURLY 34.3356 34.5242 34.6273 35.5018 35.6049 36.4794 36.5824	DAYS 33.6753 33.8602 33.9615 34.8192 34.9204 35.7779 35.8788	ONE 30 31 32 33 34 35 36	ONE 74,557 74,950 75,199 77,054 77,304 79,160 79,409	HOURLY 35.8449 36.0337 36.1535 37.0454 37.1654 38.0576 38.1776	DAYS 35.1558 35.3409 35.4586 36.3328 36.4506 37.3256 37.4434	TWO 40 41 42 43 44 45 46	TWO 77,697 78,125 78,339 80,301 80,515 82,477 82,727	HOURLY 37.3545 37.5599 37.6630 38.6062 38.7093 39.6522 39.7724	DAYS 36.6362 36.8375 36.9386 37.8636 37.9648 38.8897 39.0079	THREE 50 51 52 53 54 55 56	THREE 80,872 81,264 81,478 83,512 83,761 85,795 86,009	HOURLY 38.8810 39.0692 39.1720 40.1499 40.2699 41.2475 41.3504	38.1331 38.3176 38.4188 39.3776 39.4957 40.4544 40.5552	60 61 62 63 64 65 66	84,011 84,403 84,617 86,758 86,972 89,112 89,326	40.3898 40.5786 40.6813 41.7104 41.8134 42.8425 42.9451	DAYS 39.6131 39.7981 39.8990 40.9083 41.0092 42.0187 42.1196
28	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	70,669 71,097 71,311 73,095 73,308 75,092 75,343	33.9755 34.1813 34.2842 35.1418 35.2444 36.1018 36.2224	33.3220 33.5239 33.6249 34.4659 34.5667 35.4078 35.5256	20 21 22 23 24 25 26	75,092 75,484 75,734 77,625 77,839 79,731 79,979	36.1018 36.2906 36.4107 37.3196 37.4226 38.3320 38.4514	35.4078 35.5930 35.7106 36.6021 36.7028 37.5948 37.7120	30 31 32 33 34 35 36	78,410 78,803 79,052 81,014 81,228 83,226 83,441	37.6970 37.8859 38.0059 38.9491 39.0521 40.0126 40.1159	36.9722 37.1575 37.2750 38.2001 38.3013 39.2431 39.3444	40 41 42 43 44 45 46	81,728 82,120 82,334 84,403 84,617 86,686 86,937	39.2921 39.4808 39.5837 40.5786 40.6813 41.6762 41.7965	38.5365 38.7220 38.8226 39.7981 39.8990 40.8746 40.9926	50 51 52 53 54 55 56	85,045 85,438 85,652 87,792 88,042 90,182 90,397	40.8870 41.0758 41.1790 42.2076 42.3279 43.3567 43.4599	40.1007 40.2860 40.3871 41.3962 41.5136 42.5230 42.6239	60 61 62 63 64 65 66	88,328 88,756 88,969 91,181 91,431 93,643 93,892	42.4653 42.6710 42.7735 43.8368 43.9572 45.0207 45.1406	41.6486 41.8504 41.9511 42.9940 43.1121 44.1550 44.2726
29	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	74,700 75,092 75,306 77,198 77,447 79,338 79,551	35.9135 36.1018 36.2048 37.1142 37.2342 38.1432 38.2457	35.2229 35.4078 35.5088 36.4002 36.5182 37.4098 37.5102	20 21 22 23 24 25 26	79,374 79,766 79,979 81,977 82,227 84,225 84,439	38.1605 38.3489 38.4514 39.4121 39.5321 40.4927 40.5956	37.4263 37.6114 37.7120 38.6543 38.7722 39.7140 39.8150	30 31 32 33 34 35 36	82,869 83,261 83,476 85,581 85,795 87,899 88,113	39.8408 40.0293 40.1325 41.1445 41.2475 42.2593 42.3618	39.0748 39.2598 39.3609 40.3534 40.4544 41.4469 41.5475	40 41 42 43 44 45 46	86,365 86,758 87,007 89,148 89,398 91,574 91,788	41.5216 41.7104 41.8305 42.8594 42.9796 44.0261 44.1288	40.7233 40.9083 41.0259 42.0352 42.1531 43.1796 43.2801	50 51 52 53 54 55 56	89,861 90,254 90,504 92,751 92,964 95,248 95,462	43.2025 43.3912 43.5114 44.5920 44.6943 45.7922 45.8953	42.3720 42.5566 42.6748 43.7344 43.8350 44.9115 45.0129	60 61 62 63 64 65 66	93,357 93,785 94,000 96,354 96,568 98,923 99,172	44.8833 45.0891 45.1921 46.3239 46.4268 47.5590 47.6788	44.0203 44.2221 44.3232 45.4331 45.5339 46.6444 46.7619
