

Cuyahoga Falls City Council
Finance Committee Meeting
March 17, 2003

Members: Mr. Gorbach, Chair
Mr. Schmidt
Mr. Barnhart

Mr. Gorbach called the meeting to order at 6:20 p.m. All members of committee were present.

LEGISLATION CONSIDERED

Temp. Ord. No. B-39
Temp. Ord. No. B-40
Temp. Ord. No. B-41
Temp. Ord. No. B-42
Temp. Ord. No. B-43
Temp. Ord. No. B-44
Temp. Ord. No. B-45

DISCUSSION

Temp. Ord. No. B-39

Mr. Gorbach read B-39 (second reading). Mr. Novak stated it was a harsh winter and the City went through a lot of salt. The budget for salt also includes the beginning of next winter. They want to fill the barns to be ready. He stated they use 12,500 tons on average and so far this year used 22,000. He feels this legislation should get them through the year. Mr. James stated he appreciated the quick response to his call for snow removal during the last snowfall. Mrs. Klinger asked if the typing error on line 23 could be changed from "\$125.000" to "125,000".

Committee recommended bringing out B-39.

Temp. Ord. No. B-40

Mr. Gorbach reach B-40 (second reading). Capt. Conley stated this upgrade is mandated by a new program put out by the State for new software to be compatible for mobile units to access LEADS. There are 64 units for the police department; 13 in the fire department and 12 sharing with other departments. Rental charges to other communities is currently \$35 per unit per month, and they will pay their portion of the usage. Capt. Conley indicated the City will go to 128 encryption.

Committee recommended bringing out B-40.

Temp. Ord. No. B-41

Mr. Gorbach read B-41 (second reading). Mr. Bell stated the City is five years behind on Autocat and they want to update to Autocat 2000, which is the most current version. The City is now using version 14. There will be eight users. The program includes all upgrades for the seats we currently have and also a one-year subscription to get free upgrades. Mr. Gorbach asked if there were any add-ons. Mr. Bell replied there is a surveying package which will be upgraded also.

Committee recommended bringing out B-41.

Temp. Ord. No. B-42

Mr. Gorbach read B-42 (second reading). Chief Snyder stated this was for a new contract with Finley Fire. Finley provides a person who comes in one day a week to work on vehicles. The people coming out are certified to work on fire-related vehicles. They also make it so they can keep the vehicle in service while it is being worked on. Finley basically does preventative maintenance to make sure everything is in working order. He's used Finley since 1998.

Committee recommended bringing out B-42.

Temp. Ord. No. B-43

Mr. Gorbach read B-43 (second reading). Mr. Brodzinski stated that the City's health care insurance has jumped 15%. When verifying claims, they previously used random sampling of three percent of the claims. Novatek can analyze 100% of claims which allows them to assist the City with network modeling. If it were to be determined that the City could save money by making a change in coverage, the change would be done at zero disruption to the employees because of union contracts. They also analyze life insurance, stop loss, and vision. This is a performance-based contract where they get 15% of the savings. They are guaranteeing that the City will save at least \$80,000 over the way the City is currently doing it. The insurance is renewed annually on an April through March year; accordingly, the analysis would be done before April 1. Mrs. Pyke asked if it would be the City's responsibility to accommodate an employee who is currently using someone out-of-network. Mr. Brodzinski stated no but it would be to the employee's benefit if that now out-of-network doctor happened to be an in-network doctor in the new plan. Novatek is located in Akron and they came to the City with the offer. The City checked the references and experience and found everything to be satisfactory. Mrs. Pyke asked to see a list of the references. Mr. Brodzinski stated he would provide it. He also pointed out that the company name is actually EBS but the software is called Novatek, and is relatively new. Mr. Brodzinski stated he and Human Resources would facilitate any changes. Mrs. Hummel asked if EBS did anything else in the health care field. Mr. Brodzinski stated they are not a TPA, but that the City could contract with them to assist us in working with our TPA in modeling current trends for the next negotiations, which are three years off. Mrs. Hummel asked if there was another part of the City's business EBS is looking to get

as a result of this analysis. Mr. Brodzinski stated there are other services they provide but the City is in the driver's seat.

Committee recommended bringing out B-43.

Temporary Ordinance B-44

Mr. Gorbach read B-44 (second reading). Mr. Arrington stated this is the last of the six union contracts. Negotiations went the same as with the other five. It was a professional and cordial process. They accepted the drug plan and asked for one additional leave day. They also requested an increase in vision coverage. The reason AFSCME is different from the rest is because it has its own coverage. They asked to be increased from a level 1 to level 3. To offset the cost, they agreed to a 3% pay increase the first two years and a 2.9% increase the third year. The Union ratified the contract 85 to 15. Mrs. Klinger asked how the additional cost in vision related to what was budgeted. Mr. Brodzinski stated they will be able to handle it because the City is self-insured. It went from \$1075 per employee to \$1625.

Committee recommended bringing out B-44.

Temp. Ord. No. B-45

Mr. Gorbach read B-45 (second reading). Mr. Leonard stated this was scheduled to be replaced in accordance with the business plan. \$170,000 was budgeted for 2003. They are requesting a rear loader to allow for both commercial and residential. They have a 15 and 17 year old. This will be placing the 17 year old. They bid the cab and chassis and did a separate bid for the refuse packer and mounting. Delivery will be mid-summer. Mrs. Klinger asked if this vehicle would be able to go to every area in the city, specifically the condo developments. Mr. Leonard stated it could but they would probably not use it there. Mrs. Klinger asked that the legislation be capped.

Committee recommended bringing out B-45.

Meeting adjourned at 6:50 p.m.