

**Cuyahoga Falls City Council
Minutes of the Public Affairs Committee**

May 6, 2019

Members: Drew Reilly, Chair
Mike Brillhart
Vic Pallotta

Mr. Reilly called the meeting to order at 6:30 p.m. All members were present.

Legislation Discussed:

Temp. Ord. B-31

Discussion:

Temp. Ord. B-31

An ordinance creating a supervisory position in the Department of Parks and Recreation and abolishing the positions of Parks Supervisor and Natatorium Maintenance Supervisor in the Department of Parks and Recreation and amending Exhibit "A" of ordinance 116-2018, and declaring an emergency.

Ms. Sara Kline, Parks and Recreation Superintendent, introduced Mr. Michael Fallis, Parks and Recreation Assistant Superintendent. Lori Visner, Facility Director at the Natatorium, was also present. Ms. Kline stated that, historically, there has been Parks Maintenance and Natatorium Maintenance, and they have been supervised by two separate managers. One person retired and the other person took another position, so they are currently without a Natatorium manager and Parks Services Manager. They are proposing abolishing the Parks Supervisor position, as well as the Maintenance Supervisor position at the Natatorium, and creating a new Manager of Operations that would be at the N-29 pay level. That person would be will be in charge of the Maintenance Division. It will be that person's responsibility to supervise all staff that work in the Maintenance Division. It will also be this person's responsibility to manage Capital Projects that need to be managed and to triage and give assignments across the department. By utilizing this plan abolishing those two positions and creating this one management position for the same amount of expenditures, they can add two full-time laborers. They will promote one section leader at the Natatorium to a Senior Section Leader and they will have this Operation Manager to oversee this division of the department. Going forward, it will make them more streamlined and proficient with the needs of the department.

Mr. Gorbach stated that Ms. Kline's utilization in removing some positions and creating some new positions sounds like it's going to be more streamlined. He stated that he appreciates the information and supports this ordinance.

Mrs. Pyke stated that she appreciates that the expenditures show a budget neutral. She asked if they anticipate any overtime. Ms. Kline stated that the Parks Supervisor position that is being

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eliminated had overtime last year at about \$12,000. The Natatorium Supervisor position did not have overtime. This new position will not be eligible for overtime. Mrs. Pyke asked if they anticipate that the laborers will have overtime. Ms. Kline stated that she can't say that the laborers can't be overtime. They are adding more front line staff, because they have more people in the field to accomplish tasks. A lot of what they do is time sensitive. For example, they are working very hard to get Waterworks open in a couple weeks. By having two extra people, they hope it eliminates the need for that overtime.

Mr. Pallotta moved to bring out Temp. Ord. B-31 with a favorable recommendation, second by Mr. Brillhart. Motion passed (3-0).

The meeting adjourned at 6:38 p.m.