30	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	79,195 79,602 79,824 81,820 82,046 84,048 84,280	38.0745 38.2704 38.3769 39.3365 39.4453 40.4078 40.5193	37.3420 37.5345 37.6392 38.5798 38.6868 39.6308 39.7402	20 21 22 23 24 25 26	84,145 84,552 84,774 86,893 87,120 89,245 89,476	40.4541 40.6498 40.7568 41.7755 41.8846 42.9061 43.0175	39.6760 39.8684 39.9728 40.9721 41.0794 42.0812 42.1903	30 31 32 33 34 35 36	87,852 88,258 88,480 90,692 90,919 93,137 93,369	42.2364 42.4319 42.5385 43.6020 43.7110 44.7773 44.8888	41.4240 41.6161 41.7207 42.7633 42.8706 43.9165 44.0258	40 41 42 43 44 45 46	91,570 91,975 92,198 94,502 94,728 97,039 97,271	44.0238 44.2189 44.3259 45.4337 45.5423 46.6536 46.7649	43.1773 43.3688 43.4736 44.5600 44.6667 45.7564 45.8657	50 51 52 53 54 55 56	95,280 95,687 95,908 98,306 98,533 100,937 101,169	45.8075 46.0035 46.1097 47.2624 47.3717 48.5275 48.6390	44.9267 45.1188 45.2232 46.3534 46.4605 47.5944 47.7037	60 61 62 63 64 65 66	98,990 99,398 99,619 102,109 102,335 104,832 105,065	47.5914 47.7874 47.8936 49.0908 49.1995 50.3998 50.5122	46.6762 46.8682 46.9725 48.1467 48.2534 49.4304 49.5407
31	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	84,011 84,439 84,653 86,758 87,007 89,112 89,362	40.3898 40.5956 40.6985 41.7104 41.8305 42.8425 42.9626	39.6131 39.8150 39.9160 40.9083 41.0259 42.0187 42.1364	20 21 22 23 24 25 26	89,290 89,683 89,897 92,144 92,394 94,642 94,855	42.9280 43.1166 43.2198 44.3002 44.4201 45.5009 45.6036	42.1025 42.2878 42.3884 43.4484 43.5660 44.6257 44.7265	30 31 32 33 34 35 36	93,179 93,607 93,821 96,175 96,389 98,744 98,994	44.7976 45.0033 45.1061 46.2381 46.3411 47.4730 47.5931	43.9361 44.1380 44.2386 45.3491 45.4500 46.5602 46.6780	40 41 42 43 44 45 46	97,139 97,567 97,780 100,207 100,456 102,918 103,132	46.7015 46.9071 47.0098 48.1763 48.2961 49.4800 49.5826	45.8033 46.0050 46.1060 47.2499 47.3675 48.5283 48.6292	50 51 52 53 54 55 56	101,099 101,491 101,705 104,273 104,487 107,020 107,270	48.6052 48.7936 48.8965 50.1314 50.2342 51.4520 51.5722	47.6704 47.8550 47.9563 49.1676 49.2682 50.4628 50.5803	60 61 62 63 64 65 66	105,022 105,450 105,664 108,304 108,518 111,158 111,408	50.4913 50.6972 50.8002 52.0694 52.1723 53.4414 53.5615	49.5203 49.7221 49.8235 51.0682 51.1693 52.4138 52.5314
32	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	89,647 90,075 90,289 92,536 92,787 95,034 95,283	43.0997 43.3054 43.4082 44.4887 44.6090 45.6895 45.8093	42.2706 42.4728 42.5737 43.6334 43.7514 44.8109 44.9283	20 21 22 23 24 25 26	95,283 95,676 95,890 98,280 98,529 100,921 101,170	45.8093 45.9979 46.1010 47.2498 47.3699 48.5196 48.6394	44.9283 45.1137 45.2147 46.3412 46.4591 47.5867 47.7039	30 31 32 33 34 35 36	99,457 99,886 100,100 102,597 102,846 105,343 105,558	47.8161 48.0219 48.1248 49.3255 49.4454 50.6459 50.7489	46.8966 47.0984 47.1994 48.3767 48.4945 49.6720 49.7729	40 41 42 43 44 45 46	103,667 104,059 104,309 106,914 107,127 109,732 109,981	49.8401 50.0283 50.1487 51.4009 51.5036 52.7556 52.8757	48.8816 49.0666 49.1843 50.4123 50.5131 51.7411 51.8587	50 51 52 53 54 55 56	107,876 108,269 108,518 111,229 111,443 114,155 114,404	51.8637 52.0524 52.1723 53.4755 53.5786 54.8820 55.0021	50.8663 51.0513 51.1693 52.4474 52.5483 53.8266 53.9444	60 61 62 63 64 65 66	112,086 112,478 112,692 115,510 115,760 118,579 118,792	53.8875 54.0761 54.1789 55.5338 55.6538 57.0090 57.1115	52.8513 53.0362 53.1372 54.4660 54.5836 55.9126 56.0133
33	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	95,604 95,997 96,211 98,637 98,851 101,277 101,491	45.9636 46.1525 46.2553 47.4215 47.5244 48.6908 48.7936	45.0798 45.2648 45.3659 46.5095 46.6108 47.7546 47.8550	20 21 22 23 24 25 26	101,562 101,990 102,205 104,737 104,987 107,556 107,769	48.8280 49.0337 49.1370 50.3543 50.4743 51.7095 51.8121	47.8890 48.0907 48.1919 49.3860 49.5038 50.7150 50.8159	30 31 32 33 34 35 36	106,057 106,449 106,664 109,339 109,589 112,228 112,478	50.9890 51.1773 51.2806 52.5667 52.6869 53.9557 54.0761	50.0083 50.1932 50.2943 51.5558 51.6737 52.9180 53.0362	40 41 42 43 44 45 46	110,516 110,944 111,158 113,940 114,155 116,938 117,187	53.1327 53.3387 53.4414 54.7789 54.8820 56.2201 56.3400	52.1111 52.3129 52.4138 53.7254 53.8266 55.1387 55.2564	50 51 52 53 54 55 56	115,011 115,403 115,653 118,543 118,757 121,647 121,897	55.2937 55.4823 55.6024 56.9918 57.0949 58.4839 58.6041	54.2306 54.4154 54.5330 55.8959 55.9969 57.3593 57.4770	60 61 62 63 64 65 66	119,506 119,898 120,113 123,109 123,359 126,356 126,605	57.4546 57.6435 57.7466 59.1870 59.3071 60.7480 60.8677	56.3499 56.5349 56.6359 58.0487 58.1666 59.5797 59.6973
34	5 years 10 years 12 years 15 years 18 years 20 years	10 11 12 13 14 15	102,597 102,989 103,239 105,808 106,021 108,626 108,840	49.3255 49.5139 49.6339 50.8690 50.9716 52.2239 52.3267	48.3767 48.5617 48.6794 49.8907 49.9915 51.2195 51.3204	20 21 22 23 24 25 26	109,018 109,410 109,625 112,371 112,621 115,368 115,582	52.4124 52.6010 52.7044 54.0245 54.1449 55.4652 55.5681	51.4047 51.5897 51.6907 52.9855 53.1037 54.3987 54.4996	30 31 32 33 34 35 36	113,834 114,226 114,440 117,294 117,544 120,398 120,647	54.7280 54.9163 55.0192 56.3915 56.5116 57.8836 58.0034	53.6754 53.8602 53.9611 55.3070 55.4247 56.7704 56.8881	40 41 42 43 44 45 46	118,614 119,042 119,256 122,253 122,467 125,464 125,678	57.0258 57.2316 57.3348 58.7754 58.8784 60.3191 60.4220	55.9294 56.1312 56.2321 57.6453 57.7460 59.1590 59.2597	50 51 52 53 54 55 56	123,431 123,858 124,072 127,176 127,390 130,493 130,743	59.3417 59.5472 59.6500 61.1421 61.2451 62.7370 62.8573	58.2004 58.4019 58.5034 59.9663 60.0674 61.5308 61.6485	60 61 62 63 64 65 66	128,246 128,639 128,888 132,099 132,313 135,559 135,773	61.6565 61.8455 61.9656 63.5091 63.6118 65.1726 65.2753	60.4708 60.6563 60.7738 62.2880 62.3885 63.9192 64.0202

3 4

1

2

5

6

7 8

9 10 11

12 13

18 19

20 21 22

23 24

25 26 27

28 29

30 31 32

37 38 39

40 41

46

47

48 49

50

51 52 53

A RESOLUTION RECOGNIZING THE CITY OF CUYAHOGA FALLS AS A GATEWAY COMMUNITY TO THE CUYAHOGA VALLEY NATIONAL PARK AND THE SUMMIT METRO PARKS SYSTEMS. AND DECLARING AN EMERGENCY.

CITY OF CUYAHOGA FALLS, OHIO

- 2022

RESOLUTION NO.

WHEREAS, the Cuyahoga Valley National Park and Summit Metro Parks systems are a national destination that welcomed an estimated combined total of 8,755,628 million visits in 2020; and

WHEREAS, the Cuyahoga Valley National Park and Summit Metro Parks systems provide habitats for many wildlife species that millions of visitors come to see annually; and

WHEREAS, in 2019, the Cuyahoga River, which flows through the Cuyahoga Valley National Park and the Summit Metro Parks systems, was designated as Ohio's 13th Scenic Water Trail;

WHEREAS, the Cuyahoga Valley National Park and Summit Metro Parks systems provide residents and visitors access to nature and outdoor recreational activities, such as hiking, biking, bird watching, tubing, and kayaking. These activities are fundamental to the Cuyahoga Falls community as they help strengthen familial and social bonds; and

WHEREAS, 3,000 acres of the Cuyahoga Valley National Park system are located within the City of Cuyahoga Falls; and

WHEREAS, Blossom Music Center, summer home to the world-renowned Cleveland Orchestra, is located in both the Cuyahoga Valley National Park and the City of Cuyahoga Falls;

WHEREAS, the Summit Metro Parks system has 291 acres within the City of Cuyahoga Falls; and

WHEREAS, the City of Cuyahoga Falls receives tangible economic benefits from visits to both park systems and tangible educational benefits to its youth and emerging leaders of the parks;

WHEREAS, the City of Cuyahoga Falls offers the ideal location for overnight guests to lodge, dine, shop, gather information, and purchase supplies when visiting the parks and offers limitless nature-based activities and experiences to enjoy; and

WHEREAS, the City of Cuyahoga Falls is experiencing a resurgence of interest in reestablishing rural campgrounds for visitors to enjoy the Cuyahoga Valley National Park and Summit Metro Parks systems; and

WHEREAS, the quality of life and future economic benefits received by the City of Cuyahoga Falls will be enhanced with the additional recognition gained, and partnerships forged, when the City is formally acknowledged as an official Gateway Community to the Cuyahoga Valley National Park and Summit Metro Parks systems.

WHEREAS, the City of Cuyahoga Falls, in partnership with the City of Akron, is in the process of adopting a Master Plan for the Merriman Valley-Schumacher Area, that encompasses a large area of the Cuyahoga Valley National Park and Summit Metro Park Systems, that will provide appropriate guidelines to ensure that the Merriman Valley-Schumacher Area becomes a global model of land conservation with sustainable innovations in planning and regulation guidelines.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Cuyahoga Falls, County of Summit, and State of Ohio, that:

<u>Section 1.</u> This Council hereby declares the City of Cuyahoga Falls as an official Gateway Community to the Cuyahoga Valley National Park and Summit Metro Parks systems.

<u>Section 2.</u> Any other ordinances or resolutions or portions of ordinances and resolutions inconsistent herewith are hereby repealed, but any ordinances and resolutions not inconsistent herewith and which have not previously been repealed are hereby ratified and confirmed.

<u>Section 3.</u> It is found and determined that all formal actions of this Council concerning and relating to the acceptance of this resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, to the extent applicable, including Chapter 107 of the Codified Ordinances.

<u>Section 4.</u> This resolution is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Cuyahoga Falls and the inhabitants thereof, and provided it receives the affirmative vote of two thirds of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed:	
	President of Council
	Clerk of Council
Approved:	
1/10/00	Mayor
1/10/22	
\\cf-file01\ldpublic\Council\	2022ords\01-10-22\CVNP Gateway Community Res.doc

1/10/22

Approved:

45

50 51

52

\cf-file01\ldpublic\Council\2022ords\01-10-22\Summit County Board of Health Appointee Res 2022.docx

Clerk of Council

Mayor

49

50

funding.

Section 3. This Council hereby commits to providing a minimum match of twentyfive (25%) of the total project costs if awarded the grant.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including Chapter 107 of the Codified Ordinances.

Section 5. This resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, convenience, and welfare of the City of Cuyahoga Falls, and the inhabitants thereof, and for further reason that this measure is necessary due to the upcoming grant application deadline, and this resolution shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor; otherwise it shall take effect and be in force at the earliest period allowed by law.

Passed:	
	President of Council
	Clerk of Council
Approved:	76
1/10/22	Mayor

\\cf-file01\ldpublic\Council\2022ords\01-10-22\Mud Run Gun Club Brownfield ODOD Grant Res.docx

Exhibit A



Community Improvement Corporation of Cuyahoga Falls

January 7, 2022

Ohio Department of Development Attn: Brownfield Remediation Program 77 South High Street, 29th Floor Columbus, Ohio 43215

RE: Letter of Support- Brownfield Remediation Program 333 Pleasant Meadow Boulevard

Dear Sir or Madame:

It is my pleasure to write this letter of support for the City of Cuyahoga Falls' submission of a Brownfield Remediation Program grant application for 333 Pleasant Meadow Boulevard, Cuyahoga Falls, Ohio 44223. The aforementioned real property is currently owned by the Community Improvement Corporation of Cuyahoga Falls and cannot be redeveloped without proper remediation. As the grant application states, an Environmental Site Assessment Phase I and II have already been completed on the property and the Analysis of Brownfields Cleanup Alternatives states that the 5.58-acre parcel of land must be remediated prior to it being redeveloped into a usable space. In fact, as a result of the extent of its contamination, the Summit County Fiscal Office lowered the appraised value of the parcel from \$150,150.00 to \$55,000.00 effective in tax year 2021.

If the City is successful in the grant application, the two entities will work in conjunction with one another to redevelop the 5.58-acre parcel into a park with trailhead amenities. This will produce the necessary connectivity to join with other trailheads in the local area. In order to make this project a reality it is imperative that we receive additional funding through the Ohio Department of Development.

If you have any questions regarding this matter, please do not hesitate to contact me via phone at (330) 971-8138 or email at colavecchio@cityofcf.com.

Very truly yours.

Vice-President

2310 Second Street Cuyahoga Falls, OH 44221

(330) 971-8138

colavecchio@cityofcf.